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1989

TOWN OF WINDHAM, NEW HAMPSHIRE



1989 ANNUAL REPORTS

WINDHAM TELEPHONE DIRECTORY

FIRE DEPARTMENT - Emergency	432-5367
Other Business	434-4907
AMBULANCE SERVICE	432-5367
POLICE DEPARTMENT - Emergency	432-2278
Other Business	434-5577
Tax Collector	432-7731
Selectmen's Office	432-7732
Town Administrator	434-7530
Assessor's Office	434-7530
Town Clerk	434-5075
Building Inspector-Health Officer	432-3806
Road Agent, Robert Devlin	432-8415
Town Library	432-7154
Windham Post Office	898-7491
Windham Cable TV-WCTV-51	434-0300
Center School	432-7312
Golden Brook School	898-9586
Windham Middle School	893-2636
Pinkerton Academy	432-2588
Superintendent of Schools	635-2101
HOSPITALS:	
Bon Secours, Methuen	(508) 687-0151
Lawrence General	(508) 683-4000
Parkland Medical Center, Derry	432-1500
Elliot, Manchester	669-5300
Memorial, Nashua	883-5521
St. Joseph's, Nashua	882-3000
Lowell General	(508) 454-0411
N.H. STATE POLICE (Toll Free)	1-800-852-3411
POISON CENTER, Hanover, N.H.	1-800-562-8236



ANNUAL REPORTS

of the

OFFICERS, TRUSTEES, AGENTS AND COMMITTEES

of the

TOWN OF WINDHAM

NEW HAMPSHIRE

WINDHAM TELEPHONE DIRECTORY

ON THE COVER

Pictured on the cover is Deer Leap, purchased by the Town in 1989, and Moeckel Pond, a private body of water. Photo is courtesy of Lynn E. Johnson.



FIRE DEPARTMENT - Emergency	432-5287
Other Business	434-5677
Tax Collector	432-7751
Selectmen's Office	432-7732
Town Administrator	434-7520
Assessor's Office	434-7530
Town Clerk	434-5677
Building Inspector/Habitat Office	432-3806
Road Agent, Robert Devlin	432-8416
Town Library	432-7154
Windham Post Office	855-7491
Windham Cable TV WCTV 51	434-0300
Center School	432-7312
Golden State - 227-2222	508-8526
Windham Senior Center	855-2636
Fire Department	432-5287
Superintendent of Schools	855-2101
HOSPITALS	
St. Joseph's, Derry	855-0151
Lebanon General	855-0150
Regional Medical Center, Derry	855-1600
Elliot Manchester	855-5303
St. Vincent's, Nashua	855-5621
St. Joseph's, Concord	855-5000
Local General	855-434-0311
N.H. STATE POLICE (Toll Free)	1-800-434-0311
POKEMON CENTER, Hanover, N.H.	1-800-950-8230

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IN MEMORIAM

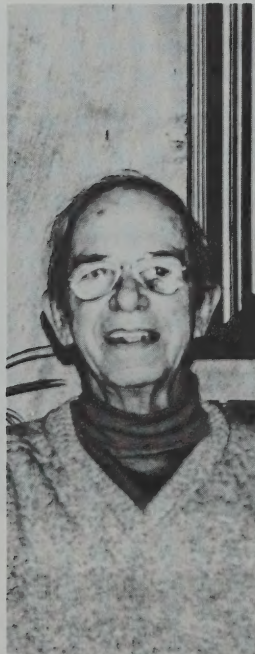
Vernon I. Carpenter, 74, was publisher of the Windham Independent and Windham's "man around town" until his death on January 23, 1990. Vern and his wife, Win, moved to Range Road in 1955, where they raised two daughters and a son.

After serving as a U.S. Marine in the Pacific Theater during World War II (including December 7 at Pearl Harbor), Vern devoted his life to a career in the printing trades. He owned and operated the Windham Printing Co., and was responsible for printing Windham's Town Report for many years.

When Vern decided to publish a local newspaper some 20 years ago, it was one of his many gambles in life. Through his tireless energy and perseverance, the townspeople were benefactors of his efforts. Although he served on several committees throughout the years, Vern's main involvement in the political "limelight" was through his newspaper.

His conservative philosophy was always evident when he "needled" Town and School officials with his comments on issues with which he disagreed or questioned - especially around Town and School Meeting times. Property tax increases were his pet peeve.

Vern's legacy lives on through his newspaper. The Board of Selectmen, on behalf of the Town of Windham, is proud to dedicate the 1989 Annual Town Report to his memory. One could go on and on writing about the man who touched so many lives but it only fitting to end this dedication in the words of Vern himself -
"Nuff sed"

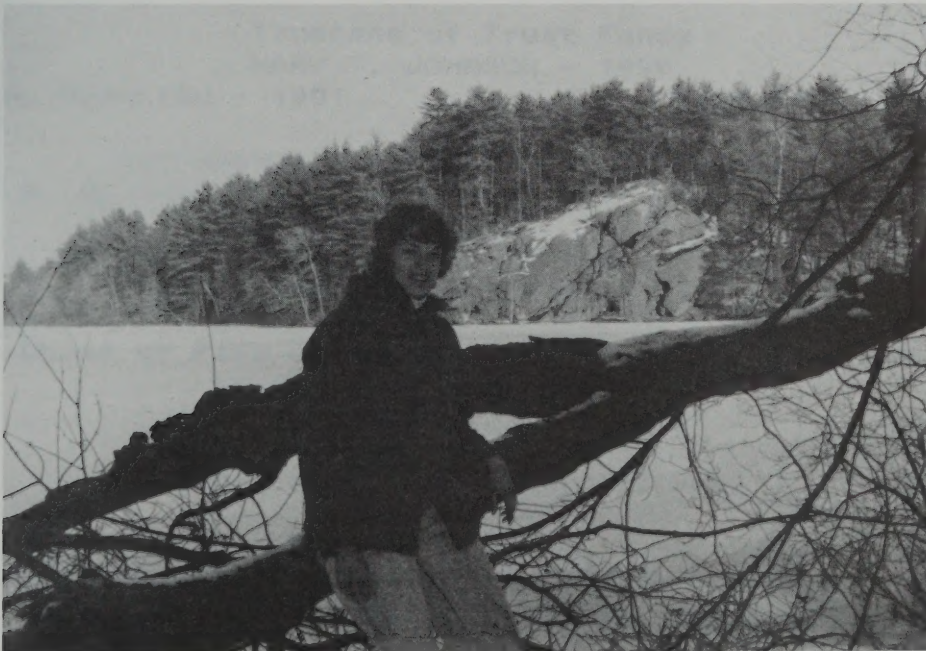


IN APPRECIATION

The Conservation Commission wishes to recognize Nancy Johnson for her dedication and service to the Town, both as a member and Chairman. Since 1972, Nancy's leadership and dedicated commitment have helped to make Windham one of the more environmentally attractive towns in southern New Hampshire. Her leadership in establishing the Wetlands and Watershed Protection District, the Aquifer Protection District and her participation on the Planning Board has served to make Windham one of the most progressive towns in the state in environmental regulations. Also, under her leadership, Windham was one of the first towns in the State to take advantage of funds to purchase open natural lands under the Land Conservation Investment Program. After 18 years of service to the Town, Nancy will be retiring from the Conservation Commission this year. The Commission takes this opportunity to officially thank Nancy for all she has done.

RUSSELL WILDER
Vice-Chairman
Conservation Commission

The Board of Selectmen, on behalf of the Town of Windham, wishes to echo Mr. Wilder's comments and extends its sincere appreciation to Nancy Johnson for her years of service to the community. Her efforts will benefit the town and its citizens now and generations to come.



TOWN OFFCIERS FOR THE YEAR 1989

Moderator

EDWARD N. HERBERT - 1991

Town Clerk

JOAN C. TUCK - 1991

Selectmen

FREDERIC H. NOYLES, Chairman - 1991

ELIZABETH A. DUNN - 1990

GALEN A. STEARNS - 1991

DANIEL J. QUINLAN - 1990

CHARLES E. MCMAHON - 1992

Town Administrator

DAVID SULLIVAN

Tax Collector

SANDRA M. CHAMPAGNE - 1991

Treasurer

SHERBURNE F. MACE - 1991

Town Assessor

DONALD W. DOLLARD

Road Agent

ROBERT E. DEVLIN - 1989

Supervisors of the Checklist

BERNICE H. STURTEVANT, Chairman - 1994

ROBERT A. SKINNER - 1990

MYRNA M. VAUGHAN - 1992

Trustees of Trust Funds

MARY T. JOHNSON - 1990

SHIRLEY A. BEAULIEU - 1991

BARBARA E. ROOT - 1992

Representatives to the General Court

PATRICIA M. SKINNER

ADA L. MACE

ARTHUR P. KLEMM

Chief of Police

NORMAN J. CRAWFORD

Chief of Fire Department and Forest Fire Warden

STANLEY J. MACKEY (Retired)

JAMES D. WEED

Code Enforcement Administrator

FRANCIS J. KEEFE

Building Inspector and Health Officer

BRUCE A. FLANDERS

Superintendent of Disposal Site

WAYNE K. HOLM

Animal Control Officer

ALFRED E. SEIFERT

Deputy Animal Control Officer

CHARLES J. BUTTERFIELD

Librarian

CARL S. HEIDENBLAD

Town Surveyor

ROBERT W. THORNDIKE

Trustees of Library

FRANCIS M. TRAYNOR, Chairman - 1992

PATRICIA M. SKINNER - 1990

NANCY K. WARENDA - 1991

ELAINE M. RIZZO - 1990

MARY P. DURANT - 1992

MURRAY N. LEVIN, MD - 1992

Trustees of Cemetery

DENNIS A. ROOT, Chairman - 1990

JANE C. DAY - 1991

ROBERT F. GUYRE, JR. - 1992

Cable TV Studio Program Coordinator and Recreation Coordinator

LISA J. SCORGIE

Planning Board

ALAN DOAK, Chairman - 1991

NICHOLAS HATZOS - 1990

JACK MCCARTNEY - 1992

JOHN ALOSSO - 1991 (Resigned)

FREDERIC NOYLES - Selectman

FRANCES COATE - 1991

TERRY TRUDEL, Alternate - 1990

ROGER HOHENBERGER - 1991

ANDRE DUFOUR, Alternate - 1990

THOMAS LUSTENBERGER - 1992

PETER DONAHUE, Alternate - 1991

Board of Adjustment

EDWARD MILAN, Chairman - 1992

EDWARD GOUCHER - 1990

DONNA SMITH - 1992

COLETTE LAPLUME - 1991

ANDREW MARION, Alternate - 1991

MATTHEW MCCABE - 1991

GEORGE ROY, Alternate - 1992

GREGORY T. MOE, Alternate - 1992

Conservation Commission

NANCY JOHNSON, Chairman - 1990

DAVID LUCIANO - 1990

RUSSELL WILDER - 1992

PAUL SUTTON - 1991

GERALD CAPRON - 1992

PAMELA SKINNER - 1991

GILBERT MENDOZZA, Alternate - 1990

WAYNE MORRIS - 1992

BERNARD ROUILLARD, Alternate - 1991

L. RENEE SOLOMON, Alternate - 1992

Recreation Committee

MAUREEN KINGSLEY & SUSAN STARK, Co-Chairmen

MICHAEL AQUILINO
MARGARET CASE
THOMAS CROCKER
NANCY EISAMAN

PATRICIA PERRON
JUDITH POIRIER
MICHAEL SORTER
GAIL WEBSTER

Historic District Commission

PATRICIA M. SKINNER, Chairman -1990

CATHERINE B. WALLACE - 1990

GEORGE G. DINSMORE, JR. - 1992

WAYNE F. BAILEY - 1991

ELIZABETH DUNN - Selectman

Historical Committee

MARION L. DINSMORE & PATRICIA M. SKINNER, Co-Chairmen

KENNETH G. ARNDT

PETER J. GRIFFIN

WAYNE F. BAILEY

MARY GWOSCH

RAYMOND E. BARLOW

MURIEL T. LESSARD

GEORGE G. DINSMORE, JR.

CAROL E. PYNN

ELIZABETH A. DUNN

CAROLYN B. WEBBER

Windham Community Council for the Elderly

REP. PATRICIA SKINNER, CHAIRMAN

LOUISE LYNCH, Senior Citizen President

MARY KANE

ELIZABETH DUNN, Selectman

CHELL SWANSON

ALBERT FEELEY

MARY WALLACE

Cable TV Advisory Board

MARGARET A. CASE, Chairman

ROBERT S. COOLE, Vice Chairman

CHELL SWANSON (Resigned)

JOHN W. BARRY (Resigned)

VINCENT J. FROIO

BARBARA A. COISH

MARY GRIFFIN

DANIEL DUNN

DANIEL J. QUINLAN, Selectman

WILLARD WALLACE

EDWARD WAGNER, Alternate (Resigned)

Elderly Housing Task Force

ELIZABETH HATZOS, Chairman

ELIZABETH DUNN

CHARLES MCMAHON

GEORGE GRENIER

JOSEPHINE HERBERT

JEAN MOLTENBREY

LOUIS FINEMAN

Highway Safety Committee

WILLIAM RUSSELL, Chairman

DAVID SULLIVAN, Town Administrator

THOMAS CASE

DANIEL J. QUINLAN, Selectman

WILLARD WALLACE

LOUIS PALERMO, Safety Officer

NICHOLAS HATZOS

The SELECTMEN will meet every week on Monday evenings at 7:30 pm at the Town Hall; bi-weekly meetings may be held at the discretion of the Board. Persons interested in meeting with the Selectmen on Monday evenings are requested to contact the Town Administrator at 434-7530 for an appointment.

The PLANNING BOARD will meet the Second and Fourth Wednesday of each month at the Building Department, 4 North Lowell Road, at 8 pm. Persons interested in meeting with the Board should contact the Planning Board Secretary at 432-3806 to be placed on the agenda.

The BOARD OF ADJUSTMENT will meet the First and Third Monday of each month at the Building Department, 4 North Lowell Road, at 7:30 pm.

The CONSERVATION COMMISSION will meet the Third Thursday of each month at the Building Department, 4 North Lowell Road, at 8 pm.

EXEMPTION FILING DEADLINE - APRIL 15

All applications for VETERAN'S exemptions, ELDERLY exemptions, BLIND exemptions, and CURRENT USE TAXATION must be filed with the Board of Selectmen on or before April 15. Forms are available at the Selectmen's Office for eligible persons who do not have a permanent application on file.

MINUTES OF 1989 TOWN MEETING

ELECTION

MARCH 14, 1989

The Annual Town and School meeting of the Town of Windham, N.H. was called to order by Town and School Moderator Edward N. Herbert at 10:00 AM in the forenoon. Ballots were opened by Town Clerk Joan C. Tuck and counted by Ballot Clerks. There were 4,888 names on the checklist.

Motion made by Selectman Dunn, seconded by Chief Crawford to dispense with the reading of Petition and Amendment Articles.

School warrant read. Rest of Town Warrant to be taken up on Friday, March 17, and School Warrant portion on Tuesday, March 21, 1989 at the Windham Center School.

Motion made and seconded to keep polls open until 8:00 PM. Vote was in the affirmative. Absentee ballots would be presented during lull in voting.

Present at the opening of the polls were - Moderator Herbert, Town Clerk Tuck, Supervisors/Checklist, Ballot Clerks and Selectwoman Dunn.

Total Ballots Cast - 1,319

The following officers were elected and duly sworn in:

For SELECTMEN for THREE YEARS;

*Charles E. McMahon	619 votes
Edward J. Milan	599 "

For SELECTMAN for ONE YEAR:

*DANIEL J. QUINLAN	1040 votes
Mary Griffin	27 " (write in)

For ROAD AGENT for TWO YEARS:

*ROBERT DEVLIN	1077 votes
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For SUPERVISOR/CHECKLIST for ONE YEAR:

*Robert A. Skinner	1080 votes
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For TRUSTEE/TRUST FUNDS for THREE YEARS:

*Barbara Root	1096 votes
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For CEMETERY TRUSTEE for THREE YEARS:

*ROBERT F. GUYRE, JR.	1056 votes
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For LIBRARY TRUSTEE for THREE YEARS;

Kathleen M. DiFruscia	630 votes
*Mary P. Durant	798 "
*Murray N. Levin, M.D.	729 "
*Francis M. Traynor	913 "

For LIBRARY TRUSTEE for TWO YEARS:

*DIANNE M. CONNOLLY 1011 votes

The following officers were elected and duly sworn in:

For SCHOOL BOARD MEMBER for THREE YEARS:

*Janis L. Balke 1032 votes

For SCHOOL DISTRICT MODERATOR for ONE YEAR:

*Edward N. Herbert 1086 votes

For SCHOOL DISTRICT CLERK for ONE YEAR:

*Alice W. Tripp 1056 votes

For SCHOOL DISTRICT TREASURER for ONE YEAR:

*Rose C. Boda 1083 votes

Amendments to Land Use Regulations and Zoning Ordinance and
Zoning District Map of the Town of Windham, N.H.

PETITION #1 - Not Recommended by Planning Board Yes 653 No 605

PETITION #2 - Not Recommended by Planning Board Yes 522 No 740

PETITION #3 - Not Recommended by Planning Board Yes 456 No 779

PETITION #4 - Recommended by Planning Board Yes 941 No 316

PETITION #5 - Not Recommended by Planning Board Yes 505 No 745

Amendments proposed by Planning Board:

AMENDMENT #1 - Yes 1005
No 151

AMENDMENT #11 - Yes 738
No 396

AMENDMENT #2 - Yes 782
No 303

AMENDMENT #12 - Yes 967
No 210

AMENDMENT #3 - Yes 855
No 278

AMENDMENT #13 - Yes 946
No 247

AMENDMENT #4 - Yes 932
No 240

AMENDMENT #14 - Yes 690
No 433

AMENDMENT #5 - Yes 935
No 232

AMENDMENT #15 - Yes 862
No 263

AMENDMENT #6 - Yes 716
No 427

AMENDMENT #16 - Yes 851
No 276

AMENDMENT #7 - Yes 788
No 345

AMENDMENT #17 - Yes 810
No 262

AMENDMENT #8 - Yes 734
No 384

AMENDMENT #18 - Yes 837
No 256

AMENDMENT #9 - Yes 689
No 419

AMENDMENT #19 - Yes 896
No 222

AMENDMENT #10- Yes 930
No 227

AMENDMENT #20 - Yes 963
No 168

Meeting recessed until Friday, March 17th at 7:30 PM at Windham Center School to transact all other business for the Town and 7:30 PM, Tuesday, March 21st at Windham Center School for the School District.

Respectfully Submitted

JOAN C. TUCK
Town Clerk

*Duly sworn in

TOWN MEETING

MARCH 17, 18, 1989

Business portion of the Town Meeting was called to order by Moderator Herbert at 7:30 PM. Invocation offered by Pastor Greg Lull, Windham Bible Chapel. Rep. Patricia Skinner led the salute to the flag.

Moderator indicated meeting to recess at 11:00 PM, reconvene at 9:00 AM. Motion made and seconded to allow non voters to remain, but not participate in discussions or vote. Voted in the affirmative.

Motion made and seconded as follows: "Any motion to reconsider should be made by the same body that action was taken and at the same session." Voted in the affirmative.

ARTICLE #4 - Selectman Stearns turned explanation of article over to Edward Goucher, Chairman of Building Needs Committee.

"Bond Issue" To see if the Town will vote to raise and appropriate Seven Hundred Thirty Thousand and no/100ths (\$730,000.00) Dollars for the purposes of constructing an addition to the Town Hall, making renovations thereto, and purchasing equipment and materials of a lasting nature for said addition, said sum to be in addition to any federal, state, or private funds made available therefor, and to raise the same by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to apply toward the cost any interest earned from the temporary investment of any bond or note, and to take any other action as may be necessary to carry out the complete financing of the project."

After very lengthy discussion, motion made and seconded to cut off debate. Voted in the affirmative.

Motion made by R. Skinner, seconded by G. Grenier to POSTPONE INDEFINITELY. Question moved and seconded. Voted in the affirmative. Voted in the affirmative to POSTPONE INDEFINITELY.

Motion made by A. Dufour, seconded by R. Hohenberger to RECONSIDER ARTICLE #4. Question moved and seconded. Voted in the affirmative. Vote to RECONSIDER defeated.

ARTICLE #5 - Motion made by R. Hohenberger, seconded by several "To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto." Voted in the affirmative.

ARTICLE #6 - Motion made by P. Skinner, seconded by A. Dufour "To see if the Town will vote to authorize the Selectmen and Treasurer, under the provisions of RSA 33:7 as amended, to borrow money in anticipation of taxes, such sums as are necessary for the operation of the Town, and to set the rates, effect the issuance of notes, and to otherwise negotiate the sale of notes to be paid within the present fiscal year." Voted in the affirmative.

ARTICLE #7 - Motion made by R. Skinner, seconded by L. Lynch "To see if the Town will vote to authorize the Selectmen to transfer tax liens and convey property acquired by the Town by Tax Collector's deed by public auction or advertised sealed bid." Voted in the affirmative.

Motion made by G. Bennett, seconded by G. Grenier to act upon ARTICLE #52 next.

AMENDMENT - Motion made by T. Case, seconded by R. Hohenberger "To act upon ARTICLE #16 and ARTICLE #52 simultaneously, acting on ARTICLE #16 first." Voted in the affirmative.

A short recess was called and presentations to retiring Selectman Al Seifert were done by Selectman Noyles and Quinlan. A standing ovation was given for a job well done. We will greatly miss him.

ARTICLE #16 - Motion made by R. Skinner, seconded by A. Dufour, "To see if the Town will vote to raise and appropriate the sum of \$73,000.00 for proposed renovations to the Town Hall to include, but not be limited to, the following: elevator accessibility, handicap accessible bathrooms, and exterior painting; and to authorize the Selectmen to take any other action relative thereto."

AMENDMENT - Motion made by P. Colantuono, seconded by J. Ruggiero to reduce figure to \$63,000.00. Question moved and seconded. Voted in the affirmative. Show of hands DEFEATED AMENDMENT. Voted in the affirmative on main motion.

Motion made by M. Case, seconded by E. Goucher to RECONSIDER ARTICLE #16. Show of hands DEFEATED RECONSIDERATION.

ARTICLE #52 - Motion made by A. Dufour, seconded by M. Case, "To see if the Town will vote to raise and appropriate the sum of \$117,000.00 for the Solid Waste Disposal Needs Capital Reserve Fund." Voted in the affirmative.

ARTICLE #8 - Motion made by C. LaPlume, seconded by T. Lustenberger, "To see if the Town will vote to raise and appropriate the sum of \$7,900.00 for Town Officers' Salaries." Voted in the affirmative.

ARTICLE #9 - Motion made by R. Skinner, seconded by M. Case, "To see if the Town will vote to raise and appropriate the sum of \$35,000.00 to purchase a computer system for the Town Hall."

After lengthy discussion, motion made to cut off debate. Motion seconded. Voted in the affirmative. Two thirds vote required to pass. HAND COUNT - YES 123, NO 77 - CUT OFF DEBATE DEFEATED.

Question moved and seconded. Voted in the affirmative. HAND COUNT ON MAIN MOTION - YES 97, NO 103 - ARTICLE #9 DEFEATED.

Motion made by M. Case, seconded by several to RECONSIDER ARTICLE #9. Motion made by J. Ruggiero, seconded by P. Wallace to cut off debate. Show of hands DEFEATED debate cut off.

Motion made by R. Hohenberger, seconded by all to cut off debate. HAND COUNT - YES 82, NO 101. Debate cut off defeated.

Motion made by N. Johnson, seconded by R. Pliskin, "To see if the Town will vote to raise and appropriate the sum of \$35,000.00 to purchase OR LEASE a computer system for the Town Hall."

AMENDMENT - Motion made by M. Gennero, seconded by G. Grenier to raise and appropriate the sum of \$10,000.00 to lease a computer system for the Town Hall.

Moderator challenged on order being kept for speakers. Motion made by R. Skinner, seconded by A. Dufour "To keep same list of speakers throughout article." Motion DEFEATED.

Question moved and seconded. Voted in the affirmative.

AMENDMENT DEFEATED by show of hands.

AMENDMENT - Motion made by P. Colantuono, seconded by several "To raise and appropriate \$20,000.00 to purchase a computer system for the Town Hall."

Question moved and seconded. Voted in the affirmative.

AMENDMENT DEFEATED by show of hands.

AMENDMENT - Motion made by S. Fruchtman, seconded by T. McPherson "To raise and appropriate the sum of \$15,000.00 to purchase software and \$10,000.00 to lease hardware."

Question moved and seconded. Voted in the affirmative.

AMENDMENT DEFEATED by show of hands.

Motion made by R. Skinner, seconded by several to vote on main motion as follows: "To see if the Town will vote to raise and appropriate the sum of \$35,000.00 to purchase or lease a computer system for the Town Hall." Voted in the affirmative.

Motion made by E. Dunn, seconded by several to recess meeting until 9:00 AM Saturday morning. Voted in the affirmative.

Meeting recessed at 12:30 AM

Recessed meeting called to order at 9:00 AM by Moderator Herbert. Motion made by J. Lee, seconded by M. Case to consider ARTICLES #35 and #36. Voted in the affirmative.

ARTICLE #35 - Motion made by J. Lee, seconded by C. McMahon, BY PETITION OF JOHN T. LEE and others: "The undersigned residents of Morrison Road, Windham, N.H. under the authority of N.H. State RSA 231:157 petition the voters of Windham to designate Morrison Road a 'Scenic Road'." Voted in the affirmative.

ARTICLE #36 - Motion made by J. Lee, seconded by M. Case as follows: "The undersignees' petition that the Town raise and appropriate the sum of one thousand dollars (\$1,000.00) for the expenses of a committee to be appointed by the Selectmen, to study and make recommendations of the feasibility of using the former B & M railroad bed as a State road and/or for the Town road, or combination thereof." Show of hands DEFEATED ARTICLE.

Motion made by M. Case, seconded by C. McMahon to RECONSIDER ARTICLES #35 and #36. Show of hands DEFEATED RECONSIDERATION.

ARTICLE #10 - Motion made by R. Skinner, seconded by L. Lynch "To see if the Town will vote to raise and appropriate the sum of \$109,810.00 for Town Officers Expenses."

AMENDMENT - Motion made by R. Skinner, seconded by E. Goucher "To implement salary study by May 1, 1989 and make retroactive back to January 1, 1989." (Town attorney stated motion not binding to Town.) Voted in the NEGATIVE.

Voted in the affirmative on main motion.

ARTICLE #11 - Motion made by E. Goucher, seconded by several, "To see if the Town will vote to raise and appropriate the sum of \$41,250.00 for Town Clerk's Expenses."

AMENDMENT - Motion made by R. Skinner, seconded by T. Case "To raise and appropriate the sum of \$44,850.00 for Town Clerk's Expenses."

AMENDMENT DEFEATED.

Voted in the affirmative on main motion.

ARTICLE #12 - Motion made by T. Case, seconded by M. Case "To see if the Town will vote to raise and appropriate the sum of \$44,467.00 for Tax Collector's Expenses." Voted in the affirmative.

Motion made by M. Case, seconded by C. McMahon, to reconsider article #11.

Motion DEFEATED.

Motion made by M. Case, seconded by T. Case, to RECONSIDER ARTICLE #12.

Motion DEFEATED.

ARTICLE #13 - Motion made by R. Skinner, seconded by T. Case "To see if the Town will vote to raise and appropriate the sum of \$5,655.00 for Election and Registration. Voted in the affirmative.

ARTICLE #14 - Motion made by R. Skinner, seconded by E. Goucher "To see if the Town will vote to adopt the following regulations:

REGULATIONS CONCERNING CLASS 'C' FIREWORKS

TOWN OF WINDHAM

DEFINITION:

Class "C" fireworks shall mean and include any combustible or explosive composition or any substance or combination of substances, or article prepared for the purpose of producing a visible or any audible effect by combustion, explosion, deflagration, detonation, or any tablets or other devices containing any explosive substance as defined in RSA 160-A and Federal Regulations 49CFR Sec. 173.100 (r).

CLASS "C" FIREWORKS PROHIBITED:

It shall be illegal for any person, firm, partnership or corporation to offer for sale, expose for sale, sell at retail, deliver, transfer, give, exchange, purchase, possess, use or explode, any item or group of items defined as Class "C" fireworks within the Town of Windham.

Further, it shall be illegal for any person, firm, partnership or corporation knowingly to allow its property, buildings, or facilities within the Town of Windham to be utilized by any

person, firm, partnership or corporation to offer for sale, expose for sale, sell at retail, deliver, transfer, give, exchange, purchase, possess, use or explode, any item or group of items defined as Class "C" fireworks within the Town of Windham.

EXCEPTIONS:

Nothing in this ordinance shall be construed to prohibit the sale or use of auto flares, paper caps containing not in excess of any average of .25 grain (16mg) of explosive content per cap, toy pistols, toy canes, toy guns, or other devices for use of such caps, or:

The sale of fireworks to or use of fireworks by railroads or other transportation agencies for signal purposes of illumination; the sale of fireworks to or use of fireworks by law enforcement agencies; the sale or use of blank cartridges for a show of theatre, or for signal or ceremonial purposes, or in athletics or sports; the sale of fireworks to or use of fireworks by military organizations.

PENALTIES:

Any person who violates the provisions of this ordinance shall be fined not more than \$1,000.00 for possession with intent to sell, and not more than \$25.00 for a first-time possession offense.

EFFECTIVE DATE:

This ordinance shall take effect upon adoption.

AMENDMENT OFFERED BY BOARD OF SELECTMEN -

Amend ARTICLE #13 by deleting PENALTY SECTION in its entirety and inserting the following:

"PENALTIES:

Any person who violates the provisions of this ordinance shall be fined:

(1) Not more than \$1,000.00 for offering or exposing for sale or possession with intention of sale, in violation of this chapter.

(2) Not more than \$25.00 for a first-time possession.

(3) Not more than \$50.00 for second or subsequent possession offenses; with the fine being credited to the general fund of the Town."

Motion by R. Skinner, seconded by E. Goucher to accept article as printed and amended per request of Board of Selectmen. Very lengthy discussion, show of hands DEFEATED article.

Motion made by C. Griffin, seconded by T. Case to RECONSIDER ARTICLE #14. voted in the affirmative.

Motion made by F. Traynor, seconded by T. Case "To table ARTICLE #14 for further action until 1:30 PM. Voted in the affirmative.

ARTICLE #15 - Motion by A. Dufour, seconded by R. Hohenberger "To see if the Town will vote to raise and appropriate the sum of \$25,000.00 for Cemeteries."

AMENDMENT - Motion made by R. Skinner, seconded by E. Goucher "To see if the Town will vote to raise and appropriate the sum of \$38,200.00 for Cemeteries."

Question moved and seconded. Voted in the affirmative.

Hand Count on main motion - YES 57, NO 39. Voted in the affirmative.

Moderator declared ARTICLE #11 and #12 voted in the affirmative due to the fact only one vote taken.

Motion made by L. Bailey, seconded by E. Goucher to RECONSIDER Articles. Motion DEFEATED.

ARTICLE #17 - Motion made by R. Skinner, seconded by several "To see if the Town will vote to raise and appropriate the sum of \$49,477.00 for General Government Buildings.

AMENDMENT - Motion by P. Martella, seconded by A. Dufour "To see if the Town will vote to raise and appropriate the sum of \$45,000.00 for General Government Buildings."

Question moved and seconded. Voted in the affirmative.

AMENDMENT DEFEATED by hand count YES 47, NO 49.

Question moved and seconded. Voted in the affirmative.

Main motion voted in the affirmative by hand count YES 59, NO 37.

Motion by T. Case, seconded by several to RECONSIDER ARTICLE #17 - Voted in the negative.

Motion made and seconded to recess for lunch. Voted in the affirmative.

ARTICLE #14 - Motion made by M. Case, seconded by several to accept article as printed.

AMENDMENT - Motion by E. Goucher, seconded by several as follows: Eliminate the words possess, use or explode under "CLASS "C" FIREWORKS PROHIBITED" both in first and second paragraphs. Show of hands DEFEATED AMENDMENT.

AMENDMENT - Motion made and seconded to accept ARTICLE #14 as amended by Board with the following addition and elimination.

ADD PARAGRAPH #3 under EXCEPTIONS: "Nothing contained herein shall be construed to prohibit the possession and use of Class "C" fireworks in amounts and for the purpose of the personal use of an individual within the Town of Windham provided a permit for such has been obtained under RSA 160-A:2 (III).

ELIMINATE #2 (Not more than \$25.00 for a first-time possession) and #3 (Not more than \$50.00 for second or subsequent possession offenses) under PENALTIES.

Question moved and seconded. Voted in the affirmative

ARTICLE #14 voted in the affirmative as AMENDED.

ARTICLE #18 - Motion by A. Dufour, seconded by R. Skinner "To see if the Town will vote to raise and appropriate the sum of \$35,082.00 for the Assessing Department." Voted in the affirmative.

ARTICLE #19 - Motion by R. Skinner, seconded by L. Lynch "To see if the Town will vote to raise and appropriate the sum of \$16,736.00 for Planning and Zoning." Voted in the affirmative.

ARTICLE #20 - Motion by R. Skinner, seconded by E. Goucher "To see if the Town will vote to raise and appropriate the sum of \$6,700.00 for the Board of Adjustment." Voted in the affirmative.

ARTICLE #21 - Motion by P. Skinner, seconded by E. Goucher "To see if the Town will vote to raise and appropriate the sum of \$5,900.00 for the Searles Building." Voted in the affirmative.

ARTICLE #22 - Motion by P. Skinner, seconded by E. Goucher "To see if the Town will vote to raise and appropriate the sum of \$32,000.00 for Legal Expenses." Voted in the affirmative.

ARTICLE #23 - Motion by A. Dufour, seconded by E. Goucher, "To see if the Town will vote to raise and appropriate the sum of \$50,000.00 for Contracted Police Services." Voted in the affirmative.

ARTICLE #24 - Motion by E. Goucher, seconded by several "To POSTPONE INDEFINITELY the following: "To see if the Town will vote to raise and appropriate a sum of money representing the cost of the increased economic benefits for members of Local Union No. 1801 A.F.S.C.M.E. to which they are entitled for the fiscal year 1989-1990 under the terms of the latest collective bargaining agreement entered into by the Selectmen and A.F.S.C.M.E., if such agreement is in place on the date of the meeting." Voted in the affirmative.

ARTICLE #25 - Motion by P. Skinner, seconded by B. Hatzos "To see if the Town will vote to raise and appropriate the sum of \$585,431.00 for the Police Department." Voted in the affirmative.

ARTICLE #26 - Motion by M. Case, seconded by C. McMahon "To see if the Town will vote to raise and appropriate the sum of \$120,800.00 for Dispatching." Voted in the affirmative.

ARTICLE #27 - Motion by R. Skinner, seconded by T. Case "To see if the Town will vote to raise and appropriate the sum of \$511,759.00 for the Fire Department". Voted in the affirmative.

ARTICLE #28 - Motion by R. Skinner, seconded by P. Skinner "To see if the Town will vote to raise and appropriate the sum of \$500.00 for Civil Defense." Voted in the affirmative.

ARTICLE #29 - Motion by A. Dufour, seconded by T. Case "To see if the Town will vote to raise and appropriate the sum of \$95,692.00 for the Building Department." Voted in the affirmative

ARTICLE #30 - Motion by E. Goucher, seconded by several "To see if the Town will vote to raise and appropriate the sum of \$300,000.00 for Improvements to Town Roads." Voted in the affirmative.

ARTICLE #31 - Motion by R. Skinner, seconded by L. Lynch, "To see if the Town will vote to raise and appropriate the sum of \$414,000.00 for General Maintenance of Town Highways, Streets and Bridges." Voted in the affirmative.

ARTICLE #32 - Motion by R. Skinner, seconded by T. Case "To see if the Town will vote to raise and appropriate the sum of \$12,000.00 for Street Lighting," Voted in the affirmative.

ARTICLE #33 - Motion by E. Goucher, seconded by R. Skinner "To see if the Town will vote to raise and appropriate the sum of \$24,380.00 for the Engineering Department." Voted in the affirmative.

ARTICLE #34 - Motion by E. Goucher, seconded by A. Dufour "To see if the Town will vote to raise and appropriate the sum of \$1,400.00 to purchase parcel 3-B-998 (Town Salt Shed) from the State of New Hampshire and to authorize the Selectmen to take any other action relative thereto." Voted in the affirmative.

ARTICLE #37 - Motion by M. Case, seconded by T. Case "To see if the Town will vote to raise and appropriate the sum of \$283,550.00 for the Solid Waste Disposal System." Voted in the affirmative.

ARTICLE #38 - Motion by R. Skinner, seconded by E. Goucher "To see if the Town will vote to raise and appropriate the sum of \$32,162.00 for Health and Human Services." Voted in the affirmative.

ARTICLE #39 - Motion by R. Skinner, seconded by L. Lynch "To see if the Town will vote to raise and appropriate the sum of \$15,550.00 for Animal Control." Voted in the affirmative.

ARTICLE #40 - Motion by E. Goucher, seconded by R. Skinner "To see if the Town will vote to raise and appropriate the sum of \$22,000.00 for General Assistance." Voted in the affirmative.

ARTICLE #41 - Explanation offered by Trustee Frank Traynor. Motion by F. Traynor, seconded by several "To see if the Town will vote to raise and appropriate the sum of \$25,000.00 to be expended by the Trustees of Nesmith Library for an engineering/architectural feasibility study of expanding the Armstrong Memorial Building to include but not limited to the following: design and layout of entire project, preliminary building costs, and a model of the entire project."

AMENDMENT - Motion by A. Dufour, seconded by T. Case "To raise and appropriate the sum of \$10,000.00 as stated above."

Question moved and seconded. Voted in the affirmative.

Main motion for \$25,000.00 voted in the affirmative.

ARTICLE #42 - Motion by F. Traynor, seconded by T. Case "To see if the Town will vote to raise and appropriate the sum of \$158,830.00 for the Library." Voted in the affirmative.

ARTICLE #43 - Motion by A. Dufour, seconded by T. Case "To see if the Town will vote to raise and appropriate the sum of \$9,000.00 for Fencing at the softball field on the Herbert lease land designated as map 1-C-2550." Voted in the affirmative.

ARTICLE #44 - Motion by M. Kingsley, seconded by T. Case (Correction in wording - Edward Herbert Park in lieu of Nashua Road Sportsfields) "To see if the Town will vote to raise and appropriate the sum of \$15,000.00 for site improvements to the Edward Herbert Park." Voted in the affirmative.

ARTICLE #45 - Motion by E. Goucher, seconded by R. Skinner "To see if the Town will vote to raise and appropriate the sum of \$41,900.00 for a Recreation Program." Voted in the affirmative.

ARTICLE #46 - Motion by R. Skinner, seconded by L. Lynch "To see if the Town will vote to raise and appropriate the sum of \$300.00 for Patriotic Purposes." Voted in the affirmative.

ARTICLE #47 - Motion by P. Skinner, seconded by R. Hohenberger "To see if the Town will vote to raise and appropriate the sum of \$1,500.00 for the Conservation Commission, and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 1989 to the Land Acquisition Fund in accordance with RSA 36-A:5." Voted in the affirmative.

ARTICLE #48 - Motion by E. Goucher, seconded by T. Case "To see if the Town will vote to raise and appropriate the sum of \$5,000.00 for the Senior Center." Voted in the affirmative.

ARTICLE #49 - Motion by M. Case, seconded by P. Skinner "To see if the Town will vote to raise and appropriate the sum of \$21,660.00 for local Cable Television Cablecasting Expenses." Voted in the affirmative.

ARTICLE #50 - Motion by S. Mace, seconded by A. Dufour "To see if the Town will vote to raise and appropriate the sum of \$30,000.00 for Interest owed by the Town." Voted in the affirmative.

ARTICLE #51 - Motion by E. Goucher, seconded by A. Dufour "To see if the Town will vote to raise and appropriate the sum of \$50,000.00 for the Fire Apparatus Capital Reserve Fund." Voted in the affirmative.

ARTICLE #53 - Motion by P. Skinner, seconded by L. Lynch "To see if the Town will vote to raise and appropriate the sum of \$113,600.00 for Employees' Retirement." Voted in the affirmative.

ARTICLE #54 - Motion by R. Skinner, seconded by L. Lynch "To see if the Town will vote to raise and appropriate the sum of \$364,355.00 for Insurance." Voted in the affirmative.

ARTICLE #55 - Motion by E. Goucher, seconded by C. McMahon "To see if the Town will vote to authorize the Board of Selectmen to apply for, accept, and expend money from the state, federal, or another governmental unit or a private source which becomes available during the year in accordance with the procedures set forth in RSA 31:95-b." Voted in the affirmative.

ARTICLE #56 - Motion by R. Skinner, seconded by P. Skinner "To see if the Town will vote to authorize the Town Moderator, to extend the charge of studying elderly housing to the Elderly Housing Task Force Committee until the 1990 Town Meeting and fill any vacancies that may arise." Voted in the affirmative.

ARTICLE #57 - Motion by E. Goucher, seconded by A. Dufour "To see if the Town will vote to authorize the Selectmen to grant or convey a driveway easement over town owned land designated as Map 3-A-955 and to empower the Selectmen to establish the width, location, and uses thereof." Voted in the affirmative.

Motion made and seconded unanimously to ADJOURN. Meeting adjourned at 5:00 PM.

Respectfully submitted

JOAN C. TUCK
Town Clerk

STATEMENT OF APPROPRIATIONS AND TAXES ASSESSED FOR THE TAX YEAR 1989

PURPOSES OF APPROPRIATIONS

GENERAL GOVERNMENT:

Town Officers' Salaries	\$ 7,900.00
Town Officers' Expenses	109,810.00
Election and Registration Expenses	5,655.00
Cemeteries	38,200.00
General Government Buildings	49,477.00
Appraisal of Property	35,082.00
Legal Expenses	32,000.00
Town Clerk's Expenses	41,250.00
Tax Collector's Expenses	44,467.00
Searles Building	5,900.00

PUBLIC SAFETY

Police Department	585,431.00
Fire Department	511,759.00
Civil Defense	500.00
Development and Planning	143,508.00
Contracted Police Services	50,000.00
Dispatching	120,800.00

HIGHWAYS, STREETS AND BRIDGES:

Town Maintenance	414,000.00
Street Lighting	12,000.00

SANITATION:

Solid Waste Diposal	283,550.00
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HEALTH:

Health & Human Services	32,162.00
Animal Control	15,550.00

WELFARE:

General Assistance	22,000.00
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CULTURE AND RECREATION:

Library	158,830.00
Parks and Recreation	41,900.00
Patriotic Purposes	300.00
Conservation Commission	1,500.00
Senior Center	5,000.00
Cable TV Expenses	21,660.00

DEBT SERVICE:

Interest Expense - Tax Anticipation Notes	30,000.00
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CAPITAL OUTLAY

Computer System	35,000.00
Town Hall Improvements	73,000.00
Road Improvements	300,000.00
State Land Purchase	1,400.00
Library Study	25,000.00
Softball Field Fencing	9,000.00
Edward Herbert Park Site Improvements	15,000.00
Solid Waste Facility (Special Tn Mtg 6-26-89)	1,769,658.00

OPERATING TRANSFERS OUT:

Fire Department Apparatus Fund	50,000.00
Solid Waste Disposal Needs Fund	117,000.00

MISCELLANEOUS:

FICA, Retirement & Pension Contributions	113,600.00
Insurance	364,355.00

TOTAL APPROPRIATIONS	\$5,693,204.00
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SOURCES OF REVENUE**TAXES:**

Yield Taxes	\$ 2,400.00
Interest and Penalties on Taxes	72,000.00
Land Use Change Tax	130,000.00
Boat Taxes	18,300.00

INTERGOVERNMENTAL REVENUES - STATE

Shared Revenue - Block Grant	69,961.00
Highway Block Grant	109,805.00

INTERGOVERNMENTAL REVENUES - FEDERAL

Conservation/Recreation Grant (Nashua Road)	2,000.00
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LICENSES AND PERMITS

Motor Vehicle Permit Fees	875,000.00
Dog Licenses	6,200.00
Business Licenses, Permits and Filing Fees	1,400.00

CHARGES FOR SERVICES:

Income From Departments	150,000.00
Rent of Town Property	4,800.00

MISCELLANEOUS REVENUES:

Interest on Deposits	125,000.00
Sale of Town Property & Information	1,500.00
Proceeds of Bonds and Long-Term Notes	1,769,658.00
Income from Trust Funds	3,700.00
Fund Balance	700,000.00
Cable TV Fees	37,600.00

TOTAL REVENUES AND CREDITS	\$4,079,332.00
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TAX RATE COMPUTATION

Total Town Appropriations	\$ 5,693,204.00
Total Revenues and Credits	4,079,332.00

Net Town Appropriations	\$ 1,613,872.00
Net School Tax Assessment(s)	7,988,915.00
County Tax Assessment	585,623.00

Total of Town, School and County	\$10,188,410.00
DEDUCT Total Business Profits Tax Reimbursement	131,517.00
ADD War Service Credits	25,700.00
ADD Overlay	102,613.00

PROPERTY TAXES TO BE RAISED	\$10,185,206.00
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TAX RATE - Approved by Tax Commission	32.62
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SUMMARY INVENTORY OF VALAUATION

DESCRIPTION OF PROPERTY

1989 VALUATION

VALUE OF LAND ONLY:

Current Use	\$	558,290.00
Residential		89,918,670.00
Commercial/Industrial		4,831,520.00

Total of Taxable Land

\$ 95,308,480.00

VALUE OF BUILDINGS ONLY:

Residential	\$	199,102,440.00
Commercial/Industrial		17,044,640.00

Total of Taxable Bldgs

\$216,147,080.00

PUBLIC WATER UTILITY (Privately Owned)

255,160.00

PUBLIC UTILITIES: - Gas

108,410.00

- Electric

1,218,950.00

VALUATION BEFORE EXEMPTIONS

\$313,038,080.00

Blind Exemptions - 3 \$ 45,000.00

Elderly Exemptions - 54 755,000.00

TOTAL DOLLAR AMOUNT OF EXEMPTIONS

800,000.00

NET VALUATION ON WHICH THE TAX RATE IS COMPUTED

\$312,238,080.00

SCHEDULE OF TOWN PROPERTY

DESCRIPTION	VALUE
Town Hall, Land and Buildings	\$ 423,900
Furniture and Equipment	50,000
Library, Buildings	306,450
Furniture and Equipment	150,000
Police Department, Land and Buildings	263,850
Furniture and Equipment	95,000
Fire Department, Buildings	369,450
Furniture and Equipment	285,000
Highway Department, Land and Buildings	33,800
Equipment	20,000
Water Supply, Land	55,300
Schools, Lands and Buildings, Equipment	17,000,000
All Lands & Bldgs Acquired by Tax Collector's Deeds*	478,150
Land Gifts	500,300
Cemeteries, Building and Equipment	8,000
Sportsfields	130,100
Disposal Site, Lands, Building and Equipment	1,006,000
Town Beach, Land and Buildings	161,000
Searles Building - Land, Buildings and Contents	410,000
Building Department, Land and Buildings	264,150
Furniture and Equipment	25,000
Senior Center, Land and Buildings	183,450
Conservation/Recreation Lands	799,500
Cable TV Studio	20,000

TOTAL	\$23,038,400

TOWN PROPERTY - TAX COLLECTOR'S DEED

*3-B-375	\$ 7,600	16-L-50	\$ 1,900
7-A-625	15,400	16-P-1004	8,700
8-A-61	9,950	16-P-1010	6,150
8-B-850	68,100	17-L-65A	11,300
8-B-900	37,600	19-B-701	12,450
8-B-4100	20,950	19-B-715	14,500
8-B-4300	26,650	20-D-1300	7,600
8-B-5800	30,950	20-D-1300A	950
8-B-6000	34,300	20-D-2500	39,450
9-A-652	1,300	20-E-350	9,500
13-K-34A	10,700	24-A-601	950
13-K-34B	13,700	24-F-400	19,050
14-B-2350	9,500	24-G-101	17,850
16-C-1	20,050	25-R-7010	12,150
16-C-5	8,900		

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES

	Appropriations Forwarded From 1988	Appropriations 1989	Receipts and Reimbursements	Total Amount Available	Expenditures	Unexpended	Balances Overdrafts	Appropriations Forwarded To 1990
GENERAL GOVERNMENT:								
Town Officers' Salaries	\$ 2,500.00	\$ 7,900.00	\$	\$ 7,900.00	\$ 6,250.00	\$ 1,650.00	\$	\$
Town Officers' Expenses		109,810.00		112,310.00	104,589.80	7,720.20		
Town Clerk's Expenses		41,250.00		41,250.00	39,487.72	1,762.28		
Tax Collector's Expenses		44,467.00		44,467.00	39,596.21	4,870.79		
Election & Registration		5,655.00		5,655.00	4,559.45	1,095.55		
Cemeteries		38,200.00	3,685.00	41,885.00	30,515.59	11,369.41		
General Government Bldgs		49,477.00		49,477.00	49,601.94		124.94	
Assessing Department		35,082.00		35,082.00	33,839.24	1,242.76		
Planning & Zoning	2,275.00	16,736.00		19,011.00	17,112.43	1,898.57		
Board of Adjustment		6,700.00		6,700.00	4,964.79	1,735.21		
Searles Building	23,000.00	5,900.00	500.00	29,400.00	15,607.45	1,842.55		11,950.00
Legal Expenses		32,000.00	420.00	32,420.00	45,036.39		12,616.39	
PUBLIC SAFETY:								
Police Department		585,431.00		585,431.00	565,319.22	8,685.78		11,426.00
Contracted Police Services		50,000.00		50,000.00	20,314.38	29,685.62		
Dispatching		120,800.00		120,800.00	118,091.48	2,708.52		
Fire Department		511,759.00	2,750.00	514,509.00	513,576.61	932.39		
Civil Defense		500.00		500.00	0	500.00		
Building Inspection	1,500.00	95,692.00		97,192.00	97,041.91	150.09		
HIGHWAYS, STREETS, BRIDGES:								
Town Maintenance		414,000.00		414,000.00	408,333.84	5,666.16		
Street Lighting		12,000.00		12,000.00	9,825.99	2,174.01		
Engineering Department		24,380.00		24,380.00	24,380.00			
SANITATION:								
Solid Waste Disposal	33,000.00	283,550.00		316,550.00	221,905.96	70,100.04		24,544.00
HEALTH:								
Health & Human Services		32,162.00		32,162.00	30,492.32	1,669.68		
Animal Control		15,550.00		15,550.00	12,772.96	2,777.04		
WELFARE:								
General Assistance		22,000.00	644.00	22,644.00	11,447.25	11,196.75		

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES

	Appropriations Forwarded From 1988	Appropriations 1989	Receipts and Reimbursements	Total Amount Available	Expenditures	Unexpended	Balances Overdrafts	Appropriations Forwarded To 1990
CULTURE:								
Library		158,830.00		158,830.00	159,846.46		1,016.46	
Recreation		41,900.00	10.00	41,910.00	35,896.27	6,013.73		
Patriotic Purposes		300.00		300.00	335.50		35.50	
Conservation Commission		1,500.00		1,500.00	1,500.00			
Senior Center		5,000.00		5,000.00	3,827.00	1,173.00		
Cable TV Expenses		21,660.00		21,660.00	21,527.16	132.84		
DEBT SERVICE:								
Interest - TANS		30,000.00		30,000.00	2,761.64	27,238.36		
CAPITAL OUTLAY:								
Computer System		35,000.00		35,000.00	35,000.00			
Conservation Land Fund	250,000.00			250,000.00	250,000.00			
Disposal Site Study	35,425.43			35,425.43	35,425.43			
Elderly Housing Study	5,000.00			5,000.00	0			
Library Study		25,000.00		25,000.00	1,052.26	.74		5,000.00
Nashua Road Site Imp.	11,925.79			26,925.79	25,740.00	.79		23,947.00
Road Improvements	5,000.00			305,000.00	262,294.65	.35		1,185.00
Softball Field Fence		9,000.00		9,000.00	8,457.00	543.00		42,705.00
State Land Purchase		1,400.00		1,400.00	1,400.00			
Town Hall Renovations	93,920.00	73,000.00		166,920.00	8,221.60	.40		158,698.00
OPERATING TRANSFERS OUT:								
Capital Reserve Funds		167,000.00		167,000.00	167,000.00			
MISCELLANEOUS:								
Employees' Retirement		113,600.00		113,600.00	101,954.80	11,645.20		
Insurance		364,355.00	11,215.00	375,570.00	360,680.44	14,889.56		
OTHER GOVERNMENTAL DIV.:								
School	3,460,745.00	7,988,915.00		11,449,660.00	8,012,175.00			3,437,485.00
County		585,623.00		585,623.00	585,623.00			
OVERLAY:								
Abatements & Refunds		102,613.00		102,613.00	27,770.15	74,842.85		
TOTALS	\$3,924,291.22	\$12,600,697.00	\$19,224.00	\$16,544,212.22	\$12,533,151.29	\$307,914.22	\$13,793.29	\$3,716,940.00

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES

	Appropriations Forwarded From 1988	Appropriations 1989	Receipts and Reimbursements	Total Amount Available	Expenditures		Balances		Appropriations Forwarded To 1990
							Unexpended	Overdrafts	
GENERAL GOVERNMENT:									
Town Officers' Salaries	\$ 2,500.00	\$ 7,900.00	\$	\$ 7,900.00	\$	\$ 6,250.00	\$ 1,650.00	\$	\$
Town Officers' Expenses		109,810.00		112,310.00		104,589.80	7,720.20		
Town Clerk's Expenses		41,250.00		41,250.00		39,487.72	1,762.28		
Tax Collector's Expenses		44,467.00		44,467.00		39,596.21	4,870.79		
Election & Registration		5,655.00		5,655.00		4,559.45	1,095.55		
Cemeteries		38,200.00	3,685.00	41,885.00		30,515.59	11,369.41		
General Government Bldgs		49,477.00		49,477.00		49,601.94		124.94	
Assessing Department		35,082.00		35,082.00		33,839.24	1,242.76		
Planning & Zoning	2,275.00	16,736.00		19,011.00		17,112.43	1,898.57		
Board of Adjustment		6,700.00		6,700.00		4,964.79	1,735.21		
Searles Building	23,000.00	5,900.00	500.00	29,400.00		15,607.45	1,842.55		11,950.00
Legal Expenses		32,000.00	420.00	32,420.00		45,036.39		12,616.39	
PUBLIC SAFETY:									
Police Department		585,431.00		585,431.00		565,319.22	8,685.78		11,426.00
Contracted Police Services		50,000.00		50,000.00		20,314.38	29,685.62		
Dispatching		120,800.00		120,800.00		118,091.48	2,708.52		
Fire Department		511,759.00	2,750.00	514,509.00		513,576.61	932.39		
Civil Defense		500.00		500.00		0	500.00		
Building Inspection	1,500.00	95,692.00		97,192.00		97,041.91	150.09		
HIGHWAYS, STREETS, BRIDGES:									
Town Maintenance		414,000.00		414,000.00		408,333.84	5,666.16		
Street Lighting		12,000.00		12,000.00		9,825.99	2,174.01		
Engineering Department		24,380.00		24,380.00		24,380.00			
SANITATION:									
Solid Waste Disposal	33,000.00	283,550.00		316,550.00		221,905.96	70,100.04		24,544.00
HEALTH:									
Health & Human Services		32,162.00		32,162.00		30,492.32	1,669.68		
Animal Control		15,550.00		15,550.00		12,772.96	2,777.04		
WELFARE:									
General Assistance		22,000.00	644.00	22,644.00		11,447.25	11,196.75		

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES

	Appropriations Forwarded From 1988	Appropriations 1989	Receipts and Reimbursements	Total Amount Available	Expenditures	Balances Unexpended	Overdrafts	Appropriations Forwarded To 1990
GENERAL GOVERNMENT:								
Town Officers' Salaries	\$ 2,500.00	\$ 7,900.00	\$	\$ 7,900.00	\$ 6,250.00	\$ 1,650.00	\$	\$
Town Officers' Expenses		109,810.00		112,310.00	104,589.80	7,720.20		
Town Clerk's Expenses		41,250.00		41,250.00	39,487.72	1,762.28		
Tax Collector's Expenses		44,467.00		44,467.00	39,596.21	4,870.79		
Election & Registration		5,655.00		5,655.00	4,559.45	1,095.55		
Cemeteries		38,200.00		41,885.00	30,515.59	11,369.41		
General Government Bldgs		49,477.00	3,685.00	49,477.00	49,601.94		124.94	
Assessing Department		35,082.00		35,082.00	33,839.24	1,242.76		
Planning & Zoning	2,275.00	16,736.00		19,011.00	17,112.43	1,898.57		
Board of Adjustment		6,700.00		6,700.00	4,964.79	1,735.21		
Searles Building	23,000.00	5,900.00	500.00	29,400.00	15,607.45	1,842.55		11,950.00
Legal Expenses		32,000.00	420.00	32,420.00	45,036.39		12,616.39	
PUBLIC SAFETY:								
Police Department		585,431.00		585,431.00	565,319.22	8,685.78		11,426.00
Contracted Police Services		50,000.00		50,000.00	20,314.38	29,685.62		
Dispatching		120,800.00		120,800.00	118,091.48	2,708.52		
Fire Department		511,759.00	2,750.00	514,509.00	513,576.61	932.39		
Civil Defense		500.00		500.00	0	500.00		
Building Inspection	1,500.00	95,692.00		97,192.00	97,041.91	150.09		
HIGHWAYS, STREETS, BRIDGES:								
Town Maintenance		414,000.00		414,000.00	408,333.84	5,666.16		
Street Lighting		12,000.00		12,000.00	9,825.99	2,174.01		
Engineering Department		24,380.00		24,380.00	24,380.00			
SANITATION:								
Solid Waste Disposal	33,000.00	283,550.00		316,550.00	221,905.96	70,100.04		24,544.00
HEALTH:								
Health & Human Services		32,162.00		32,162.00	30,492.32	1,669.68		
Animal Control		15,550.00		15,550.00	12,772.96	2,777.04		
WELFARE:								
General Assistance		22,000.00	644.00	22,644.00	11,447.25	11,196.75		

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES

	Appropriations Forwarded From 1988	Appropriations 1989	Receipts and Reimbursements	Total Amount Available	Expenditures	Unexpended	Balances Overdrafts	Appropriations Forwarded To 1990
CULTURE:								
Library		158,830.00		158,830.00	159,846.46		1,016.46	
Recreation		41,900.00	10.00	41,910.00	35,896.27	6,013.73		
Patriotic Purposes		300.00		300.00	335.50		35.50	
Conservation Commission		1,500.00		1,500.00	1,500.00			
Senior Center		5,000.00		5,000.00	3,827.00	1,173.00		
Cable TV Expenses		21,660.00		21,660.00	21,527.16	132.84		
DEBT SERVICE:								
Interest - TANS		30,000.00		30,000.00	2,761.64	27,238.36		
CAPITAL OUTLAY:								
Computer System		35,000.00		35,000.00	35,000.00			
Conservation Land Fund	250,000.00			250,000.00	250,000.00			
Disposal Site Study	35,425.43			35,425.43	35,425.43			
Elderly Housing Study	5,000.00			5,000.00	0			5,000.00
Library Study		25,000.00		25,000.00	1,052.26	.74		23,947.00
Nashua Road Site Imp.	11,925.79			26,925.79	25,740.00	.79		1,185.00
Road Improvements	5,000.00			305,000.00	262,294.65	.35		42,705.00
Softball Field Fence		9,000.00		9,000.00	8,457.00	543.00		
State Land Purchase		1,400.00		1,400.00	1,400.00			
Town Hall Renovations	93,920.00			166,920.00	8,221.60	.40		158,698.00
OPERATING TRANSFERS OUT:								
Capital Reserve Funds		167,000.00		167,000.00	167,000.00			
MISCELLANEOUS:								
Employees' Retirement		113,600.00		113,600.00	101,954.80	11,645.20		
Insurance		364,355.00	11,215.00	375,570.00	360,680.44	14,889.56		
OTHER GOVERNMENTAL DIV.:								
School	3,460,745.00	7,988,915.00		11,449,660.00	8,012,175.00			3,437,485.00
County		585,623.00		585,623.00	585,623.00			
OVERLAY:								
Abatements & Refunds		102,613.00		102,613.00	27,770.15	74,842.85		
TOTALS	\$3,924,291.22	\$12,600,697.00	\$19,224.00	\$16,544,212.22	\$12,533,151.29	\$307,914.22	\$13,793.29	\$3,716,940.00

TRUST FUNDS REPORT

NAME AND PURPOSE OF TRUST FUND	PRINCIPAL			INCOME			Principal & Interest Balance End of Year
	Balance Beginning Year	New Funds Created	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	
CEMETERIES:							
Care of Cemetery-on-the-Hill	\$ 1,189.03	\$ 3,500.00	\$ 1,189.03	\$ 33.72	\$ 91.71	\$ 90.00	\$ 1,224.46
Perpetual Care	49,140.00		52,640.00	1,079.86	3,766.49	3,766.49	53,719.86
Neglected Lots	500.00		500.00	14.46	27.72	25.00	517.18
Grapelia Park	1,000.00		1,000.00	0	75.00	75.00	1,000.00
Martha Clark Fund	2,000.00		2,000.00	0	150.00	150.00	2,000.00
Dora Haseltine Fund	500.00		500.00	0	33.60	33.60	500.00
Cemetery-on-the-Plains	17,574.89		17,574.89	9,057.54	1,834.06	0	28,466.49
LIBRARIES:							
Public Library Fund	3,000.00		3,000.00	0	225.00	225.00	3,000.00
Library Books	1,000.00		1,000.00	0	75.00	75.00	1,000.00
Armstrong Memorial Fund	1,135.63		1,135.63	175.07	466.98	448.17	1,329.51
SCHOOL FUNDS:							
Searles School Repair Fund	0		0	258.29	13.88	0	272.17
Elizabeth Wilson Fund	1,000.00		1,000.00	0	75.00	75.00	1,000.00
No. 2 Fund	1,022.00		1,022.00	0	76.65	76.65	1,022.00
No. 3 Fund	1,000.00		1,000.00	0	75.00	75.00	1,000.00
No. 4 Fund	1,000.00		1,000.00	0	75.00	75.00	1,000.00
No. 6 Fund	1,000.00		1,000.00	0	75.00	75.00	1,000.00
Sale of School Building	370.00		370.00	1,920.70	171.80	0	2,092.50
MINISTERIAL FUNDS:							
	1,989.63		1,989.63	0	149.22	149.22	1,989.63
CAPITAL RESERVE FUNDS:							
Fire Equipment Fund	370.00		370.00	440.37	43.56	0	853.93
Fire Apparatus Fund	115,000.00	50,000.00	165,000.00	29,291.12	9,873.68	0	204,164.80
Solid Waste Disposal Needs	100,000.00	117,000.00	217,000.00	11,482.24	8,040.93	0	236,523.17
NEDDY PERSONS:							
	1,400.00		1,400.00	3,085.85	298.76	1,000.00	3,784.61
REPAIR TOWN BUILDINGS:							
	1,979.65		1,979.65	153.78	160.01	150.00	2,143.44
IRENE HERBERT MEMORIAL SCHOLARSHIP:	14,075.00		14,075.00	854.45	1,075.53	1,000.00	15,004.98
NEW PERPETUAL CARE ACT (New):							
	0		0	80.83	62.00	0	142.83
TOTALS	\$317,245.83	\$170,500.00	\$487,745.83	\$57,928.28	\$27,011.58	\$7,564.13	\$565,121.56

AUDITOR'S REPORT

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL STRUCTURE RELATED MATTERS NOTED IN A FINANCIAL STATEMENT AUDIT CONDUCTED IN ACCORDANCE WITH GOVERNMENTAL AUDITING STANDARDS

To the Board of Selectmen
Town of Windham, New Hampshire

We have audited the financial statements of the Town of Windham, New Hampshire for the year ended December 31, 1988, and have issued our report thereon dated May 3, 1989.

We conducted our audit in accordance with generally accepted auditing standards and Governmental Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to reasonable assurance about whether the financial statements are free of material misstatement.

In planning and performing our audit of the financial statements of the Town of Windham, New Hampshire for the year ended December 31, 1988, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control structure.

The management of the Town of Windham, New Hampshire is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objective of an internal control structure are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

For the purpose of this report, we have classified the significant internal control structure policies and procedures in the following categories.

ACCOUNTING APPLICATIONS

- Billings
- Receivables
- Cash receipts
- Purchasing and receiving
- Accounts payable
- Cash disbursements
- Payroll

GENERAL REQUIREMENTS

- Political activity
- Davis-Bacon Act
- Civil rights
- Cash management
- Federal financial reports

SPECIFIC REQUIREMENTS

- Types of services
- Eligibility
- Matching, level of effort or earmarking
- Reporting

For all of the control categories listed above, we obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and we assessed control risk.

We noted certain matters involving the internal control structure and its operation that we consider to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involving matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the entity's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements.

PURCHASE ORDERS

Our previous reports on internal control reported that purchase orders were not consistently used for ordering goods and services as required by guidelines established by the Board of Selectmen.

The results of our testing in connection with our current audit indicated that purchase orders are being used on a consistent basis as described in the Board of Selectmen's policy. As a result, the risk of unauthorized purchases is greatly reduced and budgetary controls are enhanced.

APPROVAL OF INVOICES

We had previously reported that invoices for goods and services purchased by the Town were not always approved for payment by the responsible department head. Although the invoices are examined by a responsible person, indication of the approval was not always indicated on the invoice.

Our current audit disclosed that such approvals were evident on a consistent basis. We urge continued application of this practice as it greatly enhances internal controls over the Town's resources.

ACCOUNTING MANUAL

With the growth and increased complexity of Town operations, the required accounting procedures have also become more complex. We noted that the Town does not have an accounting procedures manual. There may be an assumption that because the Town's accounting system is relatively simple that there is no need for a manual. However, written procedures, instructions and assignments of duties will prevent or reduce misunderstandings, errors and duplication of procedures that could result in inaccurate or untimely accounting records. A well devised accounting manual can also assure that all similar transactions are treated consistently.

We understand that the Town is in the process of installing a new computer system that includes accounting and other software applications. This is an ideal time for developing such a manual as existing procedures are reviewed and evaluated as the conversion takes place.

It will take some time and effort for Town management to develop a manual; however, we believe that this will be more than offset by time saved later in training and supervising current and future personnel. Also, in the process of the comprehensive review of existing accounting procedures for the purpose of developing a manual, Town management might discover procedures that can be improved or eliminated to make the system more efficient and effective. Should management desire, we would be pleased to develop an accounting manual as a separate engagement.

A material weakness is a reportable condition in which the design or operation of one or more of the specific internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material to the financial statement may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be reportable conditions and accordingly, would not necessarily disclose all reportable conditions that are

also considered to be material weaknesses as defined above. However, we believe none of the reportable conditions described above is a material weakness.

We also noted other matters involving internal control structure and its operations that we have reported to the management of the Town of Windham, New Hampshire in a separate letter dated May 3, 1989.

This report is intended for the information of management, and the Board of Selectmen. This restriction is not intended to limit the distribution of this report, which is a matter of public record.

MEMORANDUM OF COMMENTS AND RECOMMENDATIONS

We have audited the general purpose financial statements of the Town of Windham, New Hampshire for the year ended December 31, 1988, and have issued our report thereon dated May 3, 1989. As part of our audit, we made a study and evaluation of the Town's system of internal accounting control to the extent we considered necessary solely to determine the nature, timing, and extent of our auditing procedures. Our study and evaluation was more limited than would be necessary to express an opinion on the system of internal accounting control taken as a whole, and we do not express such an opinion.

However, during our audit we became aware of several matters that, while not involving material weaknesses in internal accounting control, are opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters. A separate report dated May 3, 1989 contains our report on material weaknesses in internal accounting control. This letter does not affect our report dated May 3, 1989 on the financial statements of the Town of Windham, New Hampshire for the year ended December 31, 1988.

We have already discussed these comments and suggestions with various Town personnel, and we will be pleased to discuss them in further detail at your convenience, to perform additional study of these matters, or to assist you in implementing the recommendations.

The purpose of this letter is to provide constructive and meaningful recommendations to you.

SEMI-ANNUAL PROPERTY TAX BILLING

We are pleased to report that the Town has adopted semi-annual tax billing in accordance with our recommendation from previous years. Semi-annual collection of taxes should serve to greatly improve cash flow during the year and possibly eliminate the need for tax anticipation financing.

UNCOLLECTED YIELD TAXES

Our previous commentary letter disclosed that several yield tax balances in excess of two years old were carried on the Town's balance sheet. We noted that these balances are no longer carried as receivable as they have been collected or formally abated during the year.

NON-EXPENDABLE TRUST FUNDS

Our previous audit disclosed that cash maintained for non-expendable trust funds consisted of 26 bank accounts and certificates of deposit (totaling \$117,000). As a result, the periodic accounting and maintenance of cash activity is more difficult and time consuming than if only a few accounts were maintained.

We again recommend that the number of accounts be consolidated into one account for each type of fund (cemetery, library, school, etc.) to decrease the time needed to maintain cash balances. Detailed trust records must be kept to account for each individual trust as required by New Hampshire statutes.

CAREY, VACHON & CLUKAY, PC

May 3, 1989

TOWN CLERK'S REPORT

JANUARY 1, 1989 - DECEMBER 31, 1989

DR

Motor Vehicle Permits Issued: 10,088 \$908,196.00

Dog Licenses Issued:

1191 Licenses

5 Kennels

9 Replacements

\$5,220.00

Add: Penalties: - 155 at \$ 1.00 155.00
Fines 83 at \$15.00 1,245.00

\$6,620.00

Less: Fees at \$.50 601.50

6,018.50

\$914,214.50

Filing Fees

5.00

Income from Dog Officer

4,207.50

Sale of Town Information

1,966.20

Fees - Uncollected Checks - 1 at \$10.00

10.00

28 at \$20.00

600.00

TOTAL

\$921,003.20

CR

Remittances to Treasurer:

Motor Vehicle Permits

\$908,196.00

Dog Licenses

6,018.50

Filing Fees

5.00

Total Miscellaneous

6,783.70

TOTAL

\$921,003.20

Respectfully submitted,

JOAN C. TUCK

Town Clerk

TREASURER'S REPORT

GENERAL OPERATIONS FUND:

Balance at January 1, 1989 \$ 3,323,349.63

Sources of Receipts:

Town Departments:

Tax Collector	
1989 Tax Warrants	\$ 9,222,578.86
Prior Tax Warrants	1,551,679.80
Town Clerk	920,821.70
Building Department	67,907.35
Selectmen's Office	71,657.42
Police Department	46,161.29
Recreation Department	18,024.72

11,898,831.14

Intergovernmental Revenues:

State of New Hampshire:	
Revenue Sharing	\$ 201,478.32
Highway Subsidy	110,726.49

312,204.81

Miscellaneous Revenues:

Interest on Bank Deposits	\$ 147,550.60
Cable TV Franchise Fees	37,618.00
Income from Trust Funds	3,786.53
Other	19,709.72

208,664.85

\$15,743,050.43

Appropriations and Other Expenditures - As Approved by the Board of Selectmen

General Government	\$ 391,161.01
Public Safety	1,314,343.60
Highways, Streets & Bridges	442,539.83
Sanitation	221,905.96
Health	43,265.28
Human Resources	11,447.25
Culture	222,932.39
Interest on Tax Anticipation Note	2,761.64
Capital Outlay	794,590.94
Employees' Retirement	101,954.80
Insurance	360,680.44
Rockingham County Tax	585,623.00

Windham School District	8,012,175.00	
Tax Sale Purchases	493,203.62	
Other	24,937.94	
	-----	13,023,522.70

Balance at December 31, 1989		\$ 2,719,527.73

CONSERVATION COMMISSION - LAND PURCHASE FUND

Balance at January 1, 1989		\$ 22,732.29
Sources of Revenue:		
Excess Unexpended Funds from		
1989 Appropriation		382.44
Interest Income		1,501.45

		\$ 24,616.18
Expenditures for Approved Projects		320.00

Balance at December 31, 1989		\$ 24,296.18

CEMETERY OPERATIONS FUND

Balance at January 1, 1989		\$ 21,038.04
Sources of Revenue:		
Cemetery Lot Assessments		3,500.00

		\$ 24,538.04
Expenditures for Approved Projects		0

		\$ 24,538.04

LAW ENFORCEMENT TRUST FUND:

Sources of Revenue:		
Entitlement Received		\$ 20,340.00
Interest Income		777.82

		\$ 21,117.82
Expenditures for Approved Projects		8,868.07

Balance at December 31, 1989		\$ 12,249.75

INCINERATOR BOND FUND:

Sources of Revenue:		
Receipts from Note Borrowing		\$ 1,769,658.00
Interest Income		42,711.78

		\$ 1,812,369.78
Expenditures on Incinerator Projects		233,590.32

Balance at December 31, 1989		\$ 1,578,779.46

DEVELOPER PERFORMANCE BONDS

(Held subject to release by the Planning and Zoning Board
and/or Board of Selectmen)

Savings Accounts, Certificates of Deposit, Money Market Accounts,
Marketable Securities, Construction Loan Escrows and/or Letters
of Credit:

Lionel A. Boucher	\$	96,011.00
CAY Corporation		11,000.00
Edward Cooper		1,200.00
D & S Builders		10,000.00
Charles A. Donahue		20,427.00
Terry Edwards		15,000.00
Joseph F. Faris		135,000.00
Kenneth Field		800.00
Gaentake Ltd.		10,000.00
G & W Development Corp.		19,500.00
Harron Communications		50,000.00
H & H Construction		30,000.00
David Howes Construction, Inc.		190,536.55
Magee Construction Company		32,271.43
Morgan Homes, Inc.		10,000.00
Pel-Win Realty Trust		35,209.00
Fred F. Ramey		40,000.00
Ridgewood Heights, Inc.		102,000.00
Ronisa Development, Inc.		15,000.00
Robert Shiber		35,688.00
SMT Land Holdings Corporation		191,230.00
George Teloian		10,000.00
Tancretti & White Investment		40,000.00
Tokie Enterprises, Inc.		138,473.50
Paul Villemaire		10,000.00
Wooded Estates		10,000.00

		\$1,259,346.48

Forfeited, or Deposit, Funds Held in Cash for
Specific Projects:

Castle Reach Subdivision	\$	4,400.00
Hawthorne Road		4,103.55
Twin Street		5,666.16
Winter Street		610.58

		14,780.29

		\$1,274,126.77

Respectfully submitted,

SHERBURNE F. MACE
Town Treasurer

SELECTMEN'S REPORT

We, the Board of Selectmen, are encouraged with the efforts and accomplishments of our boards, commissions, and departments during the 1989 calendar year. We are highlighting some of the major projects in this report which are of utmost importance to the town. We assure you, however, that the municipality's labors for 1989 also included other tasks which have been of benefit to the day-to-day activities of the town government.

Although the 1989 Town Meeting "indefinitely postponed" a proposed two-story addition to the Town Hall, monies were appropriated to make renovations to the building for handicapped accessible bathrooms, elevator, and a wheel chair ramp. At the time of this report, we are requesting quotes and hope that all changes will be completed by late Spring.

In June of 1989, a special town meeting approved the bonding of \$1.76 million to fund the construction of a new incinerator facility off of Route 111. Unfortunately, after many months of work by our Code Enforcement Administrator Frank Keefe working in conjunction with Craig Musselman, an independent consultant, and the Solid Waste Committee, the EPA has established very strict regulations which could jeopardize the completion of the project and/or cause the town to develop an alternative such as a transfer station coupled with a massive recycling effort.

In July, the Board implemented a wage and salary classification plan which places all job titles into a pay scale. This plan, developed by the New Hampshire Municipal Association, has eliminated many inequities among job classifications.

The Town Administrator has successfully implemented the accounting and budgeting software on our new computer system, as well as the majority of the tax billing system. The town hall staff is working very diligently at implementing the entire system and has even taken on the task of producing this year's Town Report in-house. Our heartfelt thanks go to these individuals for a job well done.

After months of negotiations with the Police Union, the Town has completed a new two year contract which will be presented to the voters at this year's town meeting. Currently, the town's management team is negotiating a first contract with the newly certified fire union.

Last year we reported on the signalization of Route 111 at Exit 3 off of Route 93. This year, major steps were taken towards the signalization of Route 111 at Hardwood and Lowell Rds. We are optimistic that this project, scheduled on the State's 10 Year Plan, will be completed in the Spring of 1991.

In related matters, the Route 111 By-Pass Committee continues to meet regarding possible solutions to the traffic congestion problem on Route 111, especially at the intersection of Route 28. A joint committee has been formed with Salem to study this issue.

In terms of personnel matters, the Board extends its appreciation to Fire Chief Mackey, who retired in May of this year. In addition, we would like to welcome aboard James Weed, our new Fire Chief. Chief Weed assumed his duties on November 1, 1989.

Like similar Southern New Hampshire communities, Windham has experienced reduced growth throughout 1989. As the building department report illustrates, building permits were down this year. However, our tax rate, primarily because of increases in current use penalties and an unexpended surplus, rose 5.9% in 1989. This is a giant decrease from the tax rate increase of 22% in 1988. As we have pledged in the past, the Board will continue to carefully scrutinize each budget in order to minimize the tax rate impact for the upcoming year.

The Board of Selectmen, along with the Town Administrator, extends sincere appreciation to all the citizens of Windham for their support and understanding during the past year. As always, we encourage input from all citizens of Windham and urge anyone to become involved in any way they can with the functionings of our Town Government. Through the efforts of everyone, 1990 will be an even more productive year than the last.

Respectfully submitted,

FREDERIC H. NOYLES, Chairman
ELIZABETH A. DUNN
GALEN A. STEARNS
DANIEL J. QUINLAN
CHARLES E. MCMAHON
Board of Selectmen

POLICE DEPARTMENT REPORT

Another year has ended, and we must look at our accomplishments and assess our effectiveness. It is difficult to rate the overall effectiveness of a police department, and we therefore compare statistics to arrive at some factual conclusions. The year 1989 was very similar to previous years, with calls for service increasing by 25%. We added emphasis to DWI problems this year and subsequently increased those arrests by 101%. It is our hope that our increased attention to this problem will show continued decreases in motor vehicle accidents, which were down again this year by 5%.

With the help of the residents of Windham, I am certain that we can enter the 1990's on a positive note, and ask for continued support of our endeavors to make Windham a safe community.

TOTAL NUMBER OF CALLS - 43,963

Accident (Fatal 4)	248	Juvenile	7
Alarm	767	Littering	2
Animal	41	Lost or Stolen Property	30
Arrest	470	Missing Person	18
Assault	23	Missing Person Located	18
Assistance	155	Motor Vehicle Theft	20
Assist Fire Dept	387	Murder	1
Assist Outside Agency	220	Attempted Murder	1
Assist State Police	93	OHRV Complaint	3
Attempt to Locate	6	Open Door	18
Attempted Suicide	2	Overdose	10
Bad Check	28	Patrol Check	252
Burglary	97	Prowler	10
Child Abuse	2	Rape	1
Civil	11	Recovered Motor Vehicle	25
Complaint	704	Recovered Property	69
Criminal Mischief	260	Repossession	11
Criminal Threatening	1	Robbery	1
Disturbance	12	Suspicious Circumstance	11
Disabled Motor Vehicle	40	Suspicious Vehicles	197
Domestic	83	Suspicious Persons	93
Extortion	1	Theft	191
Fireworks	2	Trespass	24
Forgery	3	Truant	4
Fraud	5	Unattended Death	4
Harassment	81	Unwanted Person	46
Indecent Exposure	3	Weather	21
Information	211	Miscellaneous	38,919

TOTAL NUMBER OF ARRESTS - 517

Assault	15	Narcotics	20
Burglary	11	Theft	9
DWI	92	Traffic	146
Disorderly	10	Rec Stolen Property	11
Forgery	3	Outside Warrants	39

Liquor	55	Other	26
Motor Vehicle Theft	6	Protective Custody	66
Murder	1	Robbery	1
Attempted Murder	1	Runaway	3
Kidnapping	1	Vandalism	11

FINANCIAL STATEMENT

Appropriation	\$585,431.00
Total Expenditures	565,319.22

Unexpended Balance	\$ 20,111.78

Expenditures:

Salaries	\$400,328.43
Overtime	32,886.33
Holiday	21,467.50
Special	1,992.75
Office Supplies	2,120.00
Property Maintenance	5,577.92
Investigations	1,124.31
Training	7,999.41
Clothing Allowance	7,990.10
Vehicle Equipment	25,435.86
Equipment	4,096.06
Vehicle Gasoline	13,921.22
Vehicle Maintenance	11,669.46
Equipment Maintenance	4,506.44
Radio Repairs	3,070.40
Drug Enforcement	8,974.06
Safety Division	1,213.32
Miscellaneous Expenses	1,122.77
Telephone	5,530.51
Electricity	3,238.90
Heat	1,053.47

Total Expenditures	\$565,319.22
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INCOME:

Contracted Services	\$ 37,924.50
Accident Reports	1,098.00
Gun Permits	680.00
Parking Fines	1,079.00
Miscellaneous	5,379.79

TOTAL INCOME	46,161.29
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COST TO TOWN	\$519,157.93
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Respectfully submitted,

NORMAN J. CRAWFORD
Chief of Police

FIRE DEPARTMENT REPORT

Once again, the Windham Fire Service has seen a continued increase in fire, rescue and emergency responses. We will continue to maintain an effective and efficient response to these incidents through a well organized training and education program. These programs will deal with Fire Suppression, Emergency Medical Services, Safety, Management Development and Physical Fitness.

Many issues need to be resolved in the upcoming year. The current facility is outdated and does not allow us to update or replace any of our ageing apparatus until a new facility can be occupied. Our top priority for the ensuing year is to resolve this issue.

We have recently increased our call firefighter force to better provide for the delivery of essential services which the Community has come to expect and surely deserves.

On behalf of myself and the members of the Windham Fire Department, let me express our sincere gratitude to Chief Stanley J. Mackey for his countless efforts and dedication to this Organization and the Citizens during his service as Fire Chief.

My thanks to the Citizens of the Town and Firefighting Personnel for their support and encouragement during this transition period.

FIRE AND AMBULANCE CALLS

Ambulance Calls	536	Inside Electrical, wiring	5
Animal Rescues	4	Lockouts	6
Appliance Fires	9	Mutual Aid, In/Out	77/64
Assist Ambulance	88	Mailbox Fire	1
Brush & Grass Fires	16	Pole/Tree/Wire Fire or Other	42
Chimney Fires	7	Propane Gas Leaks/Fires	5
Controlled Burns	1	Rubbish Fires	3
False Alarms	15	Search and/or Rescues	2
Fire Alarm Malfunctions	17	Service Calls	30
Fire Prevention	10	Smoke Investigations	19
Furnace Malfunctions	12	Structure Fires	5
Hazardous Mat. Handling	12	Vehicle Fires	19
Illegal Burns	32	Water Problems	6
In-Service Inspections	50	Wood Stove Malfunctions	2

TOTAL CALLS 1018

PERMITS

New Oil Burner	121
Kerosene Heater	12
Brush & Seasonal	481

INSPECTIONS

Oil Burner	119
Wood Stove	14
Tank	19
Alarm	2
Public Buildings	6
School	8
Day Care & Kindergarten	12
Commercial Buildings	60

BUILDING FIRE LOSS ESTIMATE

\$320,000.00

FINANCIAL STATEMENT

Appropriation	\$511,759.00
Total Expenditures	513,576.61

Overdraft	\$ 1,817.61

Expenditures:

Salaries	\$324,109.50
Overtime	62,533.01
Holiday	11,800.72
Call Firefighters	15,220.75
Retirement Buyback	8,641.20
Ambulance Equipment	2,821.30
Ambulance Operation	1,487.11
Clothing Allowance	4,476.98
Electricity	2,634.42
Fire Equipment	19,160.57
Gas & Diesel - Vehicle	3,858.98
Heat, Fuel & Repairs	2,830.79
Miscellaneous	632.44
Office Equipment	444.82
Petty Cash	163.20
Postage	202.15
Property (Station) Maintenance	4,934.56
Telephone	3,989.66
Training	9,989.80
Vehicle Maintenance (Repairs)	14,605.34

Selectmen Expended

on behalf of Fire Department

Advertisements & Employment Fees,

New Chief	2,460.31
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Purchase of New Car I	16,588.00

Total Expenditures

\$513,576.61

INCOME:

Ambulance Fees	\$ 14,636.53
Oil Burner Permit Fees	605.00
Kerosene Permit Fees	12.00
Copy Fees	100.00
Hudson's Insurance Reimbursement,	
Old Car I	2,750.00
Sale of Old Car I	215.00

TOTAL INCOME

18,318.53

COST TO TOWN

\$495,258.08

Respectfully submitted,

JAMES D. WEED

Chief of the Fire Department

BUILDING INSPECTOR'S REPORT

TYPE OF PERMIT	NO. ISSUED		ESTIMATED COST
Single Family Dwelling	36		\$ 7,466,588.00
Alteration/Addition	99		2,099,106.00
Garages	23		295,150.00
Foundation	1		2,400.00
Above Ground Pools	16		56,992.00
Inground Pools	13		134,085.00
Sheds	29		58,559.00
Decks/Porches	68		269,375.00
Signs	1		51.00
Raze	8		7,700.00
Office	1		10,400.00
Radio Tower	1		400.00
Greenhouse	2		6,500.00
Measure Facility	1		46,764.00
Gazebo	1		5,000.00
Day Care Center	1		25,000.00
Replace Seasonal Cottage	1		27,000.00
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	302		\$10,511,070.00
Conversion 3	Chimney 63	Driveway 55	
Electrical 230	Plumbing 100	Sewage 82	
Cease & Desist 11	Well 55	Atty's Fees 2	
Total Inspections		542	

FINANCIAL STATEMENT

Appropriation	\$97,192.00
Total Expenditures	97,041.91

Unexpended Balance	\$ 150.09

Expenditures:

Salaries	\$ 87,624.70
Office Supplies	1,580.63
Property Maintenance	439.65
Training	410.28
Mileage	18.52
Postage	7.00
Office Equipment	2,868.58
Vehicle Maintenance	100.84
Miscellaneous Expenses	302.86
Telephone	1,903.39
Electricity	905.10
Heat	880.36

Total Expenditures	\$97,041.91
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INCOME: Permit Fees

47,735.35

COST TO TOWN

\$49,306.56

Respectfully submitted,

FRANCIS J. KEEFE

Code Enforcement Administrator

BOARD OF ADJUSTMENT REPORT

The Windham Zoning Board of Adjustment in 1989 heard 69 cases. There were 65 requests for a variance, 2 requests for a special exception, and 1 appeal of an administrative decision. There were 10 requests for a re-hearing and 11 cases were continued so the Board could view the property. Total fees collected by the Board of Adjustment for 1989 were \$2,443.

Tom Groetzinger's term expired in 1989 and he was replaced on the Board by Donna Smith. Chuck Langenberger resigned and was replaced by Ed Goucher. Dennis Anderson, Alternate, resigned and the Board welcomed new alternates Greg Moe, George Roy and Andy Marion.

I would like to thank the Board for its dedication and professionalism in 1989.

FINANCIAL STATEMENT

Appropriation	\$ 6,700.00
Total Expenditures	4,964.79

Unexpended Balance	\$ 1,735.21

Expenditures:

Salaries	\$ 3,150.13
Office Supplies	516.41
Postage	500.00
Postage Machine	278.50
Legal Ads	519.75

Total Expenditures	\$ 4,964.79
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INCOME: Hearing Fees	2,502.00

COSTS TO TOWN	\$ 2,462.79
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Respectfully submitted,

EDWARD MILAN

Chairman

PLANNING BOARD REPORT

The Planning Board began 1989 with a new contingency of officers; Alan Doak - Chairman, Nicholas Hatzos - Vice Chairman, Fran Coate - Recording Secretary. Regular members were Roger Hohenberger - 1988 Chairman, Thomas Lustenberger and Jack McCartney. Alternate members were Peter Donahue, Terrance Trudel and Andre Dufour. Fred Noyles, and later, Dan Quinlan, served as the Selectman representative.

Approvals during 1989, as compared to 1988, are as follows:

<u>1989</u>	<u>1988</u>
11 Subdivisions - 54 lots	16 Subdivisions - 118 lots
11 Site Plans	12 Site Plans
7 Lot Line Changes	5 Lot Line Changes
7 Special Permits	10 Special Permits

FINANCIAL STATEMENT

Appropriation	\$ 16,736.00
Carryovers from 1988	2,275.00

Total Amt. Available	\$ 19,011.00
Total Expenditures	17,112.43

Unexpended Balance	\$ 1,898.57

Expenditures:

Salaries	\$ 4,791.55
Regional Planning	6,346.00
Master Plan Expenses	790.80
Office Supplies	1,140.76
Postage	1,000.00
Postage Machine	278.50
Legal Ads	1,135.75
Office Equipment	1,629.07

Total Expenditures	\$ 17,112.43
 INCOME: Subdivision Fees	 17,045.00

 COST TO TOWN	 \$ 67.43

Respectfully submitted,

ALAN DOAK
Chairman
Planning Board

ASSESSOR'S REPORT

Well, the 1989 tax increase was not as dramatic as it was in 1988! That was the good news, however, as from all indicators it appears 1990 will be another matter as there has been a marked reduction in new construction which will adversely affect the tax rate.

With the real estate market dropping since July, our equalization factor is now climbing again towards the 1986 range of 50%±. Even with all the turmoil, I am pleased to report our balance of assessment (co-efficient of dispersion) has improved for the second year in a row. We continue to still have a better figure eight years after the last revaluation than at its completion in 1981.

There has been considerable inquiry as to when another revaluation will take place and I have recommended delaying its consideration for at least another year. With a flat or declining real estate market, good balance of assessment, and the cost of a revaluation with an increasing tax rate, I think we can wait at least another year before seriously considering it.

With the successful recent implementation of a computer system into the town offices this past year, I am anxious to take advantage of its capabilities with a terminal for this department. In doing so at this time, we can become familiar with it now in preparation of the eventual future revaluation previously mentioned.

As always, my sincere thanks to all for the continuing help and cooperation extended to me this past year.

Respectfully submitted,

DONALD W. DOLLARD, CRA, CNHA
Town Assessor

SOLID WASTE DISPOSAL SITE REPORT

ANALYSIS OF DISPOSAL SITE OPERATIONS JANUARY 1 TO DECEMBER 31, 1989

INCINERATOR OPERATION

Total tonnage of Misc. Solid Waste Incinerated	4,252.50 Tons
M.S.W. removed from site	568.87 Tons

TOTAL	4,821.37 Tons
Number of days burning	313 Days
Average waste incinerated per day	13.586 Tons
Number of days open to public	221 Days
Average number of tons delivered to site per day	27.59 Tons
Gallons of oil used per day	35.30 Gals
Gallons of oil used per year	11,048 Gals

RECYCLING OPERATIONS

Metal processed (bailed)	407.50 Tons
Metal (shipped out)	50.00 Tons
Aluminum Cans	6.00 Tons
Scrap Aluminum	6.00 Tons
Newspaper	131.00 Tons
Glass	120.00 Tons
Plastic (11-30 to 12-30)	.40 Tons
Tires disposed off site	2,500
Tires	
Total tonnage of M.S.W.	5,542.27 Tons
Total tonnage of Recycling	726.09 Tons
Percentage of recycled	12.99 Pct.

FINANCIAL STATEMENT

Appropriation	\$316,550.00
Total Expenses	221,905.96

Unexpended Balance	\$ 94,644.04

Expenditures:

Salaries	\$ 85,660.54
Overtime	3,894.26
Holiday	2,194.51
Contracted Services	16,850.94
Site Monitoring	1,901.43
Tire Removal	2,200.00
Scrap Metal	11,721.77
Ash Removal	1,525.00
Waste Removal	51,993.75
Incinerator Oil	10,412.61

Propane Gas	211.43	
Clothing Allowance	1,055.13	
Equipment	185.00	
Vehicle Gasoline	234.24	
Equipment Maintenance	11,924.69	
Dues & Meetings	4,930.99	
Committee Expenses	55.00	
Site Improvements	9,662.58	
Miscellaneous Expenses	542.79	
Telephone	465.68	
Electricity	4,283.62	

Total Expenditures		\$221,905.96
 INCOME		
Fees & Sale of Material	\$ 8,319.83	
Oil on Hand 1-1-89	3,100.17	

TOTAL INCOME		11,420.00

COST TO TOWN		\$210,485.96

Respectfully submitted,

WAYNE K. HOLM
Disposal Site Superintendent

HIGHWAY DEPARTMENT REPORT

In the year 1989, the Highway Department reconstructed portions of Marblehead and Ministerial Roads and five miles of roads were upgraded by shimming and sealing.

FINANCIAL STATEMENT

Appropriation	\$ 414,000.00
Total Expenditures	408,333.84

Unexpended Balance	\$ 5,666.16

Expenditures:

SUMMER

General Maintenance	\$ 31,145.10
Sub-contractors	63,608.00
Cold Patch, Sand & Gravel	7,178.75
Culverts & Catch Basins	1,685.73
Signs	2,509.51
Resealing	192,404.96

WINTER

General Maintenance	62,843.97
Sub-contractors	22,844.71
Plow Repairs	5,517.87
Salt & Sand	17,061.06
Gasoline	1,455.73
Town Shed Expenses	78.45

Total Expenditures	\$408,333.84
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Respectfully submitted,

ROBERT DEVLIN
Road Agent

ANIMAL CONTROL OFFICER'S REPORT

Animal Control in 1989 enjoyed a positive year. Animal related calls and complaints continue to be received very successfully by the Police Dispatchers. These calls are then processed and investigated as soon as possible.

ANIMAL CONTROL MUST BE A COOPERATIVE EFFORT AMONG PET OWNERS. Cooperation and communication between the involved parties is essential.

Deputy Charles Butterfield joins me in asking for your cooperation concerning the enforcement of the Rabies and Animal Control Law.

Hours Worked	1,137
Miles Traveled	8,759
Assessed Penalties	\$4,207.50
Dogs Picked Up	142
Dog Bites	9
Dogs Hit by Cars	19
Dogs Put to Sleep	7
Adoptions	13
Warnings Issued	119
Logged Telephone Calls	914

PLEASE NOTE: Any call or complaint should be made to the Windham Police Station at 434-5577.

FINANCIAL STATEMENT

Appropriation	\$15,500.00
Total Expenditures	12,772.96

Unexpended Balance	\$ 2,777.04

Expenditures:

Salaries	\$10,565.76	
Kennel Fees	351.60	
Office Supplies	79.80	
Mileage	1,775.80	
Miscellaneous	100.00	

Total Expenditures		\$12,772.96
INCOME: Dog Fees		4,207.50

COST TO TOWN		\$ 8,565.46

Respectfully submitted,

ALFRED SEIFERT
Animal Control Officer

LIBRARY REPORT

This was a "banner" year for your public library. 1989 marked the beginning of a computerized circulation system for the library, and was the first year in the library's history that library circulation passed the 50,000 item mark - reaching 54,102 items circulated to residents.

At the end of 1989, 3,660 residents were registered users of the library, another record.

In 1989 the library purchased 1,205 new adult books, as well as 811 children's books. A total of 1,852 new items were added to the collection in 1989.

16,622 people visited the library over the course of the year.

ADULT PROGRAMS -

Because of the extensive in house projects that the library was engaged in during 1989, the library offered fewer programs for adults than in the past years. Nonetheless, the library offered several programs which were very well received.

A book discussion group formed and met on a monthly basis at the library.

In March, Mr. Ed Wagner, C.P.A., held individual tax information sessions at the library. This proved helpful to those attending, and was a generous donation of time on the part of Mr. Wagner.

In May, Mr. Ed Wagner, led "Starting Your Own Business". This program was designed for the new or would-be entrepreneur, and provided information on essential first steps in establishing a business.

CHILDREN'S PROGRAMS

For several years now, the library has offered story hour programs for 3, 4, & 5 year old children. These are always well attended, averaging 60 to 70 visits per week.

Other programs for children included the summer reading program which featured the theme - "Summer reading Egg-stravaganza". As children read books, they placed egg shaped stickers on a large mural chart which recorded their reading successes.

In April, Frannie Greenberg, a local educational consultant, led a program titled "Nature Crafts". This was a craft workshop for children and parents using natural materials in crafts, and encouraged "shared creativity".

During the summer, Frannie Greenberg conducted "Science Thursdays", science discovery workshops for children.

PROGRAMS SPONSORED BY THE FRIENDS OF THE LIBRARY

In June the Friends held their annual "Strawberry Festival". This day long festival features strawberry shortcake, a book sale, and great family activities. Again, this year's festival was a great success.

This year the Friends and the Windham PTO hosted two visiting authors - Elizabeth Levy & Lois Lowry. Elizabeth Levy has written over 35 books for children and young adults. Lois Lowry has written more than 20 books, four of which have been named American Library Association Notable Books. Her newest work, "Number the Stars", recently won the prestigious Newberry Medal for writing excellence.

Lois Lowry spoke at the Middle School, while Elizabeth Levy visited the children at Golden Brook School.

Visiting authors speak to the students about writing, and answer questions from the students. Both authors were able to meet in small groups with students interested in writing. The authors then offer constructive hints and encouragement, and help the students develop their writing skills.

This exciting and beneficial program represents a large expense on the part of the FLOW and the PTO. Additionally, Windham teachers and school library staff put in much planning and effort to make this program the success that it has been from its inception.

In April, the FLOW held its annual Arts Festival at Golden Brook School. This festival is intended to encourage youngsters to write, draw, paint, photograph and do other creative activities which they exhibit at the Arts Festival. The Arts Festival proves to the students each year that creativity is FUN!

Each November, the FLOW membership make final preparations for one of their most successful activities, the Holiday Crafts. Each year children come to the library and, under the direction of a FLOW member or team of members, the children make delightful holiday gifts. In 1989, attendance exceeded 350 children.

Through the years, the Friends of the Library of Windham have purchased many pieces of equipment and other items that greatly improve the library's level of service to residents.

In 1989, FLOW purchased a television monitor and built in VCR for the library to use for programs. Also purchased were several computer programs for the Apple IIe computer which is available for public use.

WINDHAM LIBRARY QUILTERS

The Windham Library Quilters made a truly beautiful quilt, titled "School House Blues". In 1989, Moira Clegg chaired this group. The "school house" pattern quilt was raffled at the Strawberry

Festival in June. Proceeds of this quilt were donated to the library with the stipulation that \$500.00 of this be used to purchase titles recommended by public library patrons, and that the remaining \$500.00 be used to purchase titles recommended by teachers from Windham schools.

THANK YOU!

Our sincere thanks to all who donated books, time and/or financial contributions.

Given this opportunity, I would like to thank past FLOW president Karen Merchant; Mary Alice Aufiero, current FLOW president; and the FLOW Board of Directors and membership for their many contributions and continuing support through 1989.

The record use of the library in 1989 was made possible by the combined efforts of the Friends of the Library; the hard work and care of the Board of Library Trustees and library staff; and the support of the community. We look forward to serving you and your families in 1990.

STATISTICS 1989

People using the library	16,662
New cards issued	216
Items circulated	54,102
Items borrowed from other libraries	260
Items loaned to other libraries	89
Books added to the collection	2,259
Books discarded as worn, obsolete, lost, damaged	789
Current number of book titles owned	22,501
Magazine titles owned	75
Newspapers received	7
Cassette tapes owned	300
Records owned	approximately 250
Microfiche subscriptions	15

FINANCIAL STATEMENT

Appropriation	\$ 158,830.00
Total Expenses	159,846.46

Overdraft	\$ 1,016.46

Expenditures:

Salaries	\$ 103,008.41
Office Supplies	3,908.61
Computer Supplies	1,279.45
Property Maintenance	3,232.23
Mileage	579.60
Postage	578.92
Office Equipment	6,951.00
Equipment Maintenance	1,538.57
Site Improvements	3,305.98

Books & Magazines	23,000.00
Other Library Matter	3,281.31
Programs and Films	1,363.36
Petty Cash Disbursement	433.40
Dues & Meetings	1,468.09
Telephone	1,310.12
Electricity	3,298.98
Heat	1,308.43

Total Expenditures

\$ 159,846.46

Respectfully submitted,

CARL HEIDENBLAD
Library Director

LIBRARY TRUSTEES REPORT

Trustees are elected by the voters to manage the budget and facilities of the library. They meet once a month. Meetings are open to the public. All meeting dates and times are posted at the entrance to the library days in advance of meeting. Trustees work to insure that Windham has as modern a library as possible, and one that meets the needs of the community.

The Trustees and the library staff attend state conferences and seminars throughout the year in order to stay current with the developments affecting libraries. Staff members have taken courses in Public Library Techniques. These courses are offered by the New Hampshire State Library and the School of Life Long Learning.

Trustees hope to use the space available at the library as effectively as possible. In 1989, the Trustees asked for money to study the needs of the library and the feasibility of expanding the present library building. This study will continue through 1990, and we hope to present a plan at the March 1991 Town Meeting for the expansion of the library building.

Again this year, the Friends of the Library have been tremendous. This year, the Friends purchased a VCR/television monitor and stand for the library to use during programs. Also, the FLOW purchased several pieces of software for the Apple IIe computer.

We wish to thank the Town for their tremendous support in all our endeavors.

In closing, I would like to thank our many friends who have contributed so much by donating time, books, money or materials to the library, or who helped us in any way this past year.

Respectfully submitted,

FRANK TRAYNOR
Chairman, Nesmith Library
Board of Trustees

CEMETERY TRUSTEES REPORT

Many repairs were initiated by the Cemetery Trustees. The hearse house was outfitted with a new wider door, and the vandalized roof was resingled. The chain link fence on the Cemetery on the Plains was repaired as well.

The record keeping of cemetery deeds has been revised. Photocopies of the deeds are currently filed in looseleaf books.

New rules have been established regarding winter access to the cemeteries. They include unlimited access to pedestrians, restricted access to vehicles during snow and ice months, and complete restriction of any off-road vehicles.

A temporary solution to the water problem at the cemeteries has been the use of a 12V pump used to water small areas using 55 gallon drums. A more permanent solution to include an inground pump is currently being explored.

Twenty-five plots at the Cemetery on the Plains have been designated as the new Infant Section. Reduced fees for these plots are being considered.

In addition to the Cemetery on the Hill and the Cemetery on the Plains, an old cemetery off Mockingbird Hill Road has been cleared.

A number of gravestones in the Cemetery on the Hill were overturned by vandals in September. Seven young men voluntarily repositioned the stones, saving the town several hundred dollars and demonstrating that most people care.

During 1989, there were twenty-five burials and thirty-five plots sold.

A great deal of time during 1989 was spent by the Superintendent trying to reconstruct missing cemetery records. This involves checking old maps, measuring gravesites, probing for the actual burial locations, and soliciting input from oldtimers who can remember and confirm some of the details. This effort will continue during the coming year. Maps will be refurbished and brought up to date and ownership/burial records will hopefully be computerized.

The trustees are pleased to report that many favorable comments have been received regarding the appearance of the cemeteries under the care of Superintendent Ralph Lord.

Respectfully submitted,

DENNIS ROOT, Chairman
JANE DAY
ROBERT F. GUYRE, JR.
Cemetery Trustees

T O W N W A R R A N T

A N D

B U D G E T

TOWN WARRANT

THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Windham in the County of Rockingham in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the Center School in said Windham on Tuesday, the Thirteenth day of March, at Ten of the clock in the forenoon, polls to close not earlier than Eight of the clock in the afternoon, to act upon the following subjects:

ARTICLE 1. To choose all necessary Town Officers for the year ensuing.

ARTICLE 2. To vote by ballot on the following amendments to the Land Use Regulations and Zoning Ordinance and Zoning District Map of the Town of Windham:

PETITION #1. Presented by Lynda M. Sanford and others. "To see if the Town will vote to amend the Zoning Ordinance and Zoning Map for Map 11-C Lot 500 to be changed from Residential A to Business/Commercial A."

RECOMMENDED BY THE PLANNING BOARD

PETITION #2. Presented by Margo G. Ryan and others. "To see if the Town will amend the Town of Windham Zoning Ordinance and Land Use Regulations and the Zoning District Map of the Town of Windham, New Hampshire, by changing the zoning classification of the following parcels of land from Rural to Limited Industrial District:

Parcel No. 11-A-400 owned by Margo G. Ryan

Parcel No. 11-A-405 owned by Douglas T &
Kathleen A. Watson

Parcel No. 11-A-410 owned by Charles H. &
Sylvia Parker."

RECOMMENDED BY THE PLANNING BOARD

PETITION #3. Presented by Michael A. Belanger and others. "We the undersigned do hereby petition the Town of Windham for a change in the zoning for Tax Map 8-B-2000, 124 Route 28, from Rural Residential to Commercial."

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 3. To vote by ballot on the following amendments to the Land Use Regulations and Zoning Ordinance and Zoning District Map of the Town of Windham; said amendments proposed and recommended by the Windham Planning Board.

AMENDMENT #1. To amend Section VI.G, Flood Plain District, by striking in its entirety and inserting the following in place thereof:

"FLOOD PLAIN DISTRICT

This ordinance, adopted pursuant to the authority of RSA 674:16, shall be known as the Town of Windham Floodplain Development Ordinance. The regulations in this ordinance shall overlay and supplement the regulations in the Town of Windham Zoning Ordinance, and shall be considered part of the Zoning Ordinance for purposes of administration and appeals under state law. If any provision of this ordinance differs or appears to conflict with any provision of the Zoning Ordinance or other ordinance or regulation, the provision imposing the greater restriction or more stringent standard shall be controlling.

The following regulations in this ordinance shall apply to all lands designated as special flood hazard areas by the Federal Emergency Management Agency (FEMA) in its "Flood Insurance Study for the Town of Windham, N.H." together with the Floodway Maps of the town dated March 11, 1980 which are declared to be part of this ordinance and are hereby incorporated by reference.

ITEM 1 DEFINITION OF TERMS: The following definitions shall apply only to this Floodplain Development Ordinance, and shall not be affected by, the provisions of any other ordinance of the Town of Windham.

"Area of Shallow Flooding" means a designated AO, AH, or VO zone on the Flood Insurance Rate Map (FIRM) with a one-percent or greater annual possibility of flooding to an average depth of one to three feet where a clearly defined channel does not exist, where the path of flooding is unpredictable and where velocity flow may be evident. Such flooding is characterized by ponding or sheet-flow.

"Area of Special Flood Hazard" is the land in the floodplain within the Town of Windham subject to a one-percent or greater possibility of flooding in any given year. The area is designated as zone A on the FHBM and is designated on the FIRM as zones A, A1-30.

"Base Flood" means the flood having a one-percent possibility of being equalled or exceeded in any given year.

"Basement" means any area of a building having a floor subgrade on all sides.

"Building" - see "Structure".

"Breakaway Wall" means a wall that is not part of the structural support of the building and is intended through its design and construction to collapse under specific lateral loading forces without causing damage to the elevated portion of the building or supporting foundation.

"Development" means any man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation, or drilling operation.

"FEMA" means the Federal Emergency Management Agency.

"Flood" or "Flooding" means a general and temporary condition of partial or complete inundation of normally dry land areas from:

- (1) the overflow of inland or tidal waters.
- (2) the unusual and rapid accumulation or runoff of waters from any source.

"Flood Boundary and Floodway Map" (Floodway Map) is an official map of the Town of Windham, on which FEMA has delineated the "Regulatory Floodway". This map should not be used to determine the correct flood hazard zone or base flood elevation, the Flood Insurance Rate Map (FIRM) will be used to make determinations of flood hazard zones and base flood elevations.

"Flood Elevation Study" means an examination, evaluation, and determination of flood hazards and if appropriate, corresponding water surface elevations, or an examination and determination of mudslide or flood - related erosion hazards.

"Flood Insurance Rate Map" (FIRM) means an official map incorporated with this ordinance, on which FEMA has delineated both the special flood hazard areas and the risk premium zones applicable to the Town of Windham.

"Flood Insurance Study" - see "Flood Elevation Study".

"Floodplain" or "Flood-prone Area" means any land area susceptible to being inundated by water from any source (see definition of "flooding").

"Flood proofing" means any combination of structural and non-structural additions, changes, or adjustments to structures which reduce or eliminate flood damage to real estate or improved real property, water and sanitation facilities, structures and their contents.

"Floodway" - see "Regulatory Floodway".

"Functionally Dependent Use" means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking and port facilities that are necessary for the loading/unloading of cargo or passengers, and ship building/repair facilities but does not include long-term storage or related manufacturing facilities.

"Highest Adjacent Grade" means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

"Historic Structure" means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Dept. of Interior) or preliminarily determined by the

Secretary of the Interior as meeting the requirements for individual listing on the National Register;

- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - 1. By an approved state program as determined by the Secretary of the Interior, or
 - 2. Directly by the Secretary of the Interior in states without approved programs.

"Lowest Floor" means the lowest floor of the lowest enclosed area (including basement). An unfinished or flood resistant enclosure, usable solely for parking of vehicles, building access or storage in an area other than a basement area is not considered a building's lowest floor; provided, that such an enclosure is not built so as to render the structure in violation of the applicable non-elevation design requirements of this ordinance.

"Manufactured Home" means a structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when connected to the required utilities. For floodplain management purposes the term "manufactured home" includes park trailers, travel trailers, and other similar vehicles placed on site for greater than 180 days.

"Mean Sea Level" means the National Geodetic Vertical Datum (NGVD) of 1929 or other datum, to which base flood elevations shown on a communities Flood Insurance Rate Map are referenced.

"100-year Flood" - see "Base Flood".

"Regulatory Floodway" means the channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without increasing the water surface elevation. These areas are designated as floodways on the Flood Boundary and Floodway Map.

"Special Flood Hazard Area" means an area having flood, mudslide, and/or flood-related erosion hazards, and on an FHBM or FIRM as zone A, AO, A1-30, AE, A99, AH, VO,, V1-30, VE, V, M, OR E.

(See - "Area of Special Flood Hazard").

"Structure" means for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.

"Start of Construction" includes substantial improvements, and means the date the building permit was issued, provided the actual start of construction, repair, reconstruction, placement, or other improvement was within 180 days of the permit date. The actual start means either the first placement of permanent construction of a structure on site, such as the pouring of slab or footings, the installation of piles, the construction of columns or any work beyond the stage of excavation; or the placement of manufactured home on a foundation. Permanent construction does not include land preparation, such as clearing, grading and filling; nor does it include the installation of streets and/or walkways; nor does it include excavation for a basement, footings, piers, or foundations or the erection of temporary forms; nor does it include the installation on the property of accessory buildings, such as garages or sheds not occupied as dwelling units or part of the main structure.

"Substantial Damage" means damage of any origin sustained by a structure whereby the cost of restoring the structure to its before damaged condition would equal or exceed 50 percent of the market value of the structure before the damage occurred.

"Substantial Improvement" means any combination of repairs, reconstruction, alteration, or improvements to a structure in which the cumulative cost equals or exceeds fifty percent of the market value of the structure. The market value of the structure should equal: (1) the appraised value prior to the start of the initial repair or improvement, or (2) in the case of damage, the value of the structure prior to the damage occurring. For the purposes of this definition, "substantial improvement" is considered to occur when the first alteration of any wall, ceiling, floor, or other structural part of the building commences, whether or not that alteration affects the external dimensions of the structure. This term includes structures which have incurred substantial damage, regardless of actual repair work performed. The term does not, however, include any project for improvement of a structure required to comply with existing health, sanitary, or safety code specifications which are solely necessary to assure safe living conditions or any alteration of a "historic structure", provided that the alteration will not preclude the structure's continued designation as a "historic structure".

"Water Surface Elevation" means the height, in relation to the National Geodetic Vertical Datum (NGVD) of 1929, (or other datum, where specified) of floods of various magnitudes and frequencies in the floodplains.

ITEM II:

The Code Enforcement Administrator and/or Building Inspector

shall review all building permit applications for new construction or substantial improvements to determine whether proposed building sites will be reasonably safe from flooding. If a proposed building site is located in a special flood hazard area, all new construction or substantial improvements shall:

- (1) be designed (or modified) and adequately anchored to prevent floatation, collapse, or lateral movement of the structure resulting from hydrodynamic and hydrostatic loads, including the effects of buoyancy,
- (2) be constructed with materials resistant to flood damage,
- (3) be constructed by methods and practices that minimize flood damages,
- (4) be constructed with electrical, heating, ventilation, plumbing, and air conditioning equipment, and other service facilities that are designed and/or located so as to prevent water from entering or accumulating within the components during conditions of flooding.

ITEM III:

Where new or replacement water and sewer systems (including on-site systems) are proposed in a special flood hazard area the applicant shall provide the Code Enforcement Administrator and/or Building Inspector with assurance that these systems will be designed to minimize or eliminate infiltration of flood waters into the systems and discharges from the systems into flood water, and on-site waste disposal systems will be located to avoid impairment to them or contamination from them during periods of flooding.

ITEM IV:

For all new or substantially improved structures located in zones A, A1-30, AE, AO, or AH, the applicant shall furnish the following information to the Code Enforcement Administrator and/or Building Inspector:

- (a) the as-built elevation (in relation to NGVD) of the lowest floor (including basement) and include whether or not such structures contain a basement.
- (b) if the structure has been floodproofed, the as-built elevation (in relation to NGVD) to which the structure was floodproofed.
- (c) any certification of floodproofing.

The Code Enforcement Administrator and/or Building Inspector shall maintain for public inspection, and shall furnish such information upon request.

ITEM V:

The Code Enforcement Administrator and/or Building Inspector shall not grant a building permit until the applicant certifies that all necessary permits have been received from those governmental agencies from which approval is required by federal or state law, including Section 404 of the Federal Water Pollution Control Act Amendments of 1972, 33 U.S.C. 1334.

ITEM VI:

1. In riverine situations, prior to the alteration or relocation of a watercourse the applicant for such authorization shall notify the Wetlands Board of the New Hampshire Environmental Services Department and submit copies of such notification to the Code Enforcement Administrator and/or Building Inspector, in addition to the copies required by RSA 483-A:1-b. Further, the applicant shall be required to submit copies of said notification to those adjacent communities as determined by the Code Enforcement Administrator and/or Building Inspector, including notice of all scheduled hearings before the Wetlands Board, the Windham Conservation Commission and the Windham Planning & Zoning Board.

2. The applicant shall submit to the Code Enforcement Administrator and/or Building Inspector certification provided by a registered professional engineer, assuring that the flood carrying capacity of an altered or relocated watercourse can and will be maintained.

3. Along watercourses with a designated Regulatory Floodway no encroachments, including fill, new construction, substantial improvements, and other development are allowed within the floodway that would result in any increase in flood levels within the community during the base flood discharge. In zone A the Code Enforcement Administrator and/or Building Inspector shall obtain, review, and reasonably utilize any floodway data available from Federal, State, or other sources as criteria for requiring that development meet the floodway requirements of this section.

4. Along watercourses that have not had a Regulatory Floodway designated, no new construction, substantial improvements, or other development (including fill) shall be permitted within zones A1-30 and AE on the FIRM, unless it is demonstrated by the applicant that the cumulative effect of the proposed development, when combined with all existing and anticipated development, will not increase the water surface elevation of the base flood more than one foot at any point within the community.

ITEM VII:

1. In special flood hazard areas the Code Enforcement Administrator and/or Building Inspector shall determine the 100 year flood elevation in the following order of precedence according to the data available:

- a. In zones A1-30, AH, AE, VI-30 and VE refer to the elevation data provided in the community's Flood Insurance Study and accompanying FIRM or FHBM.
- b. In unnumbered A zones the Code Enforcement Administrator and/or Building Inspector shall obtain, review, and reasonably utilize any 100 year flood elevation data available from any federal, state or other source including data submitted for development proposals submitted to the community (i.e. subdivisions, site approvals).
- c. In zone AO the flood elevation is determined by adding the elevation of the highest adjacent grade to the depth number specified on the FIRM or if no depth number is specified on the FIRM at least two feet.

2. The Code Enforcement Administrator and/or Building Inspector's 100 year flood elevation determination will be used as criteria for requiring in zones A, A1-30, AE, AH, AO, and A that:

- a. All new construction or substantial improvement of residential structures have the lowest floor (including basement) elevated to or above the 100 year flood elevation;
- b. That all new construction or substantial improvements of non-residential structures have the lowest floor (including basement) elevated to or above the 100 year flood level; or together with attendant utility and sanitary facilities, shall:
 - (i) be floodproofed so that below the 100 year flood elevation the structure is watertight with walls substantially impermeable to the passage of water;
 - (ii) have structural components capable of resisting hydrostatic and hydrodynamic loads and the effects of buoyancy; and
 - (iii) be certified by a registered professional engineer or architect that the design and methods of construction are in accordance with accepted standards of practice for meeting the provisions of this section;
- c. All manufactured homes to be placed or substantially improved within special flood hazard areas shall be elevated on a permanent foundation such that the lowest floor of the manufactured home is at or above the base flood level; and be securely anchored to resist floatation, collapse, or lateral movement. Methods of anchoring may include, but are not limited to, use of over-the-top frame ties to ground anchors.

This requirement is in addition to applicable state and local anchoring requirements for resisting wind forces;

- d. For all new construction and substantial improvements, fully enclosed areas below the lowest floor that are subject to flooding are permitted provided they meet the following requirements:

- (i) the enclosed area is unfinished or flood resistant usable solely for the parking of vehicles, building access or storage;

- (ii) the area is not a basement;

- (iii) shall be designed to automatically equalize

- hydrostatic flood forces on exterior walls by allowing for the entry and exit of floodwater.

Designs for meeting this requirement must either be certified by a registered professional engineer or architect or must meet or exceed the following minimum criteria: A minimum of two openings having a total net area of not less than one square inch for every square foot of enclosed area subject to flooding shall be provided. The bottom of all openings shall be no higher than one foot above grade. Openings may be equipped with screens, louvers, or other coverings or devices provided that they permit the automatic entry and exit of floodwater.

- e. Proposed structures to be located on slopes in special flood hazard areas, zones AH and AO shall include adequate drainage paths to guide flood waters around and away from the proposed structures.

ITEM VIII VARIANCES & APPEALS:

1. Any order, requirement, decision or determination of the Code Enforcement Administrator and/or Building Inspector made under this ordinance may be appealed to the Zoning Board of Adjustment as set forth in RSA 676:5.

2. If the applicant, upon appeal, requests a variance as authorized by RSA 674:33, I(b), the applicant shall have the burden of showing in addition to the usual variance standards under state law:

- a. that the variance will not result in increased flood heights, additional threats to public safety, or extraordinary public expense.
- b. That if the requested variance is for activity within a designated regulatory floodway, no increase in

flood levels during the base flood discharge will result.

- c. That the variance is the minimum necessary, considering the flood hazard, to afford relief.

3. The Zoning Board of Adjustment shall notify the applicant in writing: 1. the issuance of a variance to construct below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and 2. such construction below the base flood level increases risks to life and property. Such notification shall be maintained with a record of all variance actions.

4. The community shall; 1. maintain a record of all variance actions, including their justification for their issuance, and 2. report such variances issued in its annual or biennial report submitted to FEMA'S Federal Insurance Administrator."

YOU ARE HEREBY NOTIFIED TO MEET AT CENTER SCHOOL ON FRIDAY, THE SIXTEENTH (16TH) DAY OF MARCH AT 7:30 OF THE CLOCK IN THE AFTERNOON FOR TRANSACTION OF ALL OTHER BUSINESS.

ARTICLE 4. To see if the Town will vote pursuant to RSA 33:3-a to appropriate the sum of \$1,532,917.57, together with any interest that may be earned on account of said monies, prior to their expenditure, said sum representing the unexpended balance of monies raised by the bond issue authorized at the June 26, 1989 Special Town meeting, for the purposes of constructing a solid waste disposal facility, consisting of a transfer station and recycling center, and purchasing equipment and materials of a lasting nature for said facility, and further to authorize the Selectmen to contract for and accept any grant or grants of federal, state or private aid that may be available in connection with the aforesaid project, and pass any vote relating thereto. (2/3rds vote required.)

ARTICLE 5. To see if the Town will vote to authorize the Selectmen pursuant to the provisions of RSA 149-M:13 (V) to negotiate the terms of and execute a contract with an owner or operator of a solid waste disposal facility for the disposal of solid waste generated within the Town of Windham.

ARTICLE 6. To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto.

ARTICLE 7. To see if the Town will vote to authorize the Selectmen and Treasurer, under the provision of RSA 33:7 as amended, to borrow money in anticipation of taxes, such sums as are necessary for the operation of the Town, and to set the rates, effect the issuance of notes, and to otherwise negotiate the sale of notes to be paid within the present fiscal year.

ARTICLE 8. To see if the Town will vote to authorize the Selectmen to transfer tax liens and convey property acquired by the Town by Tax Collector's deed by public auction or advertised sealed bid.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money for Town Officers' Salaries.

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money for Administration.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money for Town Clerk's Expenses.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money for Tax Collector's Expenses.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money for Election and Registration.

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money for Cemeteries.

ARTICLE 15. To see if the Town will vote to raise and appropriate the sum of \$20,000.00 for a Cost Assessment study of Town and School buildings, to include, but not be limited to, the following: assessment of Town and School expansion needs; to investigate all options to meet these needs; to identify possible alternative uses for buildings, including possible consolidation of certain buildings; and to identify costs and tax rate impacts over the next 10-15 years.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money for General Government Buildings.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money for the Assessing Department.

ARTICLE 18. To see if the Town will vote to raise and appropriate a sum of money for the Searles Building.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for Legal Expenses.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money for Contracted Police Services.

ARTICLE 21. To see if the Town will vote to raise and appropriate the sum of \$65,100.00 which represents the cost of the increased economic benefits for members of Local Union No. 1801 AFSCME to which they are entitled for the fiscal years 1989-90 and 1990-91 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME.

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money for the Police Department.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money for Dispatching.

ARTICLE 24. To see if the Town will vote to raise and appropriate the sum of \$12,500. for the purchase of a fire brush truck and equipment for same.

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money representing the cost of the increased economic benefits for members of Local Union No. 2915 I.A.F.F. to which they are entitled for the fiscal year 1990-91 under the terms of the latest collective bargaining agreement entered into by the Selectmen and I.A.F.F., if such agreement is in place on the date of the meeting.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money for the Fire Department.

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money for Civil Defense.

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money for Planning and Development.

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of \$300,000.00 for Improvements to Town roads.

ARTICLE 30. To see if the Town will vote to raise and appropriate a sum of money for General Maintenance of Town Highways, Streets and Bridges.

ARTICLE 31. To see if the Town will vote to raise and appropriate a sum of money for Street Lighting.

ARTICLE 32. To see if the Town will vote to adopt the following ordinance:

"WINDHAM SOLID WASTE DISPOSAL ORDINANCE

Pursuant to the provisions of RSA 31:39 and RSA 149-M:13, the Town of Windham adopts the following ordinance to govern the operation of its Solid Waste Disposal Facility.

I. PURPOSE:

To provide for the disposal of Municipal Solid Waste generated in the Town of Windham in a safe, economical, and environmentally sound manner with emphasis on **MANDATORY RECYCLING** to reduce the amount of material in the waste stream.

II. DEFINITIONS:

1. **RESIDENTIAL WASTE:** That waste from the residential uses or occupancies in the Town of Windham.

2. **COMMERCIAL WASTE:** That waste from Commercial and Industrial facilities or uses in the Town of Windham.

3. **RESIDENTIAL DEMOLITION WASTE:** That waste from minor repairs

or alterations of a residential household in the Town of Windham limited to 1 cubic yard per week, not to exceed 4 cubic yards per year.

4. **COMMERCIAL DEMOLITION WASTE:** That waste from the repair, alteration, or destruction of any structure in the Town of Windham, including residential demolition waste in excess of 4 cubic yards.

5. **HAZARDOUS WASTE:** That waste which is defined by RSA 147-A as hazardous waste.

6. **UNACCEPTABLE MATERIAL:** That material which will not be accepted at the Disposal Facility, such as concrete, ledge, boulders, bricks, chimney tile, or items of a similar nature.

7. **COMMERCIAL HAULER:** Any person, corporation, partnership, or other entity who charges a fee to haul residential or commercial waste for deposition at the Town of Windham Solid Waste Disposal Site.

8. **RECYCLABLE MATERIAL:** Designated material which would otherwise become solid waste, which is separated, collected, processed and returned to the economic mainstream in the form of raw materials or products.

9. **COMPUTER PAPER:** This is defined as high grade computer paper.

10. **WHITE PAPER:** This is defined as letterhead, copy paper, lined paper, and envelopes without plastic windows. No colored paper is allowed.

III. PERMITTED DISPOSAL:

The following categories of materials may be deposited at the Windham Solid Waste Disposal Facility:

1. Residential Waste.
2. Commercial Waste except as limited in Section IV.
3. Residential Demolition Waste.
4. Tires without rims.
5. Any items on the list of Recyclable Materials as posted at the Disposal Site.

IV. PROHIBITED DISPOSAL:

The following categories of materials are not permitted to be deposited or left for disposal at the Windham Solid Waste Disposal Facility:

1. The importing of any material into the Town of Windham for the purpose of depositing at the Disposal Site is prohibited. If in the opinion of the disposal site personnel, the material was not generated in the Town of Windham, the disposal site personnel shall refuse to accept this material until the origin of the material has been

determined. Businesses that sell equipment out of town shall not bring the replaced or exchanged equipment into Windham for disposal.

2. Commercial Demolition Waste.
3. Hazardous Waste.
4. Unacceptable Waste as defined in Section II.
5. Plastics from Commercial or Industrial operations.
6. Tires with Rims.
7. Any other materials of whatever nature that are not otherwise listed as permitted under Article III.

V. PERMITS:

No person, company, or business shall be permitted to deposit any material at the disposal site unless a valid Disposal Site Permit has been obtained, and a vehicle identification permit is posted on the vehicle. The Permit shall be obtained from the Disposal Site Manager.

The Disposal Site Manager shall make recommendations to the Selectmen as to the setting of any fee described hereunder as to be determined by the Selectmen. The Selectmen are hereby authorized, pursuant to the provisions of RSA 41:9-a to set all permit fees established under this Ordinance, following the procedure set forth in said statute.

1. RESIDENTIAL DISPOSAL SITE PERMIT: Fee to be determined by the Selectmen. A maximum of two vehicle identification stickers will be issued per household. The sticker shall contain the tax map number of the property and the vehicle registration number.

2. ALTERNATE VEHICLE PERMIT: Fee to be determined by the Selectmen. This is for a one time use of an alternate vehicle. The permit shall be obtained from the Disposal Site Manager prior to the use of the vehicle.

3. COMMERCIAL DISPOSAL SITE PERMIT: Fee to be determined by the Selectmen. The Commercial Disposal Site Permit is required for Commercial or Industrial facilities. The types of materials and their quantities shall be listed on the permit. If Commercial or Industrial facilities transport their own material to the disposal site, they also need a Commercial Hauler Permit.

4. COMMERCIAL HAULER PERMIT: A Commercial Hauler Permit is required for Commercial Haulers to deposit their material at the Disposal Site. For residential waste, the fee, as determined by the Selectmen, is based on the number of households served.

The fee for the hauling of Commercial or Industrial Waste shall be determined on a weight or volume basis. There will be no charge for Recyclable Waste.

5. SPECIAL WASTE PERMIT: Special fees may be imposed by the Disposal Site Manager with the approval of the Board of Selectmen as the need arises. Said fee shall not exceed the cost of disposal plus ten percent (10%).

VI. RECYCLING:

Recycling shall be **MANDATORY** and the waste shall be separated into the following categories.

1. PAPER:
 - a. Newspaper
 - b. Computer Paper
 - c. White Paper
2. CANS:
 - a. Aluminum
 - b. Tin
3. PLASTICS:
 - a. P.E.T. (Soda Bottles)
 - b. H.D.P.E. (Milk Jugs, Detergent, etc.)
4. GLASS:
 - a. green
 - b. brown
 - c. clear
5. METALS:
 - a. Heavy
 - b. Cast
 - c. Light, includes White Goods
 - d. Aluminum
6. BATTERIES:
 - a. Lead-acid storage batteries
7. OTHER RECYCLABLE MATERIALS:
 - a. This includes other materials added to the list of recyclable materials by the Board of Selectmen in accordance with the procedure set forth below.
8. ALL OTHER WASTE:
 - a. Other forms of permitted waste which are not listed above as materials suitable for recycling.

As technology and markets become available, the Selectmen shall have authority, following public hearing, to add additional categories of recyclable materials as additions to category 7 above; such changes to become effective following publication of this addition in a newspaper of general circulation in the town and posting at the disposal site for two weeks prior to implementation. Likewise when circumstances make viable disposal of an established category of recycled material impossible, the Selectmen, following public hearing, may remove any item in categories 1-7 above, the removal being effective immediately.

VII. MATERIAL HANDLING REGULATIONS:

1. METALS: No aluminum, cast iron, or heavy metals shall be accepted within dimensions greater than 18 inches by 48 inches. No light metals shall be accepted with a dimension greater than

36 inches by 72 inches.

All metals shall be clean before they will be accepted at the disposal site. All plastics, rubber, tires, padding, coverings, webbing, wood, etc. shall be removed from the metal. Any metal not properly cleaned shall not be accepted at the disposal site.

2. METAL DRUMS: Large metal drums of 38 gallons or more must be cut in half. Small containers of less than 38 gallons shall be cut in half or have their tops removed.

3. ENGINES AND MOTORS: Engines and Motors shall have all of the oil and anti-freeze removed and have their oil-pans removed. Removal of oil-pans at the site will not be allowed due to possible contamination.

4. PAPER: Newspaper, computer paper, and white paper shall be deposited in the designated containers. If you bring the papers in a brown paper or plastic bag, remove the papers and deposit the bags in the disposal material pile. Magazines are **not recyclable** material at this time.

5. GLASS: Glass shall be deposited by color, in the designated containers. Tops shall be removed. Plate glass, dishes and ceramics are **not recyclable**.

6. PLASTICS: Plastic containers such as milk containers and detergent containers shall be rinsed before depositing at the disposal site. All containers shall have their tops removed.

7. CANS: Aluminum and tin cans shall be deposited in the designated containers. Paper labels may be left on the tin cans.

8. BATTERIES: Lead-acid storage batteries shall be deposited in the designated area.

VIII. ENFORCEMENT:

The Selectmen are hereby charged to carry out the enforcement of the terms and provisions of this ordinance. The Selectmen may delegate such power to one or more designees with the authority to bring actions to force compliance with this ordinance.

IX. PENALTIES:

Any person (including natural persons, corporations, associations, etc.) who violates the provisions of this ordinance shall be subject to imposition of a civil penalty per the following schedule:

First offense: Written warning with a copy to the Board of Selectmen.

Subsequent offenses: Fine not less than \$250.00 and not to exceed \$3000.00 for each such violation, such penalty to enure to the Town of Windham as it may direct. Each violation, including similar separate violations at successive times and/or dates, shall constitute separate offenses under this provision.

In addition, the Selectmen are authorized to seek injunctive relief to enforce the compliance with said ordinance.

X. EFFECTIVE DATE/ENACTMENT:

The provisions of this ordinance shall take effect on April 16, 1990 after adoption by Town Meeting. Adoption of this ordinance is construed to include repeal of any prior ordinances governing solid waste disposal which are inconsistent with this ordinance.

ARTICLE 33. "To see if the Town will vote to authorize the Town Clerk to collect a motor vehicle registration surcharge, the amount of which is set forth in RSA 261:153, as follows:

\$5.00 for heavy vehicles, including mobile homes and house trailers, heavy trucks and truck-tractors whose gross weight exceeds 18,000 pounds, and buses;

\$3.00 for automobiles, light vehicles including trucks, and commercial motorized vehicles including tractor trailers; and

\$2.00 for special use vehicles including all-terrain vehicles, agricultural and farm vehicles, historic vehicles, and 2-wheeled vehicles including mopeds, motorcycles, and non-motorized car and boat trailers;

And further, to require the Town Clerk, after deducting \$.50 from each fee to cover administrative costs, to deposit the remainder into a town reclamation trust fund, which is hereby created pursuant to RSA 149-M:13a, to be held by the Town Treasurer in a separate account, and to be spent under the direction of the Selectmen to pay for the collection and disposal of used motor oil, motor vehicle batteries and motor vehicle tires from vehicles registered by Town residents; any excess in the fund may be used for the recycling and reclamation of other types of solid waste."

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money for Solid Waste Disposal.

ARTICLE 35. To see if the Town will vote to raise and appropriate a sum of money for Health and Human Services.

ARTICLE 36. To see if the Town will vote to raise and appropriate a sum of money for Animal Control

ARTICLE 37. To see if the Town will vote to raise and appropriate a sum of money for General Assistance.

ARTICLE 38. To see if the Town will vote to raise and appropriate a sum of money for the Library.

ARTICLE 39. To see if the Town will vote to raise and appropriate the sum of \$46,135.00 for site improvements to the Edward Herbert Park, to include, but not be limited to,

constructing one basketball and two tennis courts, and to resurface the existing tennis court at Tokanel Field.

ARTICLE 40. To see if the Town will vote to raise and appropriate a sum of money for a Recreation Program.

ARTICLE 41. BY PETITION OF GEORGE W. METELSKI and others, "To see if the Town will raise and appropriate the sum of \$7,500.00 for the landscaping and infield work on the softball field on the Herbert leased land designated as Map 1-C-2550."

ARTICLE 42. To see if the Town will vote to raise and appropriate a sum of money for Patriotic Purposes.

ARTICLE 43. To see if the Town will vote to raise and appropriate a sum of money for the Conservation Commission, and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 1990 to the Land Acquisition Fund in accordance with RSA 36-A:5.

ARTICLE 44. To see if the Town will vote to adopt the following by-law.

"BY-LAW FOR THE MANAGEMENT OF DEER LEAP NATURAL AREA

1. Purpose.

In order to promote the passive recreational use and to manage the Deer Leap Natural Area for conservation purposes according to the intent and purpose of the Land Conservation Investment Program, RSA 221-A:1 and 2, the Windham Town Meeting adopts the following use regulations for the area pursuant to the authority granted to the town by RSA 31:39.

2. Permitted Uses Within the Deer Leap Natural Area:

- A. Passive recreational activities such as hiking, picnics (please carry out all litter), birdwatching, etc., that are consistent with the purpose of this bylaw, which is to protect the natural resources of this area.
- B. Launching of small, non-motorized boats onto Rock Pond from the Right of Way at the end of Abbot Road. In 1963, Order No. 98 was issued by the NH Department of Safety, Division of Safety Services prohibiting the operation of motor boats and outboard motors on Rock Pond.

3. Prohibited Uses Within the Deer Leap Natural Area:

- A. Hunting, trapping and/or discharge of firearms is strictly prohibited. The area will be posted against these activities pursuant to RSA 635:4.
- B. The use of motorized vehicles is prohibited subject to the following exceptions:

- a. Upon the authorization of the Selectmen and the Conservation Commission, motorized vehicles may be permitted for any maintenance or construction work needed to implement management plans for the area.
- b. Law enforcement vehicles/emergency vehicles may be permitted within this area at any time.
- c. Vehicles registered for highway use may use Woodbury and Abbot Roads for access to the Natural Area. Parking is permitted only in designated parking areas.

C. Littering, disposal of garbage, trash or motor vehicles is prohibited.

D. Cutting, digging up or otherwise willfully damaging trees, shrubs or plants except as authorized by the Conservation Commission.

E. Building of fires is strictly prohibited.

F. There is no public access to Moeckel Pond, a private pond, from the shoreline abutting the Deer Leap Natural Area. Boating, swimming, fishing or otherwise trespassing on Moeckel Pond from this shoreline is prohibited.

G. Swimming is prohibited from the Right of Way shoreline of Rock Pond at the end of Abbot Road.

H. Camping.

4. Violations.

Violations of this by-law shall be punishable by assessment of the following fines:

A. Hunting, trapping, discharge of firearms	\$100.00
B. Unauthorized use of motor vehicles	\$ 50.00
C. Littering as described in 2.C.	\$100.00
D. Unauthorized cutting, digging up or otherwise willfully damaging trees, shrubs or plants	\$100.00
E. Camping, building of fires, swimming from the R.O.W. each offense	\$ 50.00

5. Penalties collected shall be turned over to the Town Treasurer and deposited to the general fund of the Town.

6. This ordinance shall be enforced by the Windham Police Department.

7. If any section, clause, provision or phrase of this chapter shall be held to be invalid or unconstitutional by any court of competent authority; such holding shall not affect, impair or invalidate any other section, clause, provision, portion or phrase of this chapter.

ARTICLE 45. To see if the Town will vote to raise and appropriate a sum of money for the Senior Center.

ARTICLE 46. To see if the Town will vote to raise and appropriate a sum of money for local Cable Television Cablecasting Expenses.

ARTICLE 47. In accordance with the Municipal Finance Act, the Town shall raise and appropriate the sums of \$176,965.80 Principal and \$115,027.77 Interest for payment of Long Term Notes.

ARTICLE 48. To see if the Town will vote to raise and appropriate a sum of money for interest owed by the Town.

ARTICLE 49. To see if the Town will vote to raise and appropriate the sum of \$40,000.00 for the Fire Apparatus Capital Reserve Fund.

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum \$93,000.00 for the Solid Waste Disposal Needs Capital Reserve Fund.

ARTICLE 51. To see if the Town will vote to raise and appropriate a sum of money for Employees' Retirement.

ARTICLE 52. To see if the Town will vote to raise and appropriate a sum of money for Insurance.

ARTICLE 53. To see if the Town will vote to designate and proclaim April 22, 1990, as Earth Day 1990, and to set aside that day for public activities promoting preservation of the global environment and launching the "Decade of the Environment".

ARTICLE 54. To see if the Town will vote to authorize the Board of Selectmen to apply for, accept, and expend money from the state, federal, or another governmental unit or a private source which becomes available during the year in accordance with the procedures set forth in RSA 31:95-b.

ARTICLE 55. To see if the Town will vote to authorize the Town Moderator, to extend the charge of studying elderly housing to the Elderly Housing Task Force Committee until the 1991 Town Meeting and to fill any vacancy that may occur on the Board.

ARTICLE 56. To transact any other business that may legally come before said meeting.

Given under our hands and seal, this 23rd day of February, in the year of our Lord nineteen hundred and ninety.

FREDERIC H. NOYLES
ELIZABETH A. DUNN
GALEN A. STEARNS
DANIEL J. QUINLAN
CHARLES E. MCMAHON
Selectmen of Windham, NH

A True Copy of Warrent Attest:

FREDERIC H. NOYLES
ELIZABETH A. DUNN
GALEN A. STEARNS
DANIEL J. QUINLAN
CHARLES E. MCMAHON
Selectmen of Windham, NH

BUDGET OF THE TOWN OF WINDHAM, N.H.

APPROPRIATIONS AND ESTIMATES OF REVENUE FOR THE ENSUING YEAR JANUARY 1, 1990 TO DECEMBER 31, 1990

PURPOSES OF APPROPRIATION	Actual Appropriations 1989	Actual Expenditures 1989	Appropriations Ensuing Fiscal Year 1990
GENERAL GOVERNMENT			
Town Officers' Sal.	\$ 7,900.00	\$ 6,250.00	\$ 8,000.00
Administration	109,810.00	104,589.80	121,230.00
Town Clerk's Exp.	41,250.00	39,487.72	50,700.00
Tax Collector's Exp.	44,467.00	39,596.21	57,787.00
Election & Reg.	5,655.00	4,559.45	9,225.00
Cemeteries	38,200.00	30,515.59	39,150.00
General Gov't Bldgs	49,477.00	49,601.94	44,720.00
Appraisal of Property	35,082.00	33,839.24	39,950.00
Searles Building	5,900.00	15,607.45	5,100.00
Legal Expenses	32,000.00	45,036.39	39,000.00
PUBLIC SAFETY			
Police Union	0.00	0.00	65,100.00
Cont. Police Serv.	50,000.00	20,314.38	30,000.00
Police Department	585,431.00	565,319.22	616,700.00
Dispatching	120,800.00	118,091.48	122,600.00
Fire Department	511,759.00	513,576.61	535,591.00
Civil Defense	500.00	0.00	500.00
Planning & Develop.	143,508.00	143,499.13	158,367.00
HIGHWAYS, STREETS, & BRIDGES			
Town Maintenance	414,000.00	408,333.84	414,000.00
Street Lighting	12,000.00	9,825.99	12,200.00
SANITATION			
Solid Waste Disp.	283,550.00	221,905.96	317,210.00
HEALTH			
Health & Human Serv.	32,162.00	30,492.32	32,009.00
Animal Control	15,550.00	12,772.96	16,135.00
WELFARE			
General Assistance	22,000.00	11,447.25	22,000.00

PURPOSES OF APPROPRIATION	Actual Appropriations 1989	Actual Expenditures 1989	Appropriations Ensuing Fiscal Year 1990
CULTURE AND RECREATION			
Library	\$ 158,830.00	\$ 159,846.46	\$ 166,886.00
Recreation	41,900.00	35,896.27	44,900.00
Patriotic Purposes	300.00	335.50	400.00
Conservation Com.	1,500.00	1,500.00	2,750.00
Senior Center	5,000.00	3,827.00	4,650.00
Cable TV Expenses	21,660.00	21,527.16	22,975.00
DEBT SERVICE			
Long Term Notes			
Principal & Interest	0.00	0.00	291,993.57
Tax Anticipation Notes			
Interest	30,000.00	2,761.64	50,000.00
CAPITAL OUTLAY			
Tn Hall Improvements	73,000.00	8,221.60	0.00
Road Improvements	300,000.00	262,294.65	300,000.00
Disposal Site Study	0.00	35,425.43	0.00
Library Improvements	25,000.00	1,052.26	0.00
Conservation Land Fds	0.00	250,000.00	0.00
State Land Purchase	1,400.00	1,400.00	0.00
Edward Herbert Park	15,000.00	25,740.00	46,135.00
Softball Fld Fencing	9,000.00	8,457.00	0.00
Computer - Tn Hall	35,000.00	35,000.00	0.00
Fire Equipment	0.00	0.00	12,500.00
Cost Analysis Study -			
Tn + Sch Buildings	0.00	0.00	20,000.00
Bond Issue **	1,769,658.00		
OPERATING TRANSFERS OUT			
Capital Reserve Funds			
Fire Dept Apparatus	50,000.00	50,000.00	40,000.00
Solid Waste Disp Nds	117,000.00	117,000.00	93,000.00
MISCELLANEOUS			
Retire. & Pension	113,600.00	101,954.80	117,700.00
Insurance	364,355.00	360,680.44	409,100.00
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TOTAL APPROP.	\$5,693,204.00	\$3,907,583.14	\$4,380,263.57

** is shown to offset proceeds in revenue column, actual appropriations in 1989 was \$3,923,546.

SOURCES OF REVENUE	Estimated Revenue 1989	Actual Revenue 1989	Estimated Revenue 1990
TAXES			
Yield Tax	\$ 4,000.00	\$ 2,346.50	\$ 1,000.00
Interest & Penalties on Taxes	35,000.00	84,459.27	75,000.00
Land Use Change Tax	100,000.00	128,912.00	85,000.00
Boat Taxes	6,000.00	18,246.13	15,000.00
INTERGOVERNMENTAL REVENUES - STATE			
Shared Revenue -			
Blk Gt	184,000.00	201,478.32	190,000.00
Highway Blk Gt	110,726.00	110,726.49	109,068.00
INTERGOVERNMENTAL REVENUES - FEDERAL			
Conservation/Recreation Grant (Nashua Rd)	2,000.00	2,000.00	0.00
LICENSES AND PERMITS			
M V Permit Fees	850,000.00	908,196.00	850,000.00
Dog Licenses	6,500.00	5,999.00	5,500.00
Business Licenses, Permits & Filing Fees	1,400.00	1,485.00	1,400.00
CHARGES FOR SERVICES			
Income from Depts	185,000.00	165,242.61	150,000.00
Rent of Tn Property	4,800.00	4,855.00	4,800.00
MISCELLANEOUS REVENUES			
Interest on Deposits	90,000.00	147,551.00	90,000.00
Sale of Town Property and Information	4,000.00	2,019.20	2,000.00
Cable TV Fees	30,500.00	37,618.00	45,000.00
OTHER FINANCING SOURCES			
Proceeds of Bonds & Long-Term Notes	0.00	1,769,658.00	0.00
Income from Trust Fds	3,786.00	3,786.53	4,290.00
Fund Balance	0.00	700,000.00	0.00
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TOTAL REVENUES AND CREDITS	\$1,617,712.00	\$4,294,579.05	\$1,628,058.00

BUDGET ANALYSIS

TOWN OF WINDHAM, N.H.

BUDGET ITEM	Actual Appropriations 1989	Actual Expenditures 1989	Appropriations Fiscal Year 1990
TOWN OFFICERS' SALARIES			
Selectmen	\$ 5,900.00	\$ 5,900.00	\$ 6,000.00
Treasurer	1,500.00	0.00	1,500.00
Deputy Treasurer	150.00	0.00	150.00
Trustee, Trust Funds	350.00	350.00	350.00
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TOTALS	\$ 7,900.00	\$ 6,250.00	\$ 8,000.00

ADMINISTRATION

Regular Salaries	\$ 74,580.00	\$ 73,395.70	\$ 80,605.00
Part-Time	500.00	452.35	500.00
Audit	8,000.00	7,150.00	8,000.00
Wage & Salary Survey	3,400.00*	3,360.00	0.00
Town Report	9,360.00	4,175.00	7,500.00
Computer Service	1,000.00	940.49	2,700.00
Office Supplies	4,000.00	3,535.84	3,800.00
Computer Supplies	0.00	0.00	700.00
Mileage	650.00	275.40	200.00
Postage	2,000.00	1,608.68	2,300.00
Postage Machine	220.00	353.47	375.00
Legal Ads	500.00	411.48	500.00
Registry of Deeds	200.00	202.00	200.00
Equipment	0.00		2,200.00
Equipment Maintenance	1,300.00	1,354.00	4,250.00
Petty Cash	300.00	342.22	350.00
Town Census	0.00		0.00
Dues and Meetings	4,000.00	4,403.71	4,300.00
Miscellaneous	300.00	649.29	300.00
Telephone	2,000.00	1,980.17	2,450.00
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TOTALS	\$112,310.00	\$ 104,589.80	\$121,230.00

* Includes \$2500 carryover.

TOWN CLERK'S EXPENSES

Regular Salaries	\$ 19,500.00	\$ 20,126.30	\$ 28,200.00
Elected Off. Fees	17,000.00	14,862.00	17,000.00
Office Supplies	1,150.00	1,320.80	1,500.00
Postage	400.00	356.30	500.00
Office Equipment	500.00	609.00	1,000.00
Equipment Maintenance	300.00	187.50	100.00
Vital Statistics	100.00	155.75	100.00
Dog License Fees	700.00	505.50	700.00
Dues and Meetings	600.00	460.76	600.00
Telephone	1,000.00	903.81	1,000.00
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TOTALS	\$ 41,250.00	\$ 39,487.72	\$ 50,700.00

BUDGET ITEM	Actual Appropriations 1989	Actual Expenditures 1989	Appropriations Fiscal Year 1990
TAX COLLECTOR'S EXPENSES			
Regular Salaries	\$ 28,417.00	\$ 25,170.24	\$ 38,222.00
Elected Off. Fees	8,000.00	6,284.00	8,000.00
Computer Service	1,050.00	2,369.88	500.00
Office Supplies	600.00	862.49	4,350.00
Postage	3,000.00	2,440.97	2,730.00
Register of Deeds	1,500.00	941.00	1,500.00
Office Equipment	150.00	.00	565.00
Equipment Maintenance	150.00	187.50	50.00
Petty Cash	100.00	.00	100.00
Dues and Meetings	500.00	330.00	720.00
Telephone	1,000.00	1,010.13	1,050.00
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TOTALS	\$ 44,467.00	\$ 39,596.21	\$ 57,787.00
ELECTION AND REGISTRATION			
Regular Salaries	\$ 100.00	\$ 25.00	\$ 125.00
Elected Off. Fees	1,031.00	1,206.50	2,800.00
Ballot Clerk Fees	224.00	220.00	600.00
Contracted Services	0.00	0.00	500.00
Office Supplies	100.00	11.56	100.00
Postage	100.00	69.55	400.00
Voter Checklists	200.00	187.80	600.00
Ballots	600.00	926.87	1,900.00
Special Town Meeting	300.00	350.00	0.00
Equipment	3,000.00	1,562.17	2,000.00
Equipment Maintenance	0.00	0.00	200.00
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TOTALS	\$ 5,655.00	\$ 4,559.45	\$ 9,225.00
CEMETERIES			
Regular Salaries	\$ 19,000.00	\$ 15,849.44	\$ 19,950.00
Groundskeeping	8,100.00	7,199.00	7,500.00
Interment Preparation	5,400.00	3,600.00	3,600.00
Office Supplies	1,000.00	10.59	500.00
Property Maintenance	2,450.00	3,023.93	2,450.00
Equipment	1,000.00	35.00	2,000.00
Vehicle Maintenance	900.00	721.61	500.00
Site Improvements	0.00	0.00	2,550.00
Miscellaneous Expenses	250.00	7.10	0.00
Electricity	100.00	68.92	100.00
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TOTAL	\$ 38,200.00	\$ 30,515.59	\$ 39,150.00
GENERAL GOVERNMENT BUILDINGS			
(TOWN HALL)			
Regular Salaries	\$ 20,262.00	\$ 19,907.98	\$ 20,720.00
Overtime	75.00	24.00	500.00
Groundskeeping	8,600.00	9,292.00	9,300.00
Trash Removal	2,240.00	2,238.56	2,400.00
Property Maintenance	3,300.00	5,073.59	3,300.00
Mileage	300.00	187.20	300.00
Equipment	6,500.00	6,728.85	1,000.00

Electricity	8,000.00	6,096.68	7,000.00
Miscellaneous	200.00	53.08	200.00
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TOTALS	\$ 49,477.00	\$ 49,601.94	\$ 44,720.00

ASSESSING

Regular Salaries	\$ 32,982.00	\$ 32,222.56	\$ 37,350.00
Office Supplies	200.00	35.68	200.00
Mileage	1,400.00	1,199.00	1,400.00
Equipment	0.00	0.00	500.00
Dues & Meetings	500.00	382.00	500.00
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TOTALS	\$ 35,082.00	\$ 33,839.24	\$ 39,950.00

SEARLES BUILDING

Property Maintenance	\$ 2,500.00	\$ 1,666.18	\$ 2,000.00
Repairs + Maintenance	23,000.00*	11,050.00	0.00
Electricity	900.00	821.24	900.00
Heat	2,500.00	2,070.03	2,200.00
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TOTALS	\$ 5,900.00	\$ 15,607.45	\$ 5,100.00

* Carryover from 1988.

LEGAL EXPENSES

Soule, Leslie, Zelin	\$ 0.00	\$ 16,521.98	\$ 0.00
Beaumont, Mason & Campbell	32,000.00	26,136.79	36,000.00
Union Legal Fees	0.00	1,033.87	3,000.00
Miscellaneous	0.00	1,343.75	0.00
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TOTALS	\$ 32,000.00	\$ 45,036.39	\$ 39,000.00

POLICE DEPARTMENT

Regular Salaries	\$406,731.00	\$400,328.43	\$444,938.00
Overtime	25,000.00	32,886.33	30,000.00
Holiday Pay	22,000.00	21,467.50	22,000.00
Specials	5,000.00	1,992.75	4,062.00
Office Supplies	2,000.00	2,120.00	2,000.00
Property Maintenance	7,500.00	5,577.92	10,000.00
Investigations	700.00	1,124.31	1,200.00
Training	11,000.00	7,999.41	12,000.00
Clothing Allowance	8,000.00	7,990.10	8,000.00
Vehicle Equipment	25,500.00	25,435.86	28,000.00
Equipment	4,000.00	4,096.06	5,000.00
Vehicle Gasoline	15,000.00	13,921.22	15,000.00
Vehicle Maintenance	11,000.00	11,669.46	12,000.00
Equipment Maintenance	4,500.00	4,506.44	5,000.00
Radio Repairs	4,000.00	3,070.40	4,000.00
Drug Enforcement	20,400.00	8,974.06	0.00
Safety Division	1,500.00	1,213.32	1,500.00
Miscellaneous	1,000.00	1,122.77	1,000.00
Telephone	5,100.00	5,530.51	5,500.00
Electricity	3,500.00	3,238.90	3,500.00
Heat	2,000.00	1,053.47	2,000.00
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TOTALS	\$585,431.00	\$565,319.22	\$616,700.00

DISPATCHING

Regular Salaries	\$ 76,200.00	\$ 76,247.67	\$ 78,000.00
Overtime	13,000.00	12,274.94	13,000.00
Holiday	6,200.00	4,342.16	6,200.00
Extra Shift	8,000.00	7,918.94	8,000.00
Clothing Allowance	1,400.00	1,300.00	1,400.00
Equipment	16,000.00	16,007.77	16,000.00
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TOTALS	\$120,800.00	\$118,091.48	\$122,600.00

FIRE DEPARTMENT

Regular Salaries	\$344,780.00	\$323,814.85	\$364,011.00
Overtime	50,000.00	63,232.02	50,000.00
Holidays	12,000.00	11,800.72	13,657.00
Callmen	20,000.00	14,816.39	34,000.00
Retirement Byback	11,560.00	11,101.51	0.00
Property Maintenance	5,600.00	4,934.56	5,000.00
Training	7,560.00	9,980.80	14,361.00
Clothing Allowance	4,322.00	4,476.98	4,536.00
Postage	250.00	202.15	300.00
Ambulance Operation	0.00	0.00	2,000.00
Office Equipment	655.00	444.82	3,168.00
Fire Equipment	19,154.00	35,748.57	7,658.00
Ambulance Equipment	4,128.00	4,308.41	1,000.00
Vehicle Gasoline	6,000.00	3,858.98	5,000.00
Vehicle Maintenance	15,000.00	14,605.34	19,400.00
Petty Cash	150.00	163.20	200.00
Miscellaneous	600.00	632.44	1,200.00
Telephone	5,000.00	3,989.66	4,500.00
Electricity	2,400.00	2,634.42	2,800.00
Heat	2,600.00	2,830.79	2,800.00
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TOTALS	\$511,759.00	\$513,576.61	\$535,591.00

PLANNING AND DEVELOPMENT

Regular Salaries	\$120,262.00	\$119,946.38	\$130,700.00
Regional Planning	6,346.00	6,346.00	6,422.00
Master Plan Expenses	975.00*	790.80	200.00
Office Supplies	3,500.00	3,237.80	3,100.00
Property Maintenance	1,250.00	439.65	1,150.00
Training	400.00	410.28	450.00
Mileage	400.00	18.52	400.00
Postage	2,600.00	1,507.00	2,500.00
Postage Machine	600.00	557.00	600.00
Legal Ads	1,600.00	1,655.50	1,700.00
Registry of Deeds	50.00	0.00	100.00
Office Equipment	4,400.00**	4,497.65	3,400.00
Vehicle Maintenance	800.00	100.84	600.00
Committee Expenses	0.00	0.00	3,000.00
Miscellaneous	500.00	302.86	400.00
Telephone	2,000.00	1,903.39	2,000.00
Electricity	800.00	905.10	945.00
Heat	800.00	880.36	700.00
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TOTALS	\$147,283.00	\$143,499.03	\$158,367.00

* Includes \$ 775.00 carryover.

** Includes \$3000.00 carryover.

HIGHWAY, STREETS & BRIDGES

SUMMER

General Maintenance	31,145.10
Sub-Contractors	63,608.00
Cold Patch, Sand and Gravel	7,178.75
Culverts and Basins	1,685.73
Signs	2,509.51
Resealing (labor and Mat.)	192,404.96

WINTER

General Maintenance	58,635.97
Sub-Contracts	20,822.71
Plow Repairs	5,517.87
Salt and Sand	17,061.06
Gas	1,455.73
Town Shed	78.45

TOTALS	\$414,000.00	\$408,333.84	\$414,000.00
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STREET LIGHTS

Granite St. Electric	\$ 2,500.00	\$ 2,127.37	\$ 2,200.00
Public Service Co.	7,500.00	7,698.62	8,000.00
Installations	2,000.00	0.00	2,000.00

TOTALS	\$ 12,000.00	\$ 9,825.99	\$ 12,200.00
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SOLID WASTE DISPOSAL

Regular Salaries	\$ 85,050.00	\$ 85,660.54	\$113,460.00
Overtime	10,000.00	3,894.26	8,000.00
Holiday	0.00	2,194.51	2,000.00
Contracted Services	20,000.00	16,850.94	20,000.00
Site Monitoring	25,000.00*	1,901.43	0.00
Tire Removal	3,000.00	2,200.00	4,000.00
Scrap Metal	8,000.00**	11,721.77	0.00
Ash Removal	52,800.00	1,525.00	52,000.00
Waste Removal	60,000.00	51,993.75	62,000.00
Incinerator Oil	9,000.00	10,412.61	9,000.00
Propane Gas	150.00	211.43	200.00
Clothing Allowance	1,200.00	1,055.13	2,000.00
Equipment	1,500.00	185.00	1,500.00
Vehicle Gasoline	300.00	234.24	300.00
Equipment Maintenance	20,000.00	11,924.69	20,000.00
Dues and Meetings	3,050.00	4,930.99	5,000.00
Committee Expenses	1,500.00	55.00	1,500.00
Site Improvements	10,000.00	9,662.58	10,000.00
Miscellaneous Expenses	500.00	542.79	500.00
Telephone	500.00	465.68	500.00
Electricity	5,000.00	4,283.62	5,250.00

TOTALS	\$316,550.00	\$221,905.96	\$317,210.00
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* Includes \$25000.00 carryover.

** Includes \$ 8000.00 carryover.

HEALTH AND HUMAN SERVICES

Derry Visit. Nurse	\$ 18,639.00	\$ 18,639.00	\$ 18,639.00
Rockingham Hospice	1,650.00	1,650.00	2,000.00
Ctr for Life Mang't.	9,123.00	9,123.00	9,520.00
Community Caregivers	0.00	0.00	750.00
Water Testing	2,500.00	1,080.32	1,000.00
Mileage	200.00	0.00	0.00
Dues and Meetings	50.00	0.00	100.00

TOTALS	\$ 32,162.00	\$ 30,492.32	\$ 32,009.00
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ANIMAL CONTROL

Regular Salaries	\$ 11,700.00	\$ 10,565.76	\$ 12,285.00
Kennel Fees	400.00	251.60	400.00
Office Supplies	300.00	79.80	300.00
Mileage	3,000.00	1,775.80	3,000.00
Miscellaneous Expenses	150.00	100.00	150.00

TOTALS	\$ 15,550.00	\$ 12,772.96	\$ 16,135.00
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GENERAL ASSISTANCE

Com. Action Prog.	\$ 1,341.00	\$ 1,341.00	\$ 1,850.00
Welfare Assistance	16,559.00	6,934.24	16,050.00
Hardship Abatements	4,000.00	3,147.01	4,000.00
Miscellaneous Exp.	100.00	25.00	100.00

TOTALS	\$ 22,000.00	\$ 11,447.25	\$ 22,000.00
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LIBRARY

Regular Salaries	\$102,500.00	\$103,008.41	\$110,286.00
Office Supplies	2,800.00	3,908.61	3,500.00
Computer Supplies	1,000.00	1,279.45	1,500.00
Property Maintenance	2,400.00	3,232.23	3,400.00
Mileage	600.00	579.60	800.00
Postage	1,000.00	578.92	1,500.00
Office Equipment	6,780.00	6,951.00	3,200.00
Equipment Maintenance	2,000.00	1,538.57	2,000.00
Site Improvements	3,100.00	3,305.98	1,000.00
Books and Magazines	23,000.00	23,000.00	23,000.00
Other Lib. Materials	2,850.00	3,281.31	5,500.00
Programs and Films	2,000.00	1,363.36	2,000.00
Petty Cash	500.00	433.40	500.00
Dues and Meetings	2,000.00	1,468.09	1,800.00
Telephone	1,800.00	1,310.12	1,800.00
Electricity	3,000.00	3,298.98	3,600.00
Heat	1,500.00	1,308.43	1,500.00

TOTALS	\$158,830.00	\$159,846.46	\$166,886.00
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RECREATION

Regular Salaries	\$ 22,000.00	\$ 18,612.78	\$ 23,200.00
Chemical Toilets	1,600.00	1,660.80	1,600.00
Office Supplies	400.00	303.07	400.00
Rec. Sportsfields	600.00	635.05	600.00
Recreational Act.	3,300.00	2,658.68	3,300.00
Basketball	5,000.00	4,984.38	8,000.00
Senior Rec. Act.	3,000.00	3,000.00	3,000.00

Special Needs	200.00	0.00	200.00
Equipment Maint.	4,700.00	3,326.88	3,500.00
Petty Cash	200.00	40.96	200.00
Committee Expenses	200.00	199.27	200.00
Telephone	400.00	294.53	400.00
Electricity	300.00	179.87	300.00

TOTALS	\$ 41,900.00	\$ 35,896.27	\$ 44,900.00
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CONSERVATION COMMISSION

Regular Salaries	\$ 500.00	\$ 636.69	\$ 1,000.00
Office Supplies			350.00
Dues and Meetings		331.00	350.00
Miscellaneous Exp.	1,000.00	149.87	1,050.00
Land Acquisition Fd	0.00	382.44	0.00

TOTALS	\$ 1,500.00	\$ 1,500.00	\$ 2,750.00
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SENIOR CENTER

Sen. Volunteer Prog.	\$ 500.00	\$ 500.00	\$ 700.00
Property Maintenance	1,000.00	293.78	750.00
Electricity	3,500.00	3,033.22	3,200.00

TOTALS	\$ 5,000.00	\$ 3,827.00	\$ 4,650.00
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CABLE TELEVISION

Regular Salaries	\$ 7,500.00	\$ 9,847.94	\$ 12,300.00
Office Supplies	200.00	183.74	300.00
Property Maintenance	400.00	287.59	300.00
Equipment	9,500.00	7,974.81	6,050.00
Dues and Meetings	1,500.00	1,337.58	1,825.00
Miscellaneous Exp.	400.00	457.92	500.00
Telephone	760.00	492.28	600.00
Electricity	1,400.00	945.30	1,100.00

TOTALS	\$ 21,660.00	\$ 21,527.16	\$ 22,975.00
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DEBT SERVICE

Lg.Term Notes P & I	\$ 0.00	\$ 0.00	\$291,993.57
TANS - Int.	30,000.00	2,761.64	50,000.00

TOTALS	\$ 30,000.00	\$ 2,761.64	\$341,993.57
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CAPITAL OUTLAY

Tn Hall Improvements	\$166,920.00*	\$ 8,221.60	\$ 0.00
Road Improvements	305,000.00*	262,294.65	300,000.00
Disposal Site Survey	35,425.00*	35,425.43	0.00
Library Improvements	25,000.00	1,052.26	0.00
Conservation Ld Fds	250,000.00*	250,000.00	0.00
State Land Purchase	1,400.00	1,400.00	0.00
Edward Herbert Park	26,926.00*	25,740.00	46,135.00
Softball Field Fencing	9,000.00	8,457.00	0.00
Computer - Tn Hall	35,000.00	35,000.00	0.00
Elderly Housing Study	5,000.00*	0.00	0.00
Fire Brush Trk w/equip.	0.00	0.00	12,500.00

Cost Analysis Study -			
Tn + Sch Buildings	0.00	0.00	20,000.00
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	\$859,671.00	\$627,590.94	\$378,635.00
* Includes Carryovers from 1988.			

OPERATING TRANSFERS OUT			
Capital Reserve Funds			
Fire Dept Apparatus	\$ 50,000.00	\$ 50,000.00	\$ 40,000.00
Solid Waste Needs	117,000.00	117,000.00	93,000.00
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TOTALS	\$167,000.00	\$167,000.00	\$133,000.00

RETIREMENT			
Police	\$ 29,000.00	\$ 27,150.21	\$ 37,500.00
Fire	42,000.00	34,353.04	35,500.00
Group 1	14,000.00	12,189.56	14,500.00
Group 1 Supplemental	26,000.00	23,766.99	27,200.00
MONY Service Chg	2,600.00	4,495.00	3,000.00
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TOTALS	\$113,600.00	\$101,954.80	\$117,700.00

INSURANCE			
Workers Comp.	\$ 45,000.00	\$ 48,119.26	\$ 50,000.00
Multi-Peril/EMT	35,664.00	36,701.00	35,500.00
Fleet	24,855.00	25,283.00	24,000.00
Bonds	1,800.00	2,118.00	2,000.00
Accident - Callmen	450.00	508.00	600.00
Police Professional	16,000.00	19,246.29	13,500.00
Public Off.Liability	4,900.00	4,854.40	5,500.00
Health Insurance	169,579.00	160,777.73	185,000.00
Life and Disability	31,403.00	27,704.00	32,000.00
Dental	22,204.00	20,830.36	25,000.00
Unemployment Comp.	5,000.00	3,140.17	5,000.00
Medicare	7,500.00	8,807.23	8,000.00
Miscellaneous	0.00	2,591.00	3,000.00
N.H. Liability Trust	0.00	0.00	20,000.00
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TOTALS	\$364,355.00	\$360,680.44	\$409,100.00

OTHERS			
Police Union	\$ 0.00	\$ 0.00	65,100.00
Cont. Police Ser.	50,000.00	20,314.38	30,000.00
Civil Defense	500.00	0.00	500.00
Patriotic Purposes	300.00	335.50	400.00
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TOTALS	\$ 50,800.00	\$ 20,649.88	\$ 96,000.00

GRAND TOTAL	\$4,387,092.00	\$3,907,583.14	\$4,380,263.57

TAX COLLECTOR'S REPORT

Summary of Tax Accounts
Fiscal Year Ended December 31, 1989

-DR-	1989	Levies of Prior
Uncollected Taxes - Beginning of Fiscal Year: Jan. 1, 1989		
Property Taxes	\$ 0.00	\$1,133,846.60
Land Use Change Tax		280,974.00
Yield Taxes		799.45
 Taxes Committed to Collector:		
Property Taxes	10,159,452.00	
Land Use Change Tax	103,571.00	
Yield Taxes	1,548.50	
 Added Taxes:		
Property Taxes	85.00	
 Overpayments:		
Property Taxes	22,499.39	703.27
Current Use Taxes		20.68
 Interest Collected on		
Delinquent Taxes	12,834.84	60,216.99
Fees	340.00	10,704.41
Miscellaneous	6.00	
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TOTAL DEBITS	\$10,300,336.73	\$1,487,292.40

-CR-		
Remitted to Treasurer		
Property Taxes	\$ 9,113,780.82	\$ 1,133,846.60
Land Use Change Tax	91,412.00	37,500.00
Yield Taxes	1,548.50	798.00
Fees	340.00	10,704.41
Overpayments	22,499.39	750.95
Interest on Taxes	12,834.84	60,216.99
Miscellaneous	6.00	
 Abatements Allowed:		
Property Taxes	1,920.00	
Land Use Change Tax	3,080.00	
 Uncollected Taxes: Dec. 31, 1989		
Property Taxes	1,043,836.18	
Land Use Change Tax	9,079.00	243,474.00
Yield Taxes		1.45
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TOTAL CREDITS	\$10,300.336.73	\$ 1,487,292.40

SUMMARY OF TAX SALE/TAX LIEN ACCOUNTS

Fiscal Year Ended December 31, 1989

-DR-	Tax Sale/Lien on Account of Levies of	
	1988	1987
Balance of Unredeemed Taxes - Jan. 1, 1990		\$ 85,598.32
Taxes Sold/Executed to Town	\$ 493,203.72	
Interest Collected After Sale/Lien Execution	8,416.44	8,657.23
Redemption Cost	2,350.00	880.00
	-----	-----
TOTAL DEBITS	\$ 503,970.16	\$ 95,135.55
-CR-		
Remittance to Treasurer		
Redemptions	\$ 237,527.89	\$ 50,492.27
Interest & Cost After Sale	10,766.44	9,537.23
Abatements During Year	428.29	181.18
Unredeemed Taxes End of Year	255,247.54	34,924.87
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TOTAL CREDITS	\$ 503,970.16	\$ 95,135.55

Respectfully submitted,

SANDRA CHAMPAGNE
Tax Collector

SPECIAL TOWN MEETING

JUNE 26. 1989

SOLID WASTE DISPOSAL FACILITY

Special meeting was called to order by Moderator Edward Herbert at 7:30 PM. Salute to the flag was led by Representative Patricia Skinner. There were approximately 275 voters in attendance.

Warrant read by Moderator Herbert as follows:

"To see if the Town will vote to raise and appropriate a sum not to exceed Two Million and no/100ths Dollars (\$2,000,000.) for the purposes of constructing a Solid Waste Disposal Facility, including Incinerator and/or Transfer Station and Recycling Center, purchasing land to construct said facility on, and purchasing equipment and materials of a lasting nature for said facility; said sum to be in addition to any federal, state or private funds made available therefore, and to raise the same by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33), and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest earned from the temporary investment of any bond or note, and to take any action as may be necessary to carry out and complete financing of the project".

Moderator turned meeting over to Board Chairman Frederic Noyles who in turn turned the explanation of warrant over to the Code Enforcement Officer Francis Keefe and Craig N. Musselman, P.E., Civil/Environmental Engineer of CMA, Inc.

During an extremely lengthy discussion the following questions were raised with respect to: Rewashing recyclables; removal of ash; is land large enough for future use; why not consider another piece of property; what about traffic control; what is capacity of incinerator; has a company been chosen for construction; what is life cycle of facility; was engineering firm used in determining site; was study done on trucking all material out of town; what if anything will be retained on premises; why can't new incinerator be built on present site; why not truck to a bigger facility; will moving incinerator to another site eliminate traffic on Marblehead Road; have test wells been dug; has land been prepared, what is being done to protect aquifer district; is plant near residential area; how long is proposal for; is largest part of plant being used for recycling; who is to be responsible for separating trash; is there a service contract; what is contingency plan to take trash away; what is the cost of closing present facility; what is intent as opposed to implementation?

Margaret Case, Chairman of committee briefly explained history, waste generation, solid waste committee report, CMA evaluation

results and GZA evaluation results.

Francis Keefe reported on site plan review as follows: (1) incineration only, (2) no demolition, and (3) total operation would be done inside building.

Craig Musselman, consulting environmentalist reported on what the charge from the town was, what would have to be done to retain present facility for another three years (spend 1/4 million dollars in preparing existing facility - no assurance of three more years - inside of facility not in good shape - bad investment to repair.)

Town Treasurer Sherb Mace explained financing approach. Have two avenues of approach (1) Our own through a bond broker and bond attorney or (2) through State with other towns - financing could be as low as 7% or as high as 8 1/2%.

Mr. Mace stated that he had approached Mr. Louis Fineman of the Pelham Bank & Trust Co. and was given a rate of 7.05% for a 10 yr. loan. This rate is based on the Bank of Boston index. Mr. Mace further stated that he would like to speak with Mr. Fineman further to see if a better fixed rate or lower variable rate could be obtained.

Mr. Noyles reported to the meeting the Board of Selectmen had received a letter from Rockingham Planning Commission offering assistance to the Windham Board of Selectmen and all Town Officials in developing the safest and most efficient traffic circulation pattern for the proposed incinerator at a site located on Ledge Road and Route 111, specifically, the RPC could address such issues as ingress and egress, proper site distance, and the overall flow of traffic at the site.

Second letter received from Nashua Region Planning Commission confirming that a meeting of the Nashua Region Solid Waste Management District held on June 22, 1989 a motion was made and accepted unanimously as follows:

"That the Nashua Region Solid Waste Management Planning District approve Windham as a subdistrict to the main solid waste planning district."

Mrs. Dunn stated it was a unanimous vote of the Board of Selectmen to close the present facility due to: impracticability; in residential area; 24 hr. burning not advisable.

Motion made by Margaret Case, seconded by Lillian Bailey as follows:

"I move that the Town vote to raise and appropriate \$1,769,658.00 for the purposes of constructing a Solid Waste Disposal Facility, including Incinerator and Recycling Center, purchasing land to construct said facility on, and purchasing equipment and materials of a lasting nature for said facility; and to raise

the same by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33), and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest earned from the temporary investment of any bond or note, and to take any action as may be necessary to carry out and complete financing of the project."

Continued debate. Motion made by Roger Hohenberger, seconded by Lillian Bailey to move the question. Voted in the affirmative.

Motion made by Margaret Case, seconded by several to have polls remain open until 12:00 midnight.

Total votes cast - 521

YES	360
NO	161

2/3 Majority vote needed - 347

Motion made by Margaret Case, seconded by all to ADJOURN. Meeting adjourned at 12:17 AM.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

CONSERVATION COMMISSION REPORT

WETLANDS PERMIT ACTIVITY AND PLAN REVIEW

The Conservation Commission reviewed and made recommendations on 17 dredge and fill applications this year. We also reviewed and commented on many subdivision plans submitted to us by the Planning Board for our input.

DEER LEAP LAND ACQUISITION

In October, the 54 acres comprising the Deer Leap Natural Area became the property of the Town of Windham, successfully completing over two years of work by the Commission. We have now drafted a set of bylaws governing the use of the area similar to those of the Foster's Pond Natural Area and the final version will be on the warrant for March Town Meeting.

FOSTER'S POND NATURAL AREA

Many townspeople are enjoying the solitude and beauty of this area while walking in the woods or fishing in the secluded Pond. Unfortunately, some people are still violating the bylaws for the use of this area by using motor vehicles in restricted areas and careless littering of the woodland. Parents can help by teaching their children to be responsible and caring users of these natural areas, and in some cases perhaps children can teach their parents the same. In 1990, we intend to establish committees to complete and implement our management plans for both natural areas. Interested citizens are urged to contact any member if they would like to help.

OTHER ACTIVITIES

Members of the Commission participated in the site selection process for the incinerator this year. We also have a member on the Solid Waste Study Committee and on the Route 111 Bypass Committee.

BUDGET REQUEST

This year, after careful deliberation, we are asking for an operating budget of \$4,250. This is an increase of almost 300% over last year and deserves an explanation.

In recent years, our duties and responsibilities have increased tremendously, but our budget has not. It is now necessary to provide more of a support system for our volunteer board to enable it to carry out its legislative mandate.

The largest increases are in the categories of salary (secretary \$1,000), consultants' fees (\$1,500) and miscellaneous (\$1,050). In 1990, the secretary will have the added duties of filing materials and typing correspondence and we will have our own filing cabinets. Fees for consultants are a new line item this year. In previous years, the Town has been getting free consulting from Russ Wilder and Paul Sutton, who generously donated their time and expertise to review various projects for the Town. We feel that we should not continue to impose on them. The miscellaneous category includes a contingency fund of \$600. to pay for such projects as grading a parking area for the Deer Leap Natural Area, signs for both natural areas and other expenses that may arise while managing Town lands.

This budget request is relatively modest when compared to many other Conservation Commissions in NH that have operating budgets in the range of \$5,000 to \$10,000. Our Conservation Commission has had a built-in incentive to conserve its small budget, in that the unexpended balance is deposited into the Land Acquisition Fund at year's end. We intend to continue our frugal money management in the future.

Respectfully submitted,

NANCY D. JOHNSON, Chairman
RUSSELL J. WILDER, Vice Chairman
PAUL SUTTON
DAVID LUCIANO
PAMELA SKINNER
WAYNE MORRIS
GERALD CAPRON
BERNARD ROUILLARD, Alternate
RENEE SOLOMON, Alternate
GILBERT MENDOZZA, Alternate
Conservation Commission

RECREATION COMMITTEE REPORT

Windham's recreational programming continues to expand. Our annual events such as the Easter Egg Hunt, the Fourth of July celebration, and the Christmas Tree Lighting all drew increased community participation.

An exciting Track & Field event was sponsored for the first time this year. Lauri Dunn, our Beach Director, coordinated this program and along with parent volunteers, brought a group of children to the State Meet in Rochester, NH.

In June, a part-time Recreation Coordinator was hired on a seasonal basis. This individual's responsibilities were special event planning and coordination of day-to-day tasks. This position continues to evolve as the town's recreational needs dictate.

The soccer field and instructional facilities at the Edward Herbert Park were in full use this year. The second phase of this project, the tennis courts and the basketball court, will continue to be worked on.

The Summer Programs at the Cobbett's Pond Beach Facility are by far the most visible and used recreational opportunity we offer. The beach opened in mid June, and well over 400 families enjoyed the summer activities. All of our two-week swimming lesson sessions were filled to capacity. Each participant received a certificate. This year's Fourth of July celebration was marked by Windham's first Dessert Contest and over 100 residents enjoyed the festivities. Another first was the Luau at the town beach featuring fresh tropical fruit and a live band. This was also Windham's first year to participate in the One Sky, One World Kite Festival for Peace. Over 200 residents attended this weekend event of kite-making and kite-flying.

Our Basketball Program has continued to grow. Two hundred and ninety-five children have participated in our program this year. All three schools see basketball action on winter Saturdays from our Recreational Basketball League. In two years, the League has gone from four divisions to six divisions.

The Recreation Committee would like to thank all those who have assisted us during this very successful year.

Respectfully submitted,

MAUREEN A. KINGSLEY
SUSAN E. STARK
Co-Chairmen
Recreation Committee

FINANCIAL STATEMENT

Appropriation	\$41,900.00
Total Expenditures	35,896.27

Unexpended Balance	\$ 6,003.73

Expenditures:

Salaries	\$ 18,612.78
Chemical Toilets	1,660.80
Office Supplies	303.07
Recreation Sportfields	635.05
Recreational Activities	2,658.68
Basketball	4,984.38
Senior Recreational Activities	3,000.00
Equipment Maintenance	3,326.88
Petty Cash	40.96
Committee Expenses	199.27
Telephone	294.53
Electricity	179.87

Total Expenditures	\$ 35,896.27
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INCOME:

Beach Income	\$ 13,499.72
Other Recreational Activities	4,525.00

TOTAL INCOME	\$ 18,024.72
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COST TO TOWN	\$ 17,871.55
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SOLID WASTE COMMITTEE REPORT

The Solid Waste Committee spent the first part of 1989 reviewing reports, finalizing our recommendations and preparing for the special Town Meeting of June 26, 1989. The voters approved a bond issue of \$1,769,658.00 for the purchase of land, a new incinerator, along with a building and recycling equipment. Since the special Town Meeting, we have continued to work on implementation of the plan approved by the Townspeople and to educate the citizens on recycling.

The purchase of a Plastic Granulator has enabled us to add plastic to the list of recyclables. We presently recycle newspaper, aluminum cans, glass (3 colors), plastic (PET and HDPE), metals, lead batteries and tires.

We are currently drafting an ordinance for the March 1990 Town Meeting to meet the needs of Windham and the Solid Waste Disposal Facility.

Respectfully submitted,

MARGARET CASE, Chairman
CHARLES MCMAHON, Vice Chairman
JOHN KLINGLER, Secretary
DAVID ABERIZK
ROCCO CIESCO
TOM FURLONG
WAYNE MORRIS
PAT SPOONER
GALEN STEARNS, Selectmen
Solid Waste Disposal Committee

CABLE TV ADVISORY COMMITTEE REPORT

Nineteen eighty-nine was a year of tremendous growth for Windham Community Television. In January, a part-time Studio Coordinator was hired to bring the Studio to the next stage of development. The new coordinator trained eight of the original volunteers in advanced editing techniques and with this increased understanding of equipment capabilities, new program production increased dramatically. In addition, 6 new volunteers completed training in the fall of 1989. Over the past year, 67 programs were produced at WCTV 51 showing an increase of 1240%. In addition, the live cablecasting of the Selectmen's Meetings was continued on a weekly basis. Each of these programs has helped to inform, educate, and entertain the Windham Community. The Studio now has 21 active certified members. This is an increase of 52% participation in one year. Since January 1989, the studio use has increased to an average of 50 times per month representing an increase of 670%. The facility is now being utilized a minimum of 35 hours per week by volunteers. And these numbers will continue to increase as more community members complete training.

New shows included both single event and series programming. Examples of the new series developed are: Best Books in Town, Tracy's Travel Tips, Windham Issues, Windham Sports Challenge, and Enjoy Quilting. Other programming included documentary style shows like Woods Road, local issues like Candidates' Forum, and Recycling in Windham, public hearings like Windham 2000, and community events like the 1989 Luau, the 1989 Kite Fly For Peace, and the 1989 Science Fair. Also in 1989, public meetings of Windham's Boards and Committees were cablecast in an effort to keep residents informed about current issues and to let them know how much hard work and dedication go into bringing Windham into the next decade.

The impact television has on our lives is substantial. Watching TV places third in our lives after eating and sleeping. The only way a community can influence what is shown on TV is through their local community access station. These facts alone point to the importance of maintaining a channel through which a community can focus on local issues, share information, and educate its citizens.

Over the past year, achieving high quality in television production has become a priority for the volunteers at WCTV 51. The Cable Advisory Committee also feels that quality programming is extremely important to increase program impact and viewership. The coming year will emphasize increasing membership numbers through training more community members in television production techniques. This growth can be effectively accomplished only by establishing a full-time Studio Coordinator position. When this occurs, Windham Community Television can then reach its full potential.

The Cable Advisory Committee meets on the second Thursday of each month at 8:00 pm at the WCTV 51 Studio. Comments, suggestions, or complaints regarding your cable service are welcome.

If you are interested in television production training, contact the Studio Coordinator at WCTV at 434-0300.

Respectfully submitted,

LISA SCORGIE, Studio Coordinator
MARGARET CASE, Chairman
BOB COOLE, Vice Chairman
DAN DUNN, Secretary
BARBARA COISH
JOHN BARRY (Resigned)
MARY GRIFFIN
CHELL SWANSON (Resigned)
VINCENT FROIO
EDWARD WAGNER, Alternate (Resigned)
WILLARD WALLACE
DAN QUINLAN, Selectman Liason
Cable Advisory Committee

COMMUNITY COUNCIL FOR THE ELDERLY REPORT

The Council is established as a group who would be aware of the needs of the senior citizens of Windham.

The need for senior housing in our community is still the number one concern of senior residents. As the Town has grown so have the needs and inquiries from new residents relative to housing needs of their elderly parents. We support the diligent efforts of the Elderly Housing Task Force in their efforts to make their goal of such housing a reality.

The Windham Senior Citizens, Inc. have been granted an extension of 15 years by the Board of Selectmen for their use of the Senior Center Building. Due to space limitations on the capacity of the Center, it has been most difficult to increase programs and has placed limitations on who can attend various functions.

Windham Seniors, in an effort to help raise funds for an expansion to the Senior Center, conduct a Bingo game one night a week at Taylor's Hall.

Twice a week, Tuesdays and Thursdays, the Rockingham County Nutrition Program directs a nutritious and balanced noonday meal at the Windham Senior Center, for a nominal fee. This program also delivers Meals on Wheels five days a week to Windham shut-ins.

The Derry Visiting Nurse does monthly Blood Pressure Checks at the Center. A monthly social program and weekly events on Tuesdays and Thursdays are held at the Center.

Over 125 volunteer hours are given each year by Windham Seniors at the Center in serving and cleanup after meals, at the schools and in the telephone network of daily phone calls to those living alone.

The Council has been asked that Windham senior residents be included in program needs of the Windham Recreation Committee under their Program Director. They would also like to be included in any special offer on tickets that are presented to the Recreation Committee.

A grateful thank you for all the help given by Mr. David Sullivan, Town Administrator, for his taking charge of many of the responsibilities of the Windham Senior Center such as heat, repairs, proper shoveling and sanding of walks and steps, etc; which in the past fell to the Council to resolve.

The Council would also like to say thank you to the Windham Jaycees whose volunteer efforts painted doors, trim and walls in the Center.

Council members are: Louise Lynch - President of Windham Senior Citizens, Mary Wallace - member of the Governor's Council on the

Aging, Albert Feeley - representative from St. Matthew's Church,
Chell Swanson - representative from the Windham Presbyterian
Church, Warren Martin and Selectmen appointees Patricia Skinner
and Selectman Elizabeth Dunn.

Respectfully submitted,

PATRICIA M. SKINNER
Chairman

ELDERLY HOUSING TASK FORCE REPORT

The Windham Elderly Housing Task Force continued its efforts in 1989 towards establishing an affordable housing alternative in Windham. The majority of time this year was once again spent in locating a suitable site that would meet the criteria set by the Task Force for elderly housing. This has proved to be a difficult task. Land costs in Windham are quite high and available, buildable tracts hard to locate. The Task Force, nevertheless, continued the search throughout the year. There are several parcels currently being evaluated and we are hopeful that 1990 will see a site successfully secured.

The Task Force is most happy to report that two suitable sites have been identified and are being evaluated as to their feasibility. Simultaneously we are working with a designer who has donated his time and expertise regarding site plan development and size requirements for living space. With the new Elderly Housing Ordinance in effect, we are proceeding with design criteria that will conform to town planning regulations. These preliminary efforts are critical in providing a basis for a successful project.

The Task Force will continue to work diligently towards the purpose of developing Elderly Housing in Windham. We are hopeful that our goal for affordable housing for Windham's elderly will meet with success in 1990. We thank all those involved with this effort and ask for your continued support in the months and years ahead.

Respectfully submitted,

ELIZABETH HATZOS, Chairman
ELIZABETH DUNN
CHARLES MCMAHON
GEORGE GRENIER
JOSEPHINE HERBERT
JEAN MOLTENBREY
LOUIS FINEMAN
The Windham Elderly Housing Task Force

HISTORICAL COMMITTEE REPORT

The Windham Historical Committee continued their maintenance on the Searles School Building. One of the more obvious improvements is the installation of a new maple floor in the classroom.

A very interesting meeting was held at the Searles Building in the fall. Barbara Alexander Meyers spoke on the history of Windham and Cobbetts Pond, and Stephen Barbin of Methuen presented an interesting history and slide presentation about Edward Searles.

Many people in the audience were part of the early history or their families had been, so during the discussion period they were able to donate their own stories and information.

The evening was so successful that even standing room was gone.

We are planning more speakers for the future and plan to have Barbara Meyers and Stephen Barbin back again.

We hope to peak your interest in Windham's History. Starting the first of the year, we plan to run pictures in the Windham News each week and see how many people can identify where and what. The following week, the names will be published of those correctly identifying the picture.

Because of a misunderstanding, it was believed that there were no more histories available. There are, and they are for sale at the Library.

The State of New Hampshire has asked us to conduct a historical inventory of all old houses and buildings in Windham for them, so we will be doing this early in 1990.

Our plans are well underway for organizing the Historical Society and hope everything will be in place by March or April. Anyone interested in joining please write to the Windham Historical Committee, Town Hall, giving your name, address and telephone number.

We have been in contact with the First New Hampshire Regiment about doing some kind of demonstration during July.

With all these plans, we're excited about the coming year and we hope many of you will be part of these activities.

Respectfully submitted,

PATRICIA SKINNER AND
MARION DINSMORE
Co-Chairmen
Windham Historical Committee

WELFARE DEPARTMENT REPORT

Town Welfare is available to assist individuals and families when emergencies exist in their particular circumstances and they are unable to provide for their basic necessities. In past years, the number of clients served by general assistance has been relatively small. However, due to the current overall economic situation, we have seen an increase in the number of clients seeking general assistance.

Our program offers temporary assistance by providing vouchers for food, shelter, heat, utilities, and other necessities to residents who are experiencing financial difficulty.

In 1989, the Town assisted 21 households at a total cost of \$10,081.25. The three priorities were food, medical and shelter expenditures (73.5% of total assistance).

During the Thanksgiving and Christmas seasons, various groups and private individuals in Town donated turkeys and presents to many needy families. Without the generosity of these people, the holiday season would have been empty for many. On behalf of the Town, I extend a heart felt thanks for your support.

In 1990, the Town will continue to pledge our support and whatever efforts are required to help those in need.

FINANCIAL STATEMENT

Appropriation	\$ 22,000.00
Total Expenditures	11,447.25

Unexpended Balance	\$ 10,552.75

Expenditures:

Food Vouchers	\$ 1,152.52
Medical Vouchers	844.76
Shelter Vouchers	3,813.69
Telephone Vouchers	222.27
Electricity Vouchers	745.41
Fuel Vouchers	155.59
Hardship Abatements	3,147.01
Community Action Program	1,341.00
Dues	25.00

Total Expenditures	-----	\$ 11,447.25
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INCOME: Reimbursements		894.00

COST TO TOWN		\$ 10,553.25
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Respectfully submitted,

DAVID SULLIVAN
Town Administrator

DERRY VISITING NURSE ASSOCIATION REPORT

As your local home and community health care agency, Derry Visiting Nurse Association remains committed to delivering services which respond to the needs of Windham residents. In today's world, changes in health care and in many other aspects of our lives are presenting new challenges, not always pleasant, in the way we handle our health care needs and those of our families. It is the Association's desire to work with you individually and on a community wide basis to meet those challenges.

Thus the agency fulfills two roles in your community. The first of these is in the provision of "hands on" service units. These include:

Acute Care Services: Nursing, physical therapy, occupational therapy, speech therapy, medical social service and home health aide services provided on an "intermittent" short term basis by individual home visits. Nursing services can also be provided in our office when more appropriate.

481 of these visits were made to Windham residents in the year ending June 30, 1989.

Comprehensive Care Services: The newest Derry VNA's service programs, comprehensive care provides more services in a more extensive time frame than Acute Care Services. Extended Care is an aide level service providing larger blocks of time over a longer term as well as personal care. HELP is a similar service, but the care provided is at the companion/respite level (this service is used by many for special child care situations). Case Management provides professional nursing consultation to help families plan and monitor services in complex situations which require a great deal of management.

1426 hours of these services were provided to Windham residents in the year ending June 30, 1989.

Daily Support Services: Nursing, Personal Care Service, and Home Making are provided on an intermittent basis over an extended period of time for individuals who are not acutely ill, but need help because of chronic disease, various handicaps, or problems of aging.

181 of these visits were provided to Windham residents in the year ending June 30, 1989.

Health Promotion Services: Community screening for adults and senior citizens, newborn visits, Well Child and Immunization Clinic services, an infant care seat rental program and other specialized services are presented in clinic, class, and home visit settings.

174 of these contacts were made with Windham residents in the year ending June 30, 1989.

The town appropriation is a crucial source of support for these services. In some service groupings, the agency bills Medicare, private insurance and other sources, as well as part or full fee from clients for individual services. Town funds are used for services where these sources do not pay the full cost. Because of the town allocation Windham residents can receive daily support services at a fee adjusted to their income and health promotion services, in many cases, with no fee charged.

The second role of DVNA is in consultation, and education and advocacy for individuals and groups within the community. Professional staff are available in the office by telephone to answer various questions for community residents. Examples of such questions are immunization recommendations for children and adults, consultation on the most appropriate care arrangement for a certain individual, or advice and assistance in how to access special health resources and funds. Agency staff are available to work with community residents in planning education and screening events within the community. In addition, DVNA works on the state and/or regional level to advocate for funding and services which are important to our communities. Within the last year such efforts resulted in a modification of restrictions on Medicare funding which allows more needed services to be paid by Medicare.

The amount of these activities cannot be counted statistically as easily as the "hands on" services. However, they are an extremely important part of our service to the community, and they are made possible almost entirely by town allocations.

Again, the primary goal of DVNA in Windham is to provide the kind of services needed and desired by town residents. Please call our office with your questions and suggestions.

Sincerely,

MARY LOU MCLEAN
Chief Executive Officer

BIRTHS

DATE OF BIRTH	PLACE OF BIRTH	SEX	NAME OF CHILD	NAME OF FATHER MAIDEN NAME OF MOTHER
1986				
Dec. 29	Boston MA	F	Bethellen Krisleigh Lou	Louis A. Cecere Beth E. Traversy
1987				
Feb. 8	Lowell MA	M	Kyle John	John E. Cartland Jill Hosking
July 29	Lawrence MA	M	Thomas Joseph	Maurice Lariviere Jr. Christine C. Brogan
1988				
Jan. 1	Derry NH	F	Samantha A.	Thomas P. Mackey Karen M. Richard
10	Manchester NH	F	Amber Rae	Anthony P. Attalla Debora A. Bassett
10	Nashua NH	M		Charles W. Collison Bette Jo Smith
21	Derry NH	F	Danielle Kristyne	Michael D. Finocchiaro Lisa J. Delaney
22	Nashua NH	F	Nicole Michele	Gerald J. Comtois Michele Bonenfant
26	Derry NH	M	Jared Michael	Michael A. Ciriello Wendy A. McLain
28	Derry NH	M	Gregory Christopher Schrattwieser	Paul K. Lederman Jeanne M. Schrattwieser
28	Derry NH	F	Alyssa Caitlin Schrattwieser	Paul K. Lederman Jeanne M. Schrattwieser
Feb. 4	Nashua NH	M	Christopher James	Michael D. Lehrman Susan M. Berescik
6	Manchester NH	F	Elysha Beth	Michael D. Greenberg Frannie L. Mottes
7	Derry NH	M	Brad David	John P. Wlcek Eunice K. Balthaser
13	Derry NH	M	Michael James	James F. Racca Patricia A. Gibney
14	Derry NH	F	Kim-Tien Dao	Lo Chi Nguyen Anne D. Dao
17	Derry NH	M	Matthew Kyle	Mark S. Libman Lois B. Tully
17	Manchester NH	F		Richard J. McCarthy Judith T. Thompson
17	Nashua NH	M	Jonathan Stuart	Mario J. Guarneri Cynthia A. Thomson
18	Malden MA	F	Stephanie Leigh	Joseph P. Raboin Maureen F. Donovan
21	Nashua NH	F	Chelsey Lyn	Timothy P. Ewen Marie E. Quigley
21	Stoneham MA	M	David Scott	Stan A. Holcomb Elizabeth S. Moore
Mar. 3	Manchester NH	F	Rebecca Lynne	Thomas O. Mangone Lisa M. Colson

Mar. 26	Manchester NH	M	Ryan Thomas	Jeff T. Beesley Laury D. Donovan
Apr. 3	Manchester NH	F	Katherine Courtney	Richard P. Pierce Elaine R. Renaud
10	Manchester NH	F	Rachel Clarisse Adia	John R. Bush Pamela B. Jackson
20	Derry NH	M	Alexander Fernan	George W. Booker Wendy Lob
23	Derry NH	M	Eric James	Eric C. Nickerson Ellen L. Ammon
23	Nashua NH	F	Melanie Hope	John F. Olson Susan E. Spinelli
24	Derry NH	F	Jessica Lynne	Daniel A. Zankman Lynne M. Bodge
25	Nashua NH	F	Maryann Arlene	Dale T. Stancik Cheryl A. Long
28	Manchester NH	F	Brittany Carole	William F. Turner Joyce C. Blundell
30	Haverhill MA	F	Jamie Brooks	James I. Barbagallo Cynthia J. Brooks
May 2	Windham NH	F	Heather Anne	Thomas M. Ostberg Coleen M. May
5	Nashua NH	M	Ryan Austin	Randy J. Francis Mary J. Ternes
20	Hanover NH	M	Joseph James	James A. Gardner Diane L. Belesca
26	Nashua NH	F	Alexsandra Rae	Richard B. Proctor Dianne M. Minghella
28	Haverhill MA	M	Jordan Mathew	James D. Kusch Jr. Ann M. Naglieri
29	Derry NH	F	Christina Anne	Zigmas J. Astravas Deborah M. Depietro
June 4	Nashua NH	F	Allison Rose	Michael G. Blais Sharon R. Park
12	Nashua NH	F	Heather Nicole	Gerald R. Fraser Darlene A. Pooler
16	Nashua NH	F	Samantha Murr	Sami V. Murr Mary Jo Lavigne
25	Manchester NH	M	John Cosgrove	Fred. H. Riester Laurie A. Cosgrove
28	Derry NH	M	Mark Richard	John R. Crowley Patricia L. Beucler
29	Nashua NH	F	Alison Julia	Thomas P. Maloy Maryann M. Sousa
July 22	Nashua NH	F	Emily Janet	Larry T. Vandeventer Rebecca L. Wiberg
23	Nashua NH	M	Corey James	Jeffrey H. Rousseau Cheryl L. Lampke
Aug. 16	Derry NH	M	Michael James	Clyde M. Bixby Deborah M. Gard
16	Manchester NH	M	Sean James Jr.	Sean J. Devaney Bonita L. Norton
24	Derry NH	F	Katherine Marie	Scott E. Morin Patricia E. O'Keefe
26	Nashua NH	F	Jennifer Rae	Paul G. Aballo Susan R. Silva

Aug. 27	Nashua NH	M	Stephen James	Kevin F. Lewis Sandra L. Van Norman
Sept. 4	Derry NH	F	Rachel Christina	Michael W. Hurst Renee C. Sancoff
5	Manchester NH	M	William Randall	Randal J. Donovan Mary L. Vincenzo
6	Derry NH	F	Jessica Allison	Alexander P. Felson Katherine K. Kiehl
9	Nashua NH	M	Matthew Charles	Michael G. Hardy Sr. Barbara S. Mc Donald
24	Nashua NH	M	Kyle Jordan	Paul J. Kalutkiewicz Ann E. Ming
27	Nashua NH	F	Nichole Marie	Paul R. Dufresne Dorothy M. Bograkov
Oct. 2	Melrose MA	F	Cara Ann	Vincent A. Mucci Carol A. Guarino
5	Derry NH	F	Michaela June	Keith J. Galvin Shelagh E. Wholey
6	Manchester NH	M	Derek Alexander	Charles R. Tomes Priscilla L. Crawford
7	Nashua NH	F	Alyssa Marie	Garry S. Wheeler Mary E. Malone
9	Nashua NH	F	Katie Lynn	Paul S. Spooner Pamela L. York
12	Derry NH	F	Regina Ellen Messner	David F. Dellea Katherine Messner
18	Nashua NH	F	Alicia Stephanie	David W. Richard Barbara E. Truesdale
19	Manchester NH	M	Nicholas John	John Bronski Mary E. Mitchell
26	Nashua NH	F	Emily Michelle	Ronald D. Malcolm Jr. Beth O'Leary
Nov. 4	Nashua NH	M	Cameron John	John M. Caldwell Jr. Heidi S. Nave
10	Manchester NH	M	Alexander George	George J. Antonakos Charlene L. Lilly
13	Nashua NH	M	Steven Costello	William F. Bench III Patricia B. Becker
Dec. 2	Nashua NH	F	Hannah Lee	Alan P. Winsor Debra S. Hackathorn
7	Nashua NH	F	Cynthia Eileen	Steven C. Simonoff Susan E. White
7	Nashua NH	M	Erik Schafert	Halil Tugal Lisa S. Schaffert
14	Nashua NH	F	Kristen Marie	Richard Hardy Susan M. Recco

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

MARRIAGES

DATE	NAME OF GROOM MAIDEN NAME OF BRIDE	AGE	RESIDENCE
1989			
Jan. 31	Randal H. Sage	21	Hudson NH
	Adina M. Walters	18	Hudson NH
Feb. 11	David J. Dubay	54	Windham NH
	Elizabeth A. Kasper	42	Windham NH
26	Steven D. Clark	27	Windham NH
	Debra E. Winter	29	Windham NH
Mar. 4	James D. Lamothe	29	Manchester NH
	Dana Jo Knapp	26	Windham NH
11	Paul R. Dufresne	33	Windham NH
	Dorothy M. Bograkos	34	Windham NH
Apr. 7	John W. Thorndike	27	Windham NH
	Rhonda A. Richard	25	Manchester NH
8	David McGrath	22	Nashua NH
	Christine I. Donovan	21	Windham NH
15	Michael J. Murphy	53	Windham NH
	Shirley C. Glover	43	Windham NH
16	James L. Brown	41	Windham NH
	Margaret M. Byrne	37	Windham NH
28	Gary A. Carbonneau	35	Windham NH
	Jean M. Watt	35	Windham NH
May 6	Daniel J.M. Bresnahan	28	Derry NH
	Linda A. Houle	24	Windham NH
7	Richard A. Rose	52	N Reading MA
	Margaret L. Callahan	44	Dracut MA
21	Lee M. Lavoie	23	Nashua NH
	Teresa J. Senna	24	Windham NH
26	William A. Izzicupo	35	Windham NH
	Lois J. Harris	30	Windham NH
June 2	Thomas R. Fratus	22	Windham NH
	Kimberly J. Kirouac	23	Manchester NH
3	William E. Buxton	25	Windham NH
	Shelly A. Devlin	22	Windham NH
3	James M. Goulding	27	Dover NH
	Colleen K. Kling	20	Windham NH
10	Peter T. Boucher	25	Nashua NH
	Shelly J. Bohenko	25	Windham NH
17	Gary W. Demone	32	Windham NH
	Johnnah Keenan	25	Windham NH
17	William A. Grubbs Jr	26	Burlington NC
	Kristine A. Porter	22	Windham NH
18	Thomas M. Lerman	28	Windham NH
	Kelly S. Campbell	20	Londonderry NH
24	Dale R. Brunnegraff	30	Andover MA
	Mary L. Benham	28	Andover MA
24	Steven M. Drouin	25	Laconia NH
	Pauline C. Collins	25	Windham NH
24	Philip D. Higgins	34	Windham NH
	Sandra L. Tobey	30	Windham NH

June	25	Lawrence J. Casey	48	Windham	NH
		Pamela R. Yantch	38	Windham	NH
July	7	Robert D. Murphy	42	Windham	NH
		Christine L. Rasimowicz	40	Windham	NH
	15	Philip A. DeLany	44	Windham	NH
		Maryann Kulik	40	Florida	FL
	28	Michael P. Wallace	25	Windham	NH
		Margaret M. Broughton	33	Salem	NH
Aug.	4	William F. Duggan, Jr.	24	Windham	NH
		Kelly M. Granger	20	Windham	NH
	6	Scott D. Freeman	26	Newton	MA
		Kristine M. Falvey	25	Windham	NH
	11	James E. Longacre Jr.	33	Windham	NH
		Debra A. Manning	32	Methuen	MA
	12	Richard F. Dooley	47	Windham	NH
		Barbara J. Calt	41	Windham	NH
	12	Michael P. Devine	39	Bedford	NH
		Kristi L. Wilbur	31	Windham	NH
	19	David A. Iannuzzi	22	Manchester	NH
		Lisa R. Moynihan	24	Windham	NH
	25	James H. Mirras	26	Windham	NH
		Tricia C. Demers	24	Salem	NH
	26	Kevin E. Hatch	21	Chester	NH
		Maria A. Diem	21	Windham	NH
	27	Mark F. Alfano	32	Salem	NH
		Doris M. Bourque	30	Windham	NH
Sept.	9	Thomas A. Calvetti	24	Windham	NH
		Wendy A. Foster	23	Windham	NH
	9	Joseph N. Balich	29	Derry	NH
		Megan R. Rooney	23	Windham	NH
	15	Ernest J. Dutra, Jr.	46	Manchester	NH
		Elizabeth J. Sceppa	41	Windham	NH
	17	Gary W. Coleman	33	Windham	NH
		Lisa A. Bartlett	28	Windham	NH
	24	Gary C. Burnham	30	Windham	NH
		Sharon L. Beaumont	21	Pelham	NH
Oct.	1	James K. O'Sullivan	30	Windham	NH
		Karen M. LaChance	22	Windham	NH
	8	Ronald A. Ten-Hove	29	Malden	MA
		Moiria K. Kennedy	33	Windham	NH
	14	William A. Josephson	25	Dracut	MA
		Michelle Massicotte	22	Windham	NH
	20	Stephen L. Otis	26	Windham	NH
		Cindy A. Boulanger	28	Nashua	NH
	21	Karl A. Wiegelman	24	Windham	NH
		Theresa M. Carette	19	Windham	NH
	21	David G. Fiddesop	34	Windham	NH
		Diane L. Bamford	24	Manchester	NH
	28	Kenneth Shikrallah	35	Windham	NH
		Diane Stack	29	Windham	NH
	30	Jeffrey W. Pitzer	29	Windham	NH
		Cathy A. Walker	42	Windham	NH
Nov.	4	Joseph C. Troy	37	Windham	NH
		Jane M. McCarthy	33	Windham	NH

Dec. 16	John B. Reynolds	27	Lowell	MA
	Lisa M. Duggan	32	Lowell	MA

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

DEATHS

DATE OF DEATH	NAME OF DECEASED	AGE	PLACE OF DEATH
1989			
Jan. 12	Sr. Therese Gaillardetz	84	Windham NH
18	Donna L. Bijeol	36	Windham NH
18	Emile T. Charest	25	Windham NH
21	John H. Curtis	69	Derry NH
22	John F. VanGelder	63	Methuen MA
30	Clarence Curdo	80	Windham NH
Feb. 8	Charles T. Hartman	51	Nashua NH
12	Indu R. Patini	35	Nashua NH
13	Sabastian Barbagallo	59	Nashua NH
16	Roger D. Whittemore Jr.	51	Windham NH
Mar. 5	Wilfred J. LaBonte	53	Derry NH
8	Paul W. Bailey	59	Haverhill MA
20	Sister Veronica Callahan	65	Windham NH
30	Laura Cloutier	87	Derry NH
June 10	John Ward	16	Methuen MA
19	Marguerite Zanca	76	Lauderdale FL
30	Sister Thomasine Gilmore	80	Windham NH
July 12	Margaret D. Schrowang	71	Nashua NH
13	Joseph L. LeClair	58	Lowell MA
23	Sam G. Grillo	65	Windham NH
25	Edward R. Willis, Jr.	37	Nashua NH
Aug. 19	Claire M. Smith	41	Windham NH
20	Mabel A. Lynch	70	Windham NH
26	David J. Murray	89	Waltham MA
30	Margaret I. Morsette	83	Nashua NH
31	Thomas C. O'Dwyer	44	Windham NH
Sept. 15	Elizabeth Rogers	69	Methuen MA
Oct. 6	George W. Johnson	62	Windham NH
8	Sister Noreen Keleher	84	Derry NH
13	Timothy Tibbetts	70	Methuen MA
16	Dennis K. Smith	36	Windham NH
25	Walter J. Lysik	48	Derry NH
Nov. 3	Holly J. Fraize	34	Derry NH
27	Theodore W. Simpson	84	Windham NH
30	Frances Straub	63	Windham NH
30	Sister Marjorie Byrne	80	Windham NH
Dec. 2	Aida S. Eccleston	78	Salem NH

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

**SCHOOL REPORT OF THE SCHOOL DISTRICT
OF THE
TOWN OF WINDHAM
FOR THE PERIOD
FROM JULY 1, 1988 TO JUNE 30, 1989
TOGETHER WITH THE
SCHOOL BOARD'S
PROPOSED BUDGET
FOR
JULY 1, 1990 TO JUNE 30, 1991**

SCHOOL OFFICERS

Moderator

EDWARD HERBERT

Clerk

ALICE TRIPP

Treasurer

ROSE BODA

School Board

ROBERT ASHBURN.....1990
NEIL GALLAGHER.....1991
JANIS L. BALKE.....1992

Superintendent of Schools

RAYMOND J. RAUDONIS

Business Administrator

GERALD P. BOUCHER

Director of Special Services

SANDRA A. PARE'

School Nurses

NANCY SHRULL
MARYLOU LINNEMANN
NANCY SHEA

Truant Officer

NORMAN CRAWFORD

SCHOOL DISTRICT MEETING

MARCH 21, 1989

The Annual School District meeting was called to order at 7:30 p.m. by Moderator Edward Herbert. Present were School Board members Neil Gallagher, Janis Balke, and Robert Ashburn. Also present were Superintendent Raymond J. Raudonis, Business Administrator Gerald Boucher, and School District Attorney Robert Leslie. Henry E. LaBranche offered the invocation and the salute to the flag was led by Helen McPhillips. Mr. Herbert outlined the procedures to be followed at the meeting.

ARTICLE #1 -

Motion made by Robert Skinner, seconded by Mr. LaBranche, to accept the reports of agents, auditors and committees or officers chosen and pass any votes relating thereto. Voted in the affirmative.

ARTICLE #2 -

Motion made by Henry LaBranche, seconded by Mr. Moeckel, to see if the District will vote to authorize the School Board to apply for, accept and expend, without further action by the School District Meeting, money from the state, federal or other governmental unit or a private source which becomes available during the 1989-90 school fiscal year provided that such expenditure be made for the purpose for which a School District may appropriate money and that such expenditure not require the expenditure of other School District funds. Further, that the School Board hold a public hearing prior to accepting and spending such money. Voted in the affirmative.

ARTICLE #3 -

Motion made by Henry LaBranche, seconded by Robert Skinner, to see if the District will vote to accept and to expend in the name of and in behalf of the School District gifts for the use of the school. Voted in the affirmative.

ARTICLE #4 -

Article read by the Moderator and explained by Board Member Janis Balke. Motion made by Robert Skinner, seconded by Robert Bassett, to see if the District will vote to raise and appropriate the sum of Seventy Six Thousand Four Hundred Thirty Dollars and 00/100 (76,430) as a deficit appropriation for the 1988-89 school year. This deficit appropriation is to be expended solely for the purpose of special education tuition and/or transportation costs for the present school year; increases the 1988-89 appropriation from Seven Million Seventy Nine Thousand Eight Hundred Fourteen Dollars and 00/100 (\$7,079,814) to Seven Million One Hundred Fifty Six Thousand Two Hundred Forty Four Dollars and 00/100 (\$7,156,244); and authorizes the Selectmen to pay said sum to the School District prior to June 30, 1989. Voted in the affirmative.

ARTICLE #5 -

Article read by Mr. Herbert and explained by Board Member Janis Balke. Robert Skinner moved, seconded by Mr. Desrochers, to see if the School District will vote to raise and appropriate the sum of Eight Thousand Dollars and 00/100 (\$8,000) for the purpose of improving the athletic field at Center School. Voted in the affirmative.

ARTICLE #6 -

Article read by Moderator Herbert and spoken to by Board Member Robert Ashburn. Motion made by Robert Skinner, seconded by Henry LaBranche, to see if the School District will vote to raise and appropriate the sum of Fourteen Thousand Dollars and 00/100 (\$14,000) for the purpose of implementing phase II which will complete retrofitting of the temperature control and mechanical maintenance system of the Golden Brook School. Voted in the affirmative.

ARTICLE #7 -

Article read by Moderator Herbert and addressed by Board Member Neil Gallagher. Mr. LaBranche moved, seconded by Mr. Desrochers, to see if the School District will vote to raise and appropriate the sum of Sixteen Thousand Dollars and 00/100 (\$16,000) for the purpose of replacing the carpeting in a portion of the Golden Brook School. Discussion followed. Voted in the affirmative.

ARTICLE #8 -

Article read by Moderator Herbert and spoken to by Board Member Robert Ashburn. Motion made by Robert Skinner, seconded by Eileen Frigon, to see if the School District will vote to raise and appropriate the sum of Twenty-Three Thousand Dollars and 00/100 (\$23,000) for the purpose of removing, containing and managing asbestos as specified in the Asbestos Management Plan prepared by Balsams Environmental Consultants, Inc. Voted in the affirmative.

ARTICLE #9 -

Article read by the Moderator and addressed by Board Member Janis Balke. Robert Skinner moved, seconded by Mr. Moltenbrey, that the Board dispense with the reading of every line item and instead take questions. Voted in the affirmative.

Following discussion and procedures for amending, Robert Skinner moved, seconded by Mr. LaBranche, that the School District raise and appropriate for the support of schools, for the salaries of School District officials and agents and for the statutory obligations of the District, the sum of Eight Million One Hundred Eighty Thousand Four Hundred Thirty Four Dollars and 00/100 (\$8,180,434). Discussion followed.

John Bassett moved to amend the motion to increase curriculum planning by Eight Thousand Dollars and 00/100 (\$8,000). Seconded by Maggie Felicella. Discussion followed.

Andre DuFour moved the question. Seconded by several. Motion to move the question voted in the affirmative.

Motion on the amendment voted in the affirmative.

Mr. Case moved the question on the main motion. Seconded by Mr. Desrochers. Main motion as amended voted in the affirmative.

ARTICLE #10 -

Motion made by Mr. Case to adjourn the meeting. Seconded by several. Voted in the affirmative.

Meeting adjourned at 9:15 p.m.

Respectfully submitted,

ALICE W. TRIPP
Clerk

S C H O O L W A R R A N T S

A N D

B U D G E T

SCHOOL WARRANT (Short)

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Center School in said District on the 13th day of March, 1990 at 10:00 a.m. in the forenoon to act upon the following subjects:

The polls will open at 10:00 a.m. and will not close earlier than 8:00 p.m.

1. To choose a Moderator for the coming year.
2. To choose a Clerk for the ensuing year.
3. To choose one Member of the School Board for the ensuing three years.
4. To choose a Treasurer for the ensuing year.

Given under our hands at said Windham, New Hampshire on the 6th of February, 1990.

ROBERT E. ASHBURN
NEIL W. GALLAGHER
JANIS L. BALKE
School Board

SCHOOL WARRANT (Long)

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Windham Center School in said District on the 20th day of March, 1990 at 7:30 o'clock in the afternoon to act upon the following subjects:

1. To hear the reports of agents, auditors and committees or officers chosen and pass any votes relating thereto.
2. To see if the School District will vote to authorize the School Board to apply for, accept and expend, without further action by the School District Meeting, money from the state, federal or other governmental unit or a private source which becomes available during the 1990-1991 school fiscal year provided that such expenditure be made for the purpose for which a School District may appropriate money and that such expenditure not require the expenditure of other School District funds. Further, that the School Board hold a public hearing prior to accepting and spending such money.
3. To see if the School District will vote to authorize the School Board to accept and to expend in the name of and in behalf of the School District gifts for the use of the school.
4. To see if the School District will vote to raise and appropriate the sum of Eleven Thousand Dollars and 00/100 (\$11,000) for the purpose of improving the Windham Middle School soccer field. Said improvements to include regrading and leveling, installing an irrigation system and all reseeding and fertilizing.
5. To see if the School District will vote to raise and appropriate the sum of Eighteen Thousand Dollars and 00/100 (\$18,000) for the purpose of replacing the carpeting in a portion of the Golden Brook School.
6. To see if the School District will vote to raise and appropriate the sum of Twenty-Three Thousand Dollars and 00/100 (\$23,000) for the purpose of installing energy saving, air lock entry doors at Windham Center School.
7. To see if the School District will vote to raise and appropriate the sum of Five Thousand Dollars and 00/100 (\$5,000) for the purpose of installing carpet in the hall area of Windham Center School.
8. To see if the School District will vote to create a COOPERATIVE SCHOOL DISTRICT PLANNING COMMITTEE to study the advisability of establishing a cooperative school district with the Pelham, NH School District; to see if the District will raise and appropriate the sum of Six Thousand Dollars and 00/100 (\$6,000) to meet any expenses of the committee; to see if the

District will authorize the Moderator to appoint three members, of whom one must be a School Board member.

9. To see if the School District will vote to create an AUTHORIZED REGIONAL ENROLLMENT AREA PLANNING COMMITTEE to study the advisability of establishing area agreement with the Salem, NH School District; to see if the District will raise and appropriate the sum of One Thousand Dollars and 00/100 (\$1,000) to meet any expenses of this committee; to see if the District will authorize the Moderator to appoint three members, of whom one must be a School Board member.

10. To see if the School District will support the following statement: We the residents of the Windham School District find the State of New Hampshire to be negligent in the funding of Public Education, thus creating an undue burden on the local property taxpayers and unequal educational opportunities for children throughout the State. We demand that the State of New Hampshire Legislature begin in earnest to study methods for substantially increasing State aid to education.

11. To see if the School District will, in accordance with New Hampshire RSA 671:4, vote to increase the size of the Windham School Board to five (5) members.

12. To see if the School District will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars and 00/100 (\$25,000) for the purpose of securing preliminary architectural and engineering studies, plans and designs for building additions to the Golden Brook and Windham Middle Schools; said plans to be presented to the voters at the March, 1991 Annual School District Meeting.

13. To see what sum of money the Windham School District will raise and appropriate for the support of schools, for the salaries of School District officials and agents and for statutory obligations of the District.

14. To transact any other business that may legally come before this Meeting including the appointment of Committee.

Given under our hands at said Windham, New Hampshire, on the 19th day of February, 1990.

ROBERT E. ASHBURN
NEIL W. GALLAGHER
JANIS L. BALKE
School Board

A True Copy of Warrant Attest:

ROBERT E. ASHBURN
NEIL W. GALLAGHER
JANIS L. BALKE
School Board

SCHOOL BUDGET

1100 REGULAR INSTRUCTION		BUDGET 1988-1989	EXPENDED 1988-1989	BUDGET 1989-1990	RECOMMENDED 1990-1991
12.1100.0112.1.00	Salaries-Teachers	747,415.00	752,443.43	848,739.00	942,605.00
12.1100.0112.2.00	Salaries-Teachers	366,060.00	365,324.87	453,268.00	457,078.00
12.1100.0112.3.00	Salaries-Teachers	405,890.00	419,730.80	513,468.00	594,155.00
12.1100.0114.1.00	Salaries-Aides	35,910.00	35,602.00	47,124.00	58,212.00
12.1100.0114.2.00	Salaries-Aides	27,720.00	23,728.84	38,115.00	41,531.00
12.1100.0114.3.00	Salaries-Aides	27,720.00	27,720.00	30,492.00	33,264.00
12.1100.0120.1.00	Salaries-Substitutes	6,500.00	9,894.84	8,000.00	9,000.00
12.1100.0120.2.00	Salaries-Substitutes	3,500.00	9,474.50	5,000.00	9,000.00
12.1100.0120.3.00	Salaries-Substitutes	3,500.00	8,230.05	5,000.00	8,000.00
12.1100.0121.9.00	Tutoring	500.00	255.00	500.00	500.00
SUBTOTAL		1,624,715.00	1,652,404.33	1,947,708.00	2,153,345.00
12.1100.0330.1.00	Handwriting Material	1,600.00	1,995.00	1,920.00	2,400.00
12.1100.0331.1.00	Gesell Testing	1,960.00	3,398.00	3,860.00	3,400.00
12.1100.0440.1.00	Repairs to Inst. Eq.	1,300.00	1,255.45	1,550.00	1,550.00
12.1100.0440.2.00	Repairs to Inst. Eq.	975.00	974.65	1,300.00	800.00
12.1100.0440.2.12	Repairs to Musical Inst.	0.00	0.00	0.00	350.00
12.1100.0440.3.00	Repairs to Inst. Eq.	1,185.00	1,118.68	1,155.00	1,155.00
12.1100.0561.9.00	Tuition to NH LEA's	2,254,584.47	2,199,707.85	2,341,455.00	2,447,055.00
12.1100.0580.1.00	Travel Expenses	600.00	610.29	500.00	500.00
12.1100.0580.2.00	Travel Expenses	450.00	645.80	750.00	750.00
12.1100.0580.3.00	Travel Expenses	1,200.00	1,977.47	1,750.00	1,900.00
12.1100.0581.1.00	Prof. Meetings	500.00	3,775.04	650.00	800.00
12.1100.0581.2.00	Prof. Meetings	300.00	869.16	300.00	300.00
12.1100.0581.3.00	Prof. Meetings	400.00	1,081.98	600.00	600.00
SUBTOTAL		2,265,054.47	2,217,389.35	2,355,790.00	2,461,560.00
12.1100.0610.1.00	Supplies	35,030.00	34,814.48	39,370.00	41,827.00
12.1100.0610.1.02	Supplies-Art	1,325.00	1,325.00	1,350.00	1,350.00
12.1100.0610.1.08	Supplies-Phys. Ed.	1,200.00	1,200.00	1,350.00	1,350.00
12.1100.0610.1.12	Supplies-Music	795.00	760.05	1,350.00	1,350.00
12.1100.0610.2.00	Supplies	14,533.00	14,533.00	18,672.00	18,646.00
12.1100.0610.2.02	Supplies-Art	1,012.00	1,012.00	1,300.00	1,000.00
12.1100.0610.2.08	Supplies-Phys. Ed.	732.00	732.00	938.00	793.00
12.1100.0610.2.12	Supplies-Music	810.00	810.00	1,665.00	1,070.00
12.1100.0610.3.00	Supplies	13,223.00	13,615.28	17,927.00	20,087.00
12.1100.0610.3.02	Supplies-Art	1,200.00	966.21	1,200.00	1,200.00
12.1100.0610.3.05	Supplies-Language Arts	0.00	0.00	0.00	0.00
12.1100.0610.3.08	Supplies-Phys. Ed.	1,420.00	893.69	1,800.00	1,800.00
12.1100.0610.3.12	Supplies-Music	1,400.00	379.89	1,725.00	1,685.00
12.1100.0610.3.23	Supplies-Reading	0.00	0.00	0.00	0.00
22.1100.0610.9.00	Chapter II	10,000.00	37,755.01	10,500.00	10,000.00
SUBTOTAL		82,680.00	108,796.61	99,147.00	102,158.00

1100 REGULAR INSTRUCTION (CONTINUED)		BUDGET 1988-1989	EXPENDED 1988-1989	BUDGET 1989-1990	RECOMMENDED 1990-1991
12.1100.0630.1.00	Books	9,498.00	9,703.50	12,395.00	13,355.00
12.1100.0630.1.12	Books-Music	0.00	0.00	0.00	400.00
12.1100.0630.2.00	Books	8,346.00	8,317.00	8,204.00	7,828.00
12.1100.0630.3.00	Books	5,884.00	5,497.04	6,985.00	8,331.00
12.1100.0741.1.00	Additional Equipment	5,517.00	5,517.00	3,610.00	3,610.00
12.1100.0741.2.00	Additional Equipment	5,672.00	5,486.69	4,686.00	3,050.00
12.1100.0741.3.00	Additional Equipment	180.00	180.00	1,725.00	2,750.00
12.1100.0742.1.00	Replace Inst. Equip.	3,310.00	2,595.96	3,310.00	3,310.00
12.1100.0742.2.00	Replace Inst. Equip.	250.00	244.95	6,239.00	1,309.00
12.1100.0742.3.00	Replace Inst. Equip.	942.00	942.00	803.00	803.00
SUBTOTAL		39,599.00	38,484.14	47,957.00	44,746.00
TOTAL 1100 SERIES		4,012,048.47	4,017,074.43	4,450,600.00	4,761,809.00

1200 SPECIAL EDUCATION

12.1200.0112.1.00	Salaries-Teachers	68,270.00	67,759.46	77,145.00	91,942.00
12.1200.0112.2.00	Salaries-Teachers	66,870.00	56,734.08	77,597.00	96,587.00
12.1200.0112.3.00	Salaries-Teachers	47,625.00	59,380.00	67,099.00	88,631.00
12.1200.0112.9.00	Salaries-Teachers	44,644.00	44,154.00	76,374.00	101,060.00
22.1200.0112.9.00	Chapter I	35,530.00	64,792.45	35,530.00	35,530.00
SUBTOTAL		262,939.00	292,819.99	333,745.00	413,750.00

12.1200.0569.9.00	Tuition	377,223.00	364,430.66	437,851.00	442,220.00
12.1200.0610.1.00	Supplies	1,800.00	1,786.91	2,100.00	2,100.00
12.1200.0610.2.00	Supplies	1,279.00	1,279.00	1,279.00	1,729.00
12.1200.0610.3.00	Supplies	830.00	807.29	1,420.00	1,263.00
12.1200.0610.9.00	Special Ed. Equip./Suppl.	0.00	0.00	0.00	3,900.00
12.1200.0630.1.00	Textbooks	600.00	559.37	600.00	900.00
12.1200.0630.2.00	Textbooks	284.00	284.00	620.00	620.00
12.1200.0630.3.00	Textbooks	555.00	495.27	1,198.00	932.00
SUBTOTAL		382,571.00	369,642.50	445,068.00	453,664.00

12.1200.0741.2.00	Pre-School	0.00	0.00	0.00	875.00
12.1200.0810.9.00	Special Services	3,665.00	3,861.40	4,050.00	5,850.00
SUBTOTAL		3,665.00	3,861.40	4,050.00	6,325.00
TOTAL 1200 SERIES		649,175.00	666,323.89	782,863.00	873,739.00

		BUDGET 1988-1989	EXPENDED 1988-1989	BUDGET 1989-1990	RECOMMENDED 1990-1991
1410 CO-CURRICULAR					
12.1410.0112.1.00	Salaries-Sports	500.00	1,800.00	2,800.00	2,800.00
12.1410.0112.3.00	Salaries-Sports	15,175.00	13,195.00	17,630.00	16,245.00
12.1410.0390.3.00	Officials	2,900.00	1,450.00	3,300.00	3,500.00
12.1410.0610.3.00	Supplies	4,175.00	4,071.52	4,500.00	4,166.00
TOTAL 1410 SERIES		22,750.00	20,516.52	28,230.00	26,711.00

2120 GUIDANCE SERVICES

12.2120.0112.1.00	Salaries-Guidance	21,090.00	17,957.90	23,832.00	31,311.00
12.2120.0112.3.00	Salaries-Guidance	28,590.00	28,590.00	32,307.00	37,062.00
12.2120.0610.1.00	Supplies	2,172.00	2,172.00	2,972.00	3,970.00
12.2120.0610.2.00	Supplies	2,088.00	2,088.00	2,592.00	2,117.00
12.2120.0610.2.23	Supplies-Reading	0.00	0.00	0.00	275.00
12.2120.0610.3.00	Supplies	2,335.00	2,313.45	2,768.00	2,870.00
12.2120.0670.2.00	Social Studies	0.00	0.00	0.00	0.00
TOTAL 2120 SERIES		56,275.00	53,121.35	64,471.00	77,605.00

2130 HEALTH SERVICES

12.2130.0112.1.00	Salary-Nurse	16,300.00	16,000.00	17,600.00	19,243.00
12.2130.0112.2.00	Salary-Nurse	16,058.00	15,971.20	17,664.00	21,583.00
12.2130.0112.3.00	Salary-Nurse	17,140.00	17,140.00	18,854.00	24,217.00
12.2130.0610.1.00	Supplies	689.00	689.00	810.00	810.00
12.2130.0610.2.00	Supplies	650.00	650.00	775.00	775.00
12.2130.0610.3.00	Supplies	375.00	375.00	425.00	400.00
TOTAL 2130 SERIES		51,212.00	50,825.20	56,128.00	67,028.00

2150 SPEECH SERVICES

12.2150.0112.1.00	Salary-Speech	27,390.00	27,390.00	30,951.00	34,408.00
12.2150.0112.9.00	Salary-Speech	18,850.00	18,790.00	21,233.00	23,484.00
12.2150.0610.9.00	Supplies	550.00	550.00	3,900.00	0.00
TOTAL 2150 SERIES		46,790.00	46,730.00	56,084.00	57,892.00

2190 OTHER SUPPORT SERVICES

12.2190.0892.1.00	Assemblies	200.00	0.00	4,300.00	4,300.00
12.2190.0892.2.00	Assemblies	600.00	525.96	600.00	600.00
12.2190.0892.3.00	Assemblies	300.00	245.00	300.00	300.00
TOTAL 2190 SERIES		1,100.00	770.96	5,200.00	5,200.00

2210 IMPROVEMENT OF INSTRUCTION		BUDGET 1988-1989	EXPENDED 1988-1989	BUDGET 1989-1990	RECOMMENDED 1990-1991
12.2210.0270.1.00	Course Credit	4,000.00	2,904.00	5,000.00	25,000.00
12.2210.0270.2.00	Course Credit	3,500.00	3,169.19	5,000.00	25,000.00
12.2210.0270.3.00	Course Credit	3,000.00	2,350.00	3,500.00	23,500.00
12.2210.0320.1.00	Teacher Workshops	1,200.00	649.64	10,700.00	3,000.00
12.2210.0320.2.00	Teacher Workshops	500.00	621.09	500.00	800.00
12.2210.0320.3.00	Teacher Workshops	500.00	500.00	500.00	800.00
12.2210.0320.9.00	Instructional Improvement	0.00	0.00	0.00	8,000.00
12.2210.0640.1.00	Periodicals	175.00	173.67	300.00	300.00
12.2210.0640.2.00	Periodicals	450.00	455.27	1,098.00	1,798.00
12.2210.0640.3.00	Periodicals	1,058.00	1,058.00	1,543.00	1,710.00
TOTAL 2210 SERIES		14,383.00	11,880.86	28,141.00	89,908.00

2222 EDUCATIONAL MEDIA

12.2222.0114.1.00	Salaries-Library Aides	9,199.00	9,199.00	10,878.00	11,858.00
12.2222.0114.2.00	Salaries-Library Aides	9,907.00	9,907.00	10,813.00	11,785.00
12.2222.0114.3.00	Salaries-Library Aides	9,907.00	9,907.00	10,904.00	12,209.00
SUBTOTAL		29,013.00	29,013.00	32,595.00	35,852.00
12.2222.0453.1.00	Film Rental	150.00	33.45	200.00	200.00
12.2222.0453.2.00	Film Rental	250.00	250.00	250.00	250.00
12.2222.0453.3.00	Film Rental	225.00	0.00	325.00	325.00
12.2222.0610.1.00	Supplies	890.00	866.66	890.00	890.00
12.2222.0610.2.00	Supplies	1,806.00	1,806.00	2,498.00	2,598.00
12.2222.0610.3.00	Supplies	3,018.00	3,010.07	4,457.00	5,060.00
12.2222.0610.3.15	Supplies-Social Studies	0.00	0.00	0.00	0.00
12.2222.0630.1.00	Books	3,640.00	3,636.15	3,640.00	3,640.00
12.2222.0630.2.00	Books	3,000.00	3,000.00	3,500.00	3,000.00
12.2222.0630.3.00	Books	5,000.00	4,817.20	14,000.00	14,000.00
12.2222.0640.3.00	Periodicals	382.00	23.25	350.00	350.00
12.2222.0670.1.00	Filmstrips	500.00	470.05	500.00	500.00
12.2222.0670.2.00	Filmstrips	1,157.00	1,147.75	2,845.00	913.00
12.2222.0670.2.13	Filmstrips, Science	0.00	0.00	0.00	300.00
12.2222.0670.3.00	Filmstrips	1,510.00	1,430.45	3,548.00	2,532.00
12.2222.0680.1.00	Supplies-Maps, Globes	1,145.00	1,131.96	1,300.00	1,300.00
12.2222.0680.2.00	Supplies-Maps, Globes	329.00	329.00	1,664.00	984.00
12.2222.0680.3.00	Supplies-Maps, Globes	526.00	526.00	790.00	742.00
SUBTOTAL		23,528.00	22,477.99	40,757.00	37,584.00
TOTAL 2222 SERIES		52,541.00	51,490.99	73,352.00	73,436.00

		BUDGET 1988-1989	EXPENDED 1988-1989	BUDGET 1989-1990	RECOMMENDED 1990-1991
2310 SUPPORT SERVICES GENERAL ADMIN.					
12.2310.0103.9.00	Salaries-School Board	2,100.00	2,100.00	2,100.00	2,100.00
12.2310.0104.9.00	Salary-Treasurer	1,800.00	1,800.00	2,100.00	2,400.00
12.2310.0105.9.00	Salary-Moderator	100.00	100.00	100.00	100.00
12.2310.0107.9.00	Salary-Clerk	150.00	150.00	150.00	200.00
12.2310.0115.9.00	Salary-Secretary	600.00	600.00	600.00	750.00
12.2310.0380.9.00	Census	1,875.00	2,629.15	2,075.00	3,150.00
12.2310.0381.9.00	Auditors	2,900.00	3,250.00	3,700.00	3,900.00
12.2310.0382.9.00	Counsel Fees	2,500.00	1,186.50	11,000.00	11,000.00
12.2310.0384.9.00	Ballot Clerks	300.00	300.00	400.00	600.00
12.2310.0540.9.00	Advertising-Ballots	5,990.00	5,533.04	600.00	2,500.00
12.2310.0691.9.00	Supplies-District Office	1,000.00	950.21	1,550.00	1,750.00
12.2310.0692.9.00	Supplies-Treasurer	300.00	275.33	300.00	400.00
12.2310.0810.9.00	N.H.S.B.A. Dues	2,429.00	2,827.75	2,700.00	2,843.00
12.2310.0890.9.00	Committee Expenses	300.00	1,149.83	2,000.00	2,000.00
TOTAL 2310 SERIES		22,344.00	22,851.81	29,375.00	33,693.00
2320 SAU MANAGEMENT SERVICES					
12.2320.0351.9.00	S.A.U. #28	164,826.00	164,826.00	201,994.00	216,596.00
TOTAL 2320 SERIES		164,826.00	164,826.00	201,994.00	216,596.00
2410 OFFICE OF THE PRINCIPAL					
12.2410.0110.1.00	Salary-Principal	45,126.00	45,126.00	49,638.00	54,105.00
12.2410.0110.2.00	Salary-Principal	33,700.00	33,700.00	37,470.00	42,900.00
12.2410.0110.3.00	Salary-Principal	42,000.00	42,000.00	47,000.00	51,230.00
12.2410.0111.1.00	Salary-Assist. Prin	32,700.00	32,700.00	35,970.00	39,783.00
12.2410.0115.1.00	Salary-Secretary	16,318.00	16,318.00	23,494.00	28,214.00
12.2410.0115.2.00	Salary-Secretary	14,942.00	14,942.00	16,436.00	19,385.00
12.2410.0115.3.00	Salary-Secretary	17,250.00	17,250.00	18,975.00	20,862.00
12.2410.0115.9.00	Salary-Other Secr.	1,900.00	2,100.00	4,800.00	5,100.00
SUBTOTAL		203,936.00	204,136.00	233,783.00	261,579.00

2410 OFFICE OF THE PRINCIPAL (CONTINUED)		BUDGET 1988-1989	EXPENDED 1988-1989	BUDGET 1989-1990	RECOMMENDED 1990-1991
12.2410.0532.1.00	Postage	800.00	576.67	800.00	800.00
12.2410.0532.2.00	Postage	600.00	300.00	900.00	1,200.00
12.2410.0532.3.00	Postage	600.00	494.63	700.00	800.00
12.2410.0610.1.00	Supplies	1,500.00	1,397.84	1,500.00	1,500.00
12.2410.0610.2.00	Supplies	650.00	650.00	1,000.00	1,000.00
12.2410.0610.3.00	Supplies	1,047.00	922.78	1,200.00	1,768.00
12.2410.0810.1.00	Prof. Membership	875.00	492.58	995.00	995.00
12.2410.0810.2.00	Prof. Membership	335.00	0.00	820.00	820.00
12.2410.0810.3.00	Prof. Membership	460.00	585.00	675.00	900.00
SUBTOTAL		6,867.00	5,419.50	8,590.00	9,783.00
TOTAL 2410 SERIES		210,803.00	209,555.50	242,373.00	271,362.00

2490 OTHER SUPPORT SERVICES

12.2490.0112.1.00	Salaries-Dept. Heads	5,200.00	7,200.00	8,720.00	10,240.00
12.2490.0112.2.00	Salaries-Dept. Heads	1,200.00	2,400.00	3,880.00	8,040.00
12.2490.0112.3.00	Salaries-Dept. Heads	6,920.00	5,900.00	6,535.00	6,970.00
12.2490.0610.1.00	Supplies-Report Cards	550.00	309.54	600.00	600.00
12.2490.0610.2.00	Supplies-Report Cards	325.00	313.67	500.00	600.00
12.2490.0610.3.00	Supplies-Report Cards	420.00	224.91	500.00	520.00
12.2490.0893.3.00	Graduation	2,030.00	2,262.29	2,225.00	2,400.00
TOTAL 2490 SERIES		16,645.00	18,610.41	22,960.00	29,370.00

2542 OPERATION & MAINTENANCE OF PLANT

12.2542.0112.1.00	Salaries-Custodians	60,138.00	63,754.56	64,980.00	72,400.00
12.2542.0112.2.00	Salaries-Custodians	41,932.00	42,034.55	45,117.00	48,674.00
12.2542.0112.3.00	Salaries-Custodians	43,612.00	43,042.91	55,725.00	59,545.00
SUBTOTAL		145,682.00	148,832.02	165,822.00	180,619.00
12.2542.0431.1.00	Rubbish Removal	2,560.00	2,104.03	3,200.00	3,600.00
12.2542.0431.2.00	Rubbish Removal	2,850.00	2,062.00	3,700.00	3,700.00
12.2542.0431.3.00	Rubbish Removal	2,850.00	1,862.01	3,200.00	2,850.00
12.2542.0432.1.00	Snow Removal	1,500.00	1,500.00	1,800.00	1,800.00
12.2542.0432.2.00	Snow Removal	1,500.00	1,500.00	1,800.00	1,800.00
12.2542.0432.3.00	Snow Removal	1,500.00	1,035.20	1,800.00	1,800.00
12.2542.0434.1.00	Cleaning	150.00	20.00	200.00	250.00
12.2542.0434.2.00	Cleaning	150.00	74.60	150.00	150.00
12.2542.0434.3.00	Cleaning	150.00	150.00	150.00	150.00
SUBTOTAL		13,210.00	10,307.84	16,000.00	16,100.00

2542 OPERATION & MAINTENANCE OF PLANT (CONT.)		BUDGET 1988-1989	EXPENDED 1988-1989	BUDGET 1989-1990	RECOMMENDED 1990-1991
12.2542.0435.1.00	Septic Tank	1,150.00	672.12	1,400.00	2,000.00
12.2542.0435.2.00	Septic Tank	350.00	0.00	1,400.00	1,400.00
12.2542.0435.3.00	Septic Tank	500.00	467.50	1,400.00	2,000.00
12.2542.0450.9.00	District Rental/Equip.	0.00	0.00	0.00	37,000.00
12.2542.0531.1.00	Telephone	6,000.00	5,285.91	6,000.00	6,000.00
12.2542.0531.2.00	Telephone	6,500.00	5,323.50	6,500.00	6,500.00
12.2542.0531.3.00	Telephone	4,800.00	4,084.11	4,800.00	4,800.00
12.2542.0610.1.00	Supplies	7,700.00	8,057.90	8,500.00	8,900.00
12.2542.0610.2.00	Supplies	7,000.00	7,393.09	7,500.00	7,500.00
12.2542.0610.3.00	Supplies	6,000.00	6,098.76	6,500.00	6,650.00
12.2542.0652.1.00	Electricity	25,234.00	25,087.24	27,130.00	28,000.00
12.2542.0652.2.00	Electricity	22,566.00	13,407.10	24,823.00	24,823.00
12.2542.0652.3.00	Electricity	16,171.00	19,828.37	18,000.00	21,777.00
12.2542.0653.1.00	Heat	17,500.00	12,806.39	20,300.00	20,500.00
12.2542.0653.2.00	Heat	18,750.00	19,626.53	18,750.00	29,678.00
12.2542.0653.3.00	Heat	18,750.00	15,130.43	18,750.00	22,905.00
12.2542.0657.9.00	Gas	500.00	125.43	500.00	600.00
SUBTOTAL		159,471.00	143,394.38	172,253.00	231,033.00
TOTAL 2542 SERIES		318,363.00	302,534.24	354,075.00	427,752.00

2543 MAINTENANCE OF BUILDING

12.2543.0440.1.00	Building Maintenance	21,200.00	23,940.22	31,700.00	12,000.00
12.2543.0440.2.00	Building Maintenance	30,800.00	32,767.06	16,850.00	6,050.00
12.2543.0440.3.00	Building Maintenance	1,000.00	733.98	1,000.00	1,000.00
12.2543.0460.1.00	Sites	600.00	430.24	1,200.00	3,200.00
12.2543.0460.2.00	Sites	600.00	210.00	8,600.00	3,000.00
12.2543.0460.3.00	Sites	1,000.00	196.53	1,000.00	4,000.00
TOTAL 2543 SERIES		55,200.00	58,278.03	60,350.00	29,250.00

2544 CARE OF EQUIPMENT

12.2544.0112.1.00	Contracted Painting	1,600.00	775.00	1,800.00	2,400.00
12.2544.0112.2.00	Contracted Painting	1,800.00	0.00	2,000.00	2,000.00
12.2544.0112.3.00	Contracted Painting	300.00	0.00	500.00	500.00
SUBTOTAL		3,700.00	775.00	4,300.00	4,900.00

2544 CARE OF EQUIPMENT (CONTINUED)		BUDGET 1988-1989	EXPENDED 1988-1989	BUDGET 1989-1990	RECOMMENDED 1990-1991
12.2544.0440.1.00	Repairs Non-Inst. Eq.	1,990.00	1,890.00	1,990.00	1,990.00
12.2544.0440.2.00	Repairs Non-Inst. Eq.	2,835.00	2,917.45	3,335.00	2,885.00
12.2544.0440.3.00	Repairs Non-Inst. Eq.	2,880.00	2,833.76	1,950.00	3,050.00
12.2544.0442.1.00	Contracted Maintenance	8,400.00	9,913.09	26,400.00	9,500.00
12.2544.0442.2.00	Contracted Maintenance	6,750.00	7,388.30	5,050.00	5,050.00
12.2544.0442.3.00	Contracted Maintenance	6,100.00	5,532.92	4,800.00	4,800.00
SUBTOTAL		28,955.00	30,475.52	43,525.00	27,275.00
12.2544.0742.1.00	Replace Non-Inst. Eq.	3,400.00	1,158.34	4,000.00	1,800.00
12.2544.0742.2.00	Replace Non-Inst. Eq.	1,532.00	1,811.00	332.00	17,332.00
12.2544.0742.3.00	Replace Non-Inst. Eq.	450.00	212.30	450.00	950.00
SUBTOTAL		5,382.00	3,181.64	4,782.00	20,082.00
TOTAL 2544 SERIES		38,037.00	34,432.16	52,607.00	52,257.00
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2545 CARE OF BOILERS					
12.2545.0440.1.00	Repair Boilers	3,200.00	3,200.00	3,000.00	7,800.00
12.2545.0440.2.00	Repair Boilers	1,000.00	660.95	3,000.00	6,000.00
12.2545.0440.3.00	Repair Boilers	1,000.00	918.90	1,000.00	1,000.00
12.2545.0442.3.00	Equipment	350.00	350.00	350.00	1,000.00
TOTAL 2545 SERIES		5,550.00	5,129.85	7,350.00	15,800.00
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2550 TRANSPORTATION SERVICES					
12.2552.0513.9.00	Regular Service	312,158.00	314,678.00	370,705.00	412,731.00
12.2553.0513.9.00	Special Pupils	153,120.00	165,501.79	161,865.00	161,865.00
12.2559.0513.2.00	Music	350.00	60.00	350.00	350.00
12.2559.0513.3.00	Sports	5,675.00	4,394.08	5,675.00	5,675.00
12.2559.0513.9.00	Special Buses	38,300.00	36,825.29	41,712.00	44,500.00
TOTAL 2550 SERIES		509,603.00	521,459.16	580,307.00	625,121.00
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		BUDGET 1988-1989	EXPENDED 1988-1989	BUDGET 1989-1990	RECOMMENDED 1990-1991
2900 OTHER SUPPORT SERVICES					
12.2900.0211.9.00	Health Insurance	212,303.00	260,097.12	303,700.00	414,622.00
12.2900.0211.9.00	Dental Insurance	33,118.00	38,298.11	41,149.00	55,489.00
12.2900.0213.9.00	Life Insurance	15,297.00	15,858.58	18,542.00	28,496.00
12.2900.0214.9.00	Workman's Compensation	13,000.00	14,798.00	16,000.00	21,000.00
12.2900.0221.9.00	Retirement-Custodians	5,765.00	4,619.01	5,346.00	5,310.00
12.2900.0222.9.00	Retirement-Teachers	34,061.00	15,261.00	41,643.00	48,443.00
12.2900.0223.9.00	Retirees-Other	1,000.00	0.00	1,000.00	1,000.00
12.2900.0224.9.00	Retirees-Teachers	3,000.00	0.00	3,000.00	3,000.00
12.2900.0230.9.00	FICA-All Employees	189,693.00	185,320.62	232,035.00	272,313.00
12.2900.0260.9.00	Unemployment Comp.	4,278.00	5,166.23	4,278.00	4,800.00
12.2900.0520.9.00	Liability Insurance	40,000.00	56,183.72	50,000.00	60,000.00
TOTAL 2900 SERIES		551,515.00	595,602.39	716,693.00	914,473.00

5100 DEBT SERVICE

12.5100.0830.9.00	Principal Debt	201,890.00	205,574.82	288,335.00	216,272.00
12.5100.0840.9.00	Interest Debt	216,962.00	216,962.00	127,946.00	146,081.00
TOTAL 5100 SERIES		418,852.00	422,536.82	416,281.00	362,353.00

5240 FOOD SERVICE

12.5240.0880.9.00	Federal Money	10,000.00	0.00	10,000.00	10,000.00
12.5240.0881.9.00	District Money	10,000.00	10,000.00	10,000.00	20,000.00
TOTAL 5240 SERIES		20,000.00	10,000.00	20,000.00	30,000.00

TOTALS - DISTRICT	1100 - 5240 SERIES	7,238,012.47	7,284,550.57	8,249,434.00	9,041,355.00
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Article# 4	12.2543.0460.3.00				11,000.00
Article# 5	12.2544.0442.1.00				18,000.00
Article# 6	12.2544.0442.2.00				23,000.00
Article# 7	12.2544.0442.2.00				5,000.00
Article# 8	12.4400.0350.9.00				6,000.00
Article# 9	12.4400.0350.9.00				1,000.00
Article# 12	12.4300.0300.9.00				25,000.00

GRAND TOTAL		7,238,012.47	7,284,550.57	8,249,434.00	9,130,355.00
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REVENUE STATEMENT

DESCRIPTION	APPROVED 1989-1990	RECOMMENDED 1990-1991
Unreserved Fund Balance	74,738.00	
REVENUE FROM STATE SOURCES		
Foundation Aid	2,177.00	19,018.00
School Building Aid	112,676.00	64,882.00
Catastrophic Aid	84,988.00	84,988.00
REVENUE FROM FEDERAL SOURCES		
ECIA Chapter I	35,530.00	35,530.00
ECIA Chapter II	10,500.00	10,500.00
Child Nutrition Program	10,000.00	10,000.00
LOCAL REVENUE OTHER THAN TAXES		
Other - Local Sources / Rental	5,000.00	5,000.00
Tuition	1,000.00	1,000.00
Trust Fund	340.00	340.00
TOTAL	336,949.00	231,258.00

SCHOOL BOARD'S REPORT

The past year has been a busy and productive one for the Board as we continue to look for possible solutions to two significant problems facing our School District: namely, student population growth at the elementary level; and a means to provide high school education after the termination of our contract with Pinkerton Academy.

In an effort to find a solution to the elementary school population growth problem, the Board has been working with two committees; the first is the Kindergarten Study Committee, which has been charged with studying the implementation of public kindergarten in Windham. As part of this study, the Committee has been conducting an opinion poll to determine citizen reaction to the proposal. The results of this poll will determine whether the Board will include facilities for kindergarten in its long range plans for expansion of the elementary and middle schools. The second committee is the Facility Planning Committee which has been charged with determining the space needs at the elementary and middle schools, and developing proposed solutions to meet these needs. Both of these Committees have been very active and been furnishing reports to the Board on a regular basis. Based on progress to date, the Board expects to propose a solution to these space needs at the 1991 School District meeting.

The Board has also been actively studying solutions to the high school problem. Currently, four options remain viable; (1) a cooperative school district agreement with the Town of Pelham; (2) an area agreement (long term tuition arrangement) with the Town of Salem; (3) build our own high school; (4) tuition students to several high schools in surrounding towns. This year, a warrant article will be presented to the voters in Windham and Pelham to approve the formation of a Cooperative School District Study Committee to study this option and to report back to the Towns on its findings with recommendations. There will also be a warrant article presented to the voters in Windham and Salem to approve the formation of an Area Agreement Study Committee to study this option and to report back to the Towns on its findings with recommendations. The Board appreciates the cooperation of the Pelham and Salem School Boards in placing these articles on their respective warrants. The Board is committed to pursuing all of the possible options so that they can be presented to the voters as soon as possible.

The Board is continuing to meet periodically with our State legislative delegation in an effort to make them aware of our positions and concerns on pending legislation relating to educational issues. We appreciate the cooperation and support of Representatives Arthur Klemm, Jr.; Ada Mace; Patricia Skinner; and Senator Joseph Delahunty.

The Board is also meeting periodically with the Board of Selectmen to discuss mutual problems, areas of concern, and to improve communications between the two Boards. Most of the discussion relates to the planning and financing of capital improvements, as both Boards work to stabilize the tax impact of these required improvements. The Board appreciates the cooperation of the Board of Selectmen in helping to achieve these goals.

In April, the New Hampshire School Boards Association awarded the Board a "Master of Boardsmanship Award" for having all of its members participate in a series of workshops on issues relating to Board activities. There were only two awards given in the entire State, and the Board is very proud to have been a recipient. We also feel our participation in this program has made us more effective board members.

In May, a team from Windham representing the State of New Hampshire participated in the "Odyssey of the Mind" World Competition in Boulder, Colorado. The team finished the competition as first runner-up. The Board is extremely proud of this achievement and we congratulate the team members, their coaches, and parent volunteers.

In October, Janis Balke was elected President of the New Hampshire School Boards Association. Janis has been active in the Association for some time, and her involvement has made the Board more aware of educational issues and legislation on both the State and National level. We congratulate her and wish her success as she undertakes this demanding and challenging task.

The Board is placing an article on the warrant to increase the size of the Board from three to five members. This change would provide better representation and reduce individual Board members' workload. If approved, this change would be implemented in 1991.

The Board appreciates the hard work of our leadership team, our dedicated faculty and staff, our P.T.O., and the many volunteers who serve on committees, and assist in school activities. It is through your combined efforts that we have a quality program of which we all can be proud. We, as a Board, are committed to providing the best possible educational program for all Windham school children and to seek ways to more equitably fund the cost of this program.

Respectfully submitted,

ROBERT E. ASHBURN, Chairman
NEIL W. GALLAGHER
JANIS L. BALKE
Windham School Board

SUPERINTENDENT'S REPORT

Since the Annual School District meeting of March 1989 the Windham School Board, administration, staff and community have been involved in a variety of initiatives having broad and long range impact on this town. The Superintendent and the School Board began the process for identifying possible alternatives for high school education by communicating with five area towns and Pinkerton Academy. In each case a question was posed regarding interest in a relationship of some kind for the provision of education to our Grade 9-12 students after 1995-97. Other than positive responses from Pelham and Salem indicating enough interest to meet and confer, all other responses were negative. Active meetings were conducted with the Salem and Pelham School Boards as well as with representatives of the Trustees and Administration of Pinkerton Academy. Meetings with Salem and Pelham have resulted in warrant articles that will be presented to the voters this March calling for the establishment of Planning Committees that will meet jointly to assess the feasibility of some kind of agreement. In the case of Salem it will be to determine the feasibility of an Authorized Regional Enrollement Area agreement which is a permanent tuition contract governed by articles of agreement. The article with Pelham calls for the study of a Cooperative School District which would literally create a new joint school district in addition to the two that presently exist. A COOP agreement is long term and also provides for joint governance and a sharing of expenses including capital projects. The differences in the two studies, if the voters approve, will provide a thorough examination of alternatives for the district. Our discussions with Pinkerton Academy only reinforced that Windham will not have full access to Pinkerton Academy beyond school year 1994-95. Officials did indicate that Windham could, if necessary, leave a little sooner or stay slightly longer if the permanent resolution to our long term high school needs required it.

Increasing elementary enrollments caused the School Board to create two district committees. The Facilities Planning Committee consisted of 9 community members and was chaired by Neil Gallagher of the Board. The task of this committee was to review and analyze present and projected enrollments; study present space and facilities; and develop proposals for school building projects that would be adequate to meet future pupil and program growth at the elementary and middle school levels. The Board also empaneled a Kindergarten Feasibility Committee consisting of 15 members of the community and chaired by Pat Stokes. This committee's tasks were to assess the educational benefits of public kindergarten; identify and project the space requirements, long and short term costs; make this information public; gather information and make recommendations to the public and School Board. Certainly, having both studies paralleling one another will give the community an opportunity to look at future building programs both with and without public kindergarten.

Although a great deal of time and energy has been focused on our future educational needs, including increasing elementary enrollment and solving the high school question permanently; other initiatives have been taking place. Among the most significant would be the district's participation in the New Hampshire Statewide Systems Change Project. This program is directed at creating improvements in our Special Education Program including those that would assist us to bring some of our out-of-district placements back to Windham Schools. Windham was selected to participate because of our successful involvement in the Special Education Effectiveness Study and the district's leadership in providing appropriate educational opportunity to all students.

Using money appropriated on the floor of the annual meeting, the Windham staff and administration conducted a major review and revision of the mathematics curriculum. We are presently developing a management system that will provide on-going evaluation and improvement of instructional programs as well as a periodic thorough review and revision of curriculum.

Again this year Windham average test scores on the California Achievement Tests exceeded both National and State averages quite significantly. Even more vital is the statistic that demonstrates that our obtained average test scores were significantly higher than expected by the test publisher based on their analysis of cognitive skills scores of our students. We are pleased to report that on this test Windham students have accorded themselves very well.

Collective bargaining began in November between the School Board and the Windham Education Association. Optimism exists that we shall reach agreement on a new contract in time for the annual meeting.

Also worthy of note is that the Board has convened joint meetings with the legislative delegation and with the Board of Selectmen. In both instances the opportunity for local and State or local and local officials to pursue matters of mutual interest can only be a benefit to the citizens and taxpayers. Every expectation is that these meetings shall be annual events.

The events of the past twelve months have been the springboard for future planning and decision making by the School Board and the community. The events of the next three to five years will give form and substance to the Windham School District of the twenty first century. In that spirit I would quote noted educator John Goodlad of UCLA. "Futurists have a tantalizing way of describing the year 2001 as though being there has little to do with getting there. The future simply arrives full blown. But it is the succession of days and years between now and then that will determine what life will be like, decisions made and not made will shape the schools of tomorrow." Please assist your School Board by your involvement and your insights as they seek to provide the decisions that will shape your schools.

In closing, I wish to thank the dedicated staff and administrators of our three schools, the countless number of residents who volunteer time and talent, the energetic and hard working School Board, and the concerned citizens who diligently support the public schools of Windham.

Respectfully submitted,

RAYMOND J. RAUDONIS
Superintendent of Schools

DIRECTOR OF SPECIAL SERVICES REPORT

During the 1989-90 school year, approximately 190 of Windham's students were considered educationally handicapped and in need of special education services. These students range in age from three to twenty-one and are identified in accordance with the handicapping conditions defined by the New Hampshire Standards for the Education of Handicapped Students.

Services provided within the three Windham Schools include modified classrooms, special education consultation, self-contained programs (including a preschool program) and a variety of resource rooms, in conjunction with the educationally related services of speech therapy, occupational therapy, physical therapy, and counseling. A multidisciplinary team is established in each building for the purpose of accepting referrals, conducting educational and psychological assessments, and developing Individualized Education Programs for each of the identified students. For 19 of the educationally handicapped students, appropriate programs are not yet available within the school district; these students attend alternative day programs in selected public or private schools.

Forty-six students in grades nine through twelve received special education services at Pinkerton Academy this year. Available to them are academic supports to their mainstream classes within traditional resource rooms, a resource program for emotionally handicapped students, and two alternative programs. All students have the opportunity to pursue vocational studies in accordance with their individualized education programs.

Federal funds help support the in-district programs in several ways. The Chapter I program continues to provide assistance to students in grades two through eight in the areas of math and reading. Additional speech and occupational therapy services were contracted for elementary and preschool level students. A full-time teacher aide is also assigned to the preschool, which has 25 students this year. The remaining funds have been distributed between a resource room aide at Middle School and required child find activities for students aged 0 - 3 and 16 - 21.

Of major importance this year has been the selection of SAU #28 as a demonstration site for the "Statewide Systems Change Project", the purpose of which is to develop and implement integrated school programs for students with severe disabilities. As one of six New Hampshire project sites, Windham's teachers are receiving technical assistance and training by educational consultants from the Institute on Disability at the University of New Hampshire, to increase integration opportunities for students

in the existing self-contained classes, and ultimately plan for the return of more severely handicapped students to their home schools. Teachers, administrators, and parents are very excited about the efforts the district is making to promote what are considered to be "best practices" of providing education to all students within the least restrictive environment.

Respectfully submitted,
SANDRA A. PARE
Director of Special Services

PRINCIPAL'S REPORT

Dear Mr. Raudonis,

During the 1989 school year, Golden Brook students continued to score high on the California Achievement Test (78%ile) and approximately 86% of our students read on or above grade level in the performance of their classroom work. Students are a reflection of their school and their home environment. Research has indicated that students from homes/families that have a high interest and concern for education achieve better in school. Our parent attendance at Open House, at Teacher/Parent Conferences, the Holiday and Christmas Programs, and school functions is just tremendous.

We also have many parent volunteers in the school who assist with computers, the safety phone, in the library, and on special projects. This parent interest and support, along with a very dedicated and highly competent teaching staff, help to blend the elements of a strong educational program for our students. Our teachers are to be commended for their interest and participation in continued professional growth activities.

This past summer, we were able to revise and update our entire Math Curriculum in grades one through four. I was very pleased with the results and the quality of work accomplished by the curriculum committee.

One of our second grade teachers, Eileen Mackey, retired after 25 years of outstanding service in the Windham School District. Her many years of dedication were certainly appreciated.

The P.T.O. continues to be most helpful by supporting a variety of school activities. The Superintendent, Business Manager and Staff of S.A.U. #28 provided assistance and support during the year.

Finally, I would like to extend my appreciation to the school board and the citizens of Windham for their strong support of quality education programs.

Respectfully submitted,

JAMES FLYNN
Principal

PRINCIPAL'S REPORT

Dear Mr. Raudonis,

The 1988-89 school year was a year of change and transition for those of us in Windham Center School. First of all, we welcomed both a new Superintendent, Raymond Raudonis, and a new Business Administrator, Gerald Boucher. In addition, for the first time in many years, fourth graders were housed at Center School. I am pleased to report a successful year for the teachers and students in our half of the town's fourth graders.

I was proud of our continued success in the State-mandated California Achievement tests. We reported scores significantly above national and State averages for the fourth, fifth, and sixth grades.

During 1988-89, our students continued to experience exemplary success in the Odyssey of the Mind program. A team consisting of students from both Center and Middle Schools attended the World Championships in Boulder, Colorado and finished second, the best New Hampshire finish - ever.

The P.T.O. continues to be very supportive of all our endeavors, including a generous cash donation which was used in the refurbishing and relocating of our Library. The efforts of the P.T.O., in support of the education of the young people of Windham, are much appreciated.

I would like to thank those responsible for the continued growth and progress of our school system, the School Board, the Superintendent, the Business Administrator, the Director of Special Services, the Central Office Staff, the P.T.O., our most capable Staff, and the Citizens of Windham.

Respectfully submitted,

BLAKE C. RICHARDS
Principal
Windham Center School

PRINCIPAL'S REPORT

The 1988-89 school year was a busy and productive year for students and staff. As a district, attention was focused on the need for more space at the Golden Brook and Center Schools. As a result, the school board has appointed a committee to study current and future space needs.

A foreign language, French, was offered for the first time to students at the Middle School. The program was offered as an elective to 8th grade students and will also be offered to 7th grade students in the 1989-90 school year. Additional changes took place in the math curriculum and the math curriculum was scheduled for revision in grades 1 - 8 during the summer of 1989.

The state mandated California Achievement Tests were administered to all our students for the fourth consecutive year and, once again, we are pleased to report that Windham students scored significantly above national and state averages.

Student participation in extra-curricular activities continues to be an integral part of our middle school program. We are very proud of one of our Odyssey of the Mind teams, which placed second in the World finals. We are also very pleased to have received the James "Skip" Regan Memorial Sportsmanship award, which is given annually to the soccer team which, in the judgment of officials, has exhibited outstanding sportsmanship.

I would like to thank those responsible for helping the Windham Schools in our pursuit of excellence in education; the School Board, the Superintendent, his staff, the P.T.O., our dedicated staff, and the citizens of Windham. Our cooperative efforts continue to insure that the young people of Windham will receive a quality education.

Respectfully submitted,

STEPHEN PLOCHARCZYK
Principal
Windham Middle School

SCHOOL COUNSELOR'S REPORT

As the Counselors at Golden Brook, Center School and the Middle School, we take this opportunity to present an overview of our role in the school system with an emphasis on our 1988-89 activities. Academic performance is integrally related to the social, physical and emotional changes of student development.

Mrs. Christa Herrick is a C.A.G.S. candidate at the University of New Hampshire, and Mrs. JoAnne Kaplan left Golden Brook in January, and was replaced by Mr. Peter DiZoglio of Hampton, NH.

Since student enrollment continues to increase significantly, the major portion of our time is spent counselling students individually and in groups including crisis intervention regarding school, peer and home problems. We are responsible for approximately 600 students each. When students are seen on a regular basis, parents are aware of and become part of the treatment process. Whenever more intensive family therapy is indicated, we readily refer parents to outside agencies. In such instances, we function as liaisons between the private agency and the school upon the parents' request.

Throughout the year, we meet with the parents and/or teachers concerning students and their problems. Consultation with teacher and administrators is an ongoing process. We are both an active part of the Special Education Teams at our respective schools. As team members, we participate in all meetings, conduct student observations, administer intellectual and counselling assessments, and make recommendations to parents and staff. We also take an active role in the transitions of students to Center School from Golden Brook, to the Middle School from Center School and to Pinkerton Academy from the Middle School.

At Golden Brook School, whole class activities were presented. Subjects included developing an understanding of self and others, magic circle, feelings and values clarification, divorce, separation, loss groups, and stress management. At Center and the Middle Schools, the peer counselling program spanning grades 4 - 8 has been continued successfully. Group activities at Center and Middle Schools included stress management, divorce, peer support, values clarification, communication skills, independence skills and suicide prevention. A special effort was made to integrate new students at all three schools. We initiate small groups concerning different family or developmental issues as another counselling technique.

As counselors in the school system, our services are often indirect and difficult to quantify. We feel that our 1988-89 year was successful based on the number of students and families serviced, and the quality of time with both problems and prevention. It has been our experience that the positive, preventive aspects of guidance and counselling can have long-term effects on student attitudes, knowledge, and decision making, leading them to effective study skills, good citizenship, and

greater productivity. As school counselors, we are able to work with students fostering mutual respect, cooperation, responsibility and self-reliance.

Respectfully submitted,

CHRISTA H. HERRICK
PETER DIZOGLIO
School Counselors

SCHOOL NURSES' REPORT

The health room at each school has been very busy this year. Health issues such as pediculosis, coughs, earaches, scarlet fever, scabies, chicken pox, colds, sore throats, asthma, scrapes, cuts, bee stings, poked eyes and occasionally fractures are dealt with at any time.

At each school, all students' health records have been reviewed and letters sent home if immunizations or physicals need to be updated. Also, school-wide screenings are done each year for vision, hearing, height, weight, blood pressure, and pediculosis. Impedance screening is done at Golden Brook and scoliosis at Center and Middle Schools.

At Golden Brook, 528 students were screened with 64 referrals made for vision, 12 referrals for hearing and impedance. A total of 4,062 health room visits were made for evaluation of illness or injury.

At Center School, 317 students were screened with a total of 78 referrals. Health education continues in fifth and sixth grade with plans to involve fourth grade students in the coming year. A total of 1,575 visits were made to the health room for evaluation of illness or injury.

At Middle School, all 258 students were screened with 91 referrals made. Total visits to the health room for evaluation of illness or injury numbered 1,164.

Dr. Fox, our school physician, did sports physicals on 75 students. Because of a change in our policy, Middle School will no longer offer physicals to our students.

Revisions of our health education programs began in January, 1989, with the training of some faculty members in the Here's Looking at You - 2000 Program. Here's Looking at You - 2000 is a health education program that has been used successfully throughout this country and we are looking forward to implementing it over the next couple of years in grades 1 to 8. Although its focus is on alcohol and drug education, it is flexible enough to include the other issues we have always covered in our health education program.

Other services provided included health evaluations for our Special Services Team, participation in the district Wellness Committee and consultations and resource to parents, students, and faculty about health issues.

We would also like to thank the staff at each school for their support, and to the Windham Fire Department for their professional support and assistance.

Respectfully submitted,

NANCY SHRULL, BSN, Golden Brook
NANCY SHEA, BSN, Center School
MARYLOU LINNEMANN, RN BS, Middle School

DEPARTMENT OF REVENUE ADMINISTRATION

Concord, NH 03302-0457

TO: Windham

DATE: October 10, 1989

Your report of appropriations voted and property taxes to be raised for the 1989-90 school year has been approved on the following basis:

TOTAL APPROPRIATIONS	\$8,325,864.00

REVENUE & CREDITS AVAILABLE TO REDUCE SCHOOL TAXES

Unreserved Fund Balance	\$ 74,738.00
Revenue From State Source	
Foundation Aid	2,177.00
School Building Aid	112,676.00
Catastrophic Aid	84,988.00
Revenue From Federal Source	
ECIA, Chapter I & II	46,030.00
Child Nutrition Program	10,000.00
Local Revenue Other Than Taxes	
Tuition	1,000.00
Earnings on Investments	340.00
Other - Trust Fund Income	5,000.00

TOTAL SCHOOL REVENUES & CREDITS	\$ 336,949.00
DISTRICT ASSESSMENT	7,988,915.00

TOTAL REVENUES AND DISTRICT ASSESSMENT	\$8,325,864.00

BARBARA T. REID
Director

AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the School Board
Windham School District
Windham, New Hampshire

We have audited the accompanying general purpose financial statements of the Windham School District and the combining and individual fund financial statements of the School District as of and for the year ended June 30, 1989 as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1C, the general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Windham School District at June 30, 1989, and the results of its operations and the changes in financial position of its nonexpendable trust funds for the year then ended, in conformity with generally accepted accounting principles. Also, in our opinion, the combining and individual fund financial statements referred to above present fairly, in all material respects, the financial position of each of the individual funds of the School District at June 30, 1989, and the results of operations of such funds for the year then ended, in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole and on the combining and individual fund financial statements. The accompanying financial information listed as a schedule in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements of the School District. Such information has been subjected to

the auditing procedures applied in the audit of the general purpose, combining and individual fund financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements of each of the respective individual funds and account groups, taken as a whole.

July 20, 1989

CARRI PLODZIK SANDERSON
Professional Association

EXHIBIT A-2

**WINDHAM SCHOOL DISTRICT
General Fund
Statement of Appropriations and Encumbrances**

	ENCUMBERED FROM 1987-88	APPROPRIATIONS 1988-89
CURRENT		
INSTRUCTION		
Regular Education	\$ 81,768.00	\$3,909,140.00
Special Education		647,898.00
Other Instructional		22,750.00
	-----	-----
Total Instruction	\$ 81,768.00	\$4,579,788.00
SUPPORTING SERVICES		
PUPILS		
Guidance		56,445.00
Health		51,212.00
Speech Pathology & Audiology		49,550.00
Other Pupils		1,100.00

		158,307.00
INSTRUCTIONAL		
Improvement of Instruction		14,383.00
Educational Media		52,541.00

		66,924.00
GENERAL ADMINISTRATION		
School Board		22,344.00
Office of the Superintendent		164,826.00

		187,170.00

School Administration		227,448.00

BUSINESS		
Operation & Maintenance of Plant		417,150.00
Pupil Transportation		483,560.00

		900,710.00

Other Supporting Services		551,515.00

Total Supporting Services		2,092,074.00
DEBT SERVICES		
Principal of Long-term Debt		201,890.00
Interest Expense - Long-term Debt		216,962.00

Total Debt Service		418,852.00

OTHER FINANCING USES		
OPERATING TRANSFERS OUT		
INTERFUND TRANSFERS		
SPECIAL REVENUE FUNDS		
Federal Project Fund		
Food Service Fund		10,000.00

Total Operating Transfers Out		10,000.00

TOTAL APPROPRIATIONS	\$ 81,768.00	\$7,100,714.00

EXHIBIT A-3

WINDHAM SCHOOL DISTRICT General Fund

Statement of Changes in Unreserved - Undesignated Fund Balance For the Fiscal Year Ended June 30, 1989

Unreserved - Undesignated Fund Balance		
July 1		\$ -0-
Additions		
1988-89 Budget Summary		
Revenue Surplus (Exhibit A-1)	\$74,259.00	
Unexpended Balance of		
Appropriations (Exhibit A-2)	479.00	

1988-89 Budget Surplus		\$ 74,738.00

Unreserved - Undesignated Fund Balance		
June 30		\$ 74,738.00

NOTE

Materials relating to the Auditor's Report are available for review.

Any person or persons wishing to review this document can do so by visiting the Office of the Superintendent of Schools, 90 Bridge Street, Pelham, NH during the hours of 8:00 a.m. to 4:00 p.m.

SCHOOL DISTRICT TREASURER'S REPORT

for the
Fiscal Year July 1, 1988 to June 30, 1989

SUMMARY

Cash On Hand July 1, 1988 (Treasurer's Bank Balance)	\$ 155,345.47
Received from Selectmen	
Current Appropriation	\$6,878,665.00
Deficit Appropriation	76,430.00
Revenue from State Sources	203,485.18
Revenue from Federal Sources	104,549.41
Received as income from Trust Fds	339.90
Received from all Other Sources	56,692.92
 TOTAL RECEIPTS	 \$7,320,162.41
 TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR	 \$7,475,507.88
 LESS SCHOOL BOARD ORDERS PAID	 \$7,394,052.62
 BALANCE ON HAND JUNE 30, 1989	 \$ 81,455.26

Respectfully submitted,

ROSE C. BODA
District Treasurer

ENROLLMENT

GRADE	1989-1990
1	163
2	121
3	161
4	134
5	127
6	125
7	128
8	128
TOTAL	1,087

ENROLLMENT IN HIGH SCHOOLS

The following tabulation shows the number of high school pupils by grades and the tuition rate:

	9th	10th	11th	12th	TOTAL	TUITION
1989-1990						
Pinkerton Academy	126	114	114	114	468	\$4,309.20
Handicapped	12	6	16	12	46	7,540.40
1990-1991						
Pinkerton Academy	115	125	103	101	444	4,685.00
Handicapped	13	12	6	16	47	8,058.00

DISTRIBUTION OF SUPERINTENDENT'S SALARY

Windham	48.61%	\$ 31,597.00
Pelham	51.39%	33,403.00

		\$ 65,000.00

DISTRIBUTION OF BUSINESS ADMINISTRATOR'S SALARY

Windham	48.61%	\$ 23,333.00
Pelham	51.39%	24,667.00

		\$ 48,000.00

TEACHERS UNDER APPOINTMENT

GOLDEN BROOK SCHOOL 1989-90

The following tabulation shows membership by grades as of September 1989:

STAFF	TRAINING	DEGREE	GRADE	PUPILS
Kathleen Barry	Plymouth State College	BS	1	21
Deanne Beutler	Weber State College	BS	1	15
Judy Hill	Lowell State College	BS	1	20
	Salem State College	MEd		
Donna Maroon	Keene State College	BA	1	20
Judy Newcomb	University of NH	BA/MEd	1	21
	Lesley College	MS		
Anne Playdon	Plymouth State College	BA	1	15
Jan Root	Salem State College	BS	1	21
Olive Shaw	Lesley College	BS	1	20
Sandra Snyder	Salem State College	BS	1	15
Nancy Donegan	Keene State College	BS	2	21
Debbie Finch	Keene State College	BS	2	21
Joan Lannon	Lowell State College	BS	2	21
Beth McGuire	Univ. of Massachusetts	BA	2	21
	Wentworth Inst. of Tech	BS		
Paula Renda	N. Adams State College	BS	2	22
	Lesley College	MS		
Jan Rokel	Central Michigan Univ.	BA	2	21
Bonnie Sanders	Salisbury State College	BS	2	22
Kathi Cofrin	N. Adams State College	BS	3	23
Lauri Doherty	University of Maine	BS	3	23
Kathy Gage	Notre Dame College	BA	3	23
Jon Hunt	MacMurray College	BA	3	23
Carolyn Longo	Univ. of Connecticut	BS/MS	3	22
Cory Mangelinckx	Johnson State College	BS	3	23
James Burns	St. Anselm College	BA	4	21
Andrea Goldthwaite	Bridgewater St. College	BS/MEd	4	21
Joni Tsoukalas	Suffolk University	BA	4	22
Steven Beals	University of NH	BS	Physical Ed	
Elaine Corrigan	Mt St Mary College	BA	Enrichment	
	Boston University	MEd		
Tobe Crocker	Fitchburg State College	BS	L.D.	
	Plymouth State College	MEd		
Peter DiZoglio	Univ of Massachusetts	BBA	Guidance	
	Boston College	MA		
Lauri Dunn	Springfield College	BS	Physical Ed	
James Flynn	American Inter. College	BS	Principal	
	Springfield College	MEd		
	Univ of Massachusetts	CAG		
Jennifer Kite	Ohio University	BS	Speech	
Cathy Lawler	Keene State College	BS	Special Needs	
Lynn Middleton	Manhattanville College	MAT	Art	
	Alfred University	BFA		
Betsy Nelson	Univ. of Minnesota	BS	Reading	
	Wheelock College	MS		
Marilyn Pike	University of NH	BS	O.T.	
Nancy Romano	Notre Dame College	BA	Music	
Nancy Shrull	St. Anselm College	BSN	Nurse	
Patricia Stone	Fitchburg/Lesley Coll.	BS/MEd	Special Needs	

WINDHAM CENTER SCHOOL

Sara Accardo	Univ. of Hartford	BS	Special Ed
Teresa Barry	Salem State	BEd	6 25
Diana Birmingham	Univ. of Vermont	BEd	5 20
Kathleen Defosses	Plymouth State College	BS	4 20
Sheryl Dufour	Rivier College	BS	5 20
Susan Guelli	Framingham State	BS	4 20
Ann Harrington	Trinity/Suffolk	BA/MEd	5 21
Deborah Hunt	MacMurray State	BS	PEACH
Yolande Klein	Rivier/Lesley Colleges	BS/MEd	4 20
Dorothy LaRochelle	Lowell	BS	6 24
Anne Lentz	NH College	BS	5 21
Janet Masow	Univ of Massachusetts	BS	6 27
Lorna McHugh	Plymouth St/Boston St	BS/MEd	Special Ed
Doreen Mercier	Gorham University	BS	5 23
Donald Shirley	Plymouth State College	BS	6 25
Arlene Therrien	Notre Dame College	BEd	6 25
Nancy Tullo	University of Kentucky	BEd	5 21
Gretchen Williams	Colby/Suffolk	BS/MEd	Enrichment

AIDES

Diana Clark	4
Mary Cody	Special Ed
Maureen Crowley	Special Ed
Carolyn Hanson	PEACH
Rebecca Loranger	5
Claudia Mayer	Library
Ingrid Miller	6

DISTRICT WIDE

Gail Gumbel	West Virginia Univ.	BS/MS	Speech
Mary Beth LaSalle	Pace University	BS	Dist. Spec.
	College of New Rochelle	MEd	Ed. Asst
Harry McNally	Univ. of Maine	BS/MEd/Ed.d.	School Psych
Margaret Rugg	U of Colorado/Pre-School	BA/MEd	Pre-School
Nancy Shea	Northeastern	RN/BSN	Nurse
Blake Richards	Keene State/Notre Dame	BEd/MEd	Principal
Norma Plaza	NH College		Secretary

WINDHAM MIDDLE SCHOOL

STAFF	TRAINING	DEGREE	GRADE	ASSIGNMENT
Stephanie Abraham	Fitchburg State	BS	7&8	Sp Ed
Erin Bardier	E. Carolina U	BS	4-8	P.E.
Irene Blenis	Bridgewater St.	BS	7	Science
Todd Boynton	Plymouth St.	BS	4-8	P.E.
Dolores Colantuono	Boston College	BS	8	S.S.
Wendy Denneen	Colby/Boston U	BA/MEd	7	S.S.
Nancy Fahey	Notre Dame/Salem State	BA/MEd	7	Reading
Eileen Frigon	Framingham St.	BS	7	L.A.
John Hayward	Slippery Rock U UNH	BS/MEd	8	Science
Beverly Hilliard	N.W. Nazarene	BA	7	Math
Linda Irwin	U of Maine/ Boston College	BS/MEd	4-8	Reading
Judith Kryzynski	U of Maine	BS	8	Reading
Barbara LaBelle	Lowell Univ.	BM/MM	4-8	Music
Rose Mercier	Plymouth St.	BS	4-8	Art
Kathryn Nangle	Rivier College	BA	8	Math
Alison Ryan	Boston U	BS	7+8	Sp Ed
Nancy Smith	Bridgewater St. Rivier	BA/MEd in Admin	8	L.A.
Kimberly Stuart	Univ. of NH	BA/MEd	8	French
Sharon Wilmott	Dartmouth/ Harvard	BA/MEd	7	French

AIDES

Alicia Albach			7&8	Sp Ed
Marie Carpino	Farmingdale U Cert Ed Asst		7&8	Sp Ed
Rose Gryniewicz			8	Instr.
Susan Muise				General
Lorraine Powers			7	Instr.
Carolyn Shea	Salem State	BS	7&8	Library

NURSE

Mary Lou Linnemann	Northeastern/ Boston	A.S. B.L.S.	7&8	
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GUIDANCE

Christa Herrick	Univ of NH	MEd	4-8	Counselor Counseling & Personnel Svc.
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LIBRARIAN

Addie Ann Lambarth	Heidelberg Coll. NY State Univ. Simmons Coll.	BA/MEd M.L.S.	1-8	
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PRINCIPAL

Stephen Plocharczyk	UNH/Suffolk	BA/MEd	7&8
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SECRETARY

Barbara Culleton	Hickock Sec.		7&8
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FEDERAL FUNDS

Sharon Croteau	Lesley Coll.	BS	4-8	Chapter I
Sarah DeVries			1-4	Chapter I

DISTRICT WIDE FEDERAL FUNDS

Susan Katsekas
Patricia Quintiliani

SPECIAL SERVICES

Dawn Brunelle			
Florence Jarosky	E.S.L.		4-8
Barbara Lovett			
Maureen Ouellette			
Marilyn Pike			

CUSTODIANS

Robert Brown		7+8
Daniel Burris		1-4
Delphis Desrosiers		1-4
John Donahue		4-6
Robert Dupuis		7+8
Robert Johnson		4-6
Roger Wheeler		4-6
George Sealey	(Half-time)	7+8

WINDHAM MIDDLE SCHOOL GRADUATES

1989

Kristen Asquith
Adam Ayan
Edward Baker
Linda Joy Baker
Shawn Barry
James Beamis
Jason Becht
Daniel Belanger
Jennifer Berch
Jason Betty
Vinh Quang N Blenis
Melissa Boccelli
Rosemarie Bolduc
Eric Bonde
Terry Boyle
Michelle Bureau
Kelly Burke
Phillip Cade
Umberto Capuano
Steven Chervincky
Richard Clivio
Jennifer Coakley
John Cochrane
Patrick Cody
Edward Collins
Kimberly Corcoran
Brigid Corea
Michelle Corey
Michelle Cormier
Shawn Cormier
Kevin Costa
Tony Crowe
John Cumings
Julie Dmetruk
Christopher Dorin
Brent Dow
Arielle Eckhaus
Kristen Eddy
Roan Elgart
Thomas Fay III
Katrina Feciuch
Kelly Fessler
Scott Fitzpatrick
Billy Foster

Susan Foster
Tamara Francis
Lisa Freda
Tara Frizzell
William Gadoury
Ryan Garrity
Venessa Gasior
Mike Gatchell
Luke Gordon
Melanie Graham
Geoffrey Grandmaison
Kevin Gryniewicz
Timothy Hachey
Liesel Hall
Brian Hamilton
Nancy Hawes
Heather Howanski
Tara Ingalls
Tania Heath
Michael Hubert
Kimberly Iacarella
Timothy Johnson
Sean Kelleher
Michael Kelley
Jonathan Kling
Neil Lescarbeau
Erin Levis
Kelly Levis
Benjamin Lewis
Melissa Longo
Chad Loranger
Leah MacLean
Thomas Macy
Beth Marino
Andrew Marion
James Marnie
Randall Martel
David Martin
Jamie McMahon
Christopher Menhennett
Melanie Michaud
Alycia Miller
Scott Miller
Eden Moe

Erol Moe
Jennifer Moeckel
Carrie Monterio
Kelly Moore
Lennie Morrione
Brian Murray
Vanessa Murray
Karin Nesheim
Matthew Newman
Kimberly Orbeck
Christopher Ouellette
Jason Owen
Shawn Parow
Garrett Parthum
George Patrikas
Brigette Petron
Lesley Pincince
Bridgett Poulin
Amy Raadmae
Kim Reader
Richard Rittenhouse
Patricia Riviezzo
Eric Robito
Sandra Roy
Jennifer Ruggiero
Nicki Sabella
Michael Shaheen
Nicole Sharron
Bonnie Shaw
Kevin Shea
Matthew Shea
Kevin Shepherd
Kevin Smith
Alicia Spiegel
Lindsey Stark
Tasha Stramecki
Karen Strykowski
William Travis
David Trickett
Jason Trolian
John Valletta
Kristen Wickman
Jay Wilkinson
Christopher Zappala

PINKERTON ACADEMY

Pinkerton Academy is a private secondary school in Derry administered by a board of trustees. Through contractual agreement it serves as the high school for all students from Derry, Chester, Hampstead, and Windham. The school, named after Major John and Elder James Pinkerton who endowed the school, began classes in 1815. After 175 years of service it continues to serve the moral, social, and scholastic needs of the area's youth. Each student's tuition is normally paid by the town in which the student resides. For many years the school's tuition has been significantly lower than the state average for public high schools.

The school emphasizes a sound, basic, traditional education consisting of a mastery of the fundamentals, the development of skills, and the overall social, intellectual, and emotional growth of the students. Pinkerton offers a wide range of programs, from college preparatory to vocational (12 state approved programs) and supports a wide range of extracurricular activities and athletic programs.

Pinkerton Academy encourages parental involvement throughout a student's academic career. A newsletter for parents is published several times throughout the year with information on events, parent's workshops, exam schedules, registration material, etc.

All faculty members are state certified and many hold advanced degrees.

The trustees of Pinkerton Academy are a self-perpetuating board and serve without compensation. Each sending town is represented on the board by at least two members.

TRUSTEES

Foster Ball	Manchester, MA
Edward Bureau	Derry
Harry Burnham,, Jr. - Asst. Treas.	Windham
Beth Duston	Hampstead
Katherine French - Secretary	Chester
Robert Gorham	Derry
Ivah Hackler	Auburn
James LeMahieu - President	Derry
John Lydon - 2nd Vice-President	Hampstead
William Newcomb	Windham
Roy Noyes	Chester
Marion Pounder	Derry

ADMINISTRATION

Bradford Ek, Headmaster
John Muller, Assistant Headmaster
Charles Varney, Assistant Headmaster
Nick Ithomitis, Assistant Headmaster
Robert Scully, Coordinator of Pupil Services

BUSINESS MANAGER - Charles Kachavos
TREASURER - Michael Fox

Pinkerton Academy specifically offers six curricula: Classical, Scientific, Business, Home Economics, Social Sciences, and Vocational. The Vocational includes programs in five distinct divisions. Students may move among the various curricula. All courses in the major disciplines, English, Math, Science, Social Studies, in addition to some courses in the Language and in the Business areas, are academically leveled. Courses designated "A-College Prep" are designed to offer maximum academic preparation for four-year colleges and universities that are of the highest caliber. Courses designated "B" are designed to offer both scholastic preparation for colleges and other post-secondary institutions and general preparation in a wide variety of areas. Courses designated "C" are designed to develop basic skills, to stress fundamentals, and to offer general preparation in a wide variety of areas. In addition, accelerated programs in English and in Math as well as special independent study programs are offered for selected students.

Ten year accreditation from New England Association of Schools and Colleges was awarded in 1980 and the reaccreditation process will be conducted later this spring. The Academy is also accredited by the State of New Hampshire Department of Education.

ENROLLMENT AT PINKERTON ACADEMY JANUARY 1, 1990

YOG	AUBURN	CHES	DERRY	FREMONT	HAMP	WIND	OTHER	TOTAL
90	7	33	236	3	60	112	4	455
91	12	24	298	0	71	112	6	528
92	17	35	347	1	57	117	0	574
93	6	36	390	3	86	128	0	649
TOTAL	42	128	1271	7	274	474	10	2206

Special Education

GET SET	1	10					4	15
ACT			16		2	5	3	26
EH		1	7		2	6		16

Recent Awards and Recognition

I. Five National Merit Scholarship Semifinalists were announced last fall including:

Daniel Dunn - Windham
Mark Horwath - Derry
Karl Kutschke - Derry
Aaron Milligan - Derry
Deborah Salvage - Windham

These students rank in the top 1/2% of all high school students taking the Preliminary Scholastic Aptitude Test (PSAT).

II. Six young men and women were selected as Commended Merit Students finishing in the top 5% of all students nationwide taking the PSAT. They included:

Robert LaPlante - Derry
Douglas Stuart - Derry
Glen Greeley - Windham
Joel Shulkin - Windham
Danielle Pelletier - Hampstead
Marc Richardson - Hampstead

III. Eleven seniors successfully completed the very challenging and prestigious St. Paul's Advanced Studies Program during this past summer. They included:

Amy Burnham (Derry)	- Human Understanding
Peter Correia, Jr. (Derry)	- Soviet Russia
Daniel Dunn (Windham)	- Advanced Physics
Glen Greley (Windham)	- Finite Mathematics
Daniel Harwood (Derry)	- Finite Mathematics
Melissa LaPlume (Derry)	- Human Understanding
Meredith Mona (Windham)	- Advanced Biology
Danielle Pelletier (E. Hampstead)	- Human Understanding
Jessica Sakash (Hampstead)	- Advanced Biology
Joel Shulkin (Windham)	- Advanced Biology
Douglas Stuart (Derry)	- Law and Government

IV. Pinkerton Academy was well represented at the annual Boys' State and Girls' State Programs in June. Michael Muller of Derry, Karl Kutschke of Derry, and Gary Bergeron of Derry attended the boys' program. Jennifer Watson of East Hampstead, and Allison Howell of Derry attended the girls' program.

V. Two Pinkerton seniors have just been selected as winners in very competitive programs. Daniel Dunn of Windham was selected as the winner of the Century III Leadership Contest and Michael Muller of Derry was selected both as the D.A.R. Good Citizen of the Year, and the recipient of the prestigious Principal's Award. Jason Schenker of Derry was awarded the Hugh O'Brian award for being the outstanding sophomore at Pinkerton Academy.

The Class of 1989
College Admissions and Post-secondary Information

Number of Graduates: 540

Students receiving certificates of completion: 6

Number of applicants for post-secondary education: 368

Number of applications submitted for post-secondary education:
 1,124

Number of different colleges/universities/institutions: 287

Number of different colleges/universities/institutions accepting
 students from the class of 1989: 270

Number of students admitted to and will attend:

5 year college/university majors:	5
4 year colleges/universities:	244
3 year programs:	2
2 year programs:	95
1 year program:	17

TOTAL NUMBER OF STUDENTS ENTERING POST-SECONDARY EDUCATION
 PROGRAMS: 363

TOTAL % OF GRADUATES PURSUING POST-SECONDARY EDUCATION: 67.22%

Number of students entering the military: 27

Number of students entering the work force after graduation: 150

College Board Scores Comparison

	Class of 1988	Class of 1989
Number of Students	310	345
P.A. Verbal	452	446
P.A. Math	478	479
P.A. Reading	45.8	44.3
P.A. Vocab	45.8	45.0
P.A. TSWE	45.3	43.8
N.H. Verbal	446	447
N.H. Math	487	485
N.H. TSWE	44.8	44.2
National Verbal	428	427
National Math	476	476
National TSWE	43.0	42.6

The Year of 1989

The Year of 1989 was a banner one for Pinkerton Academy in many areas. There were a number of highlights. The school's Woodmen's Team defended its title as the best high school woodsmen's team in North America. Pinkerton was represented in the finals of Channel 11's Granite State Challenge Series.

Two new athletic facilities were brought on line (the field house and the outdoor track). Pinkerton finished second to Nashua (231 points to 229) in the 19-team Class L all-around standings finishing with the best record in both the fall and the spring seasons. Every varsity team eligible for post-season play qualified for their respective tournaments. In 1989 more than 850 students participated in interscholastic athletic competition, more than 1,500 participated in physical education classes, and more than 400 participated in intramural athletics.

Pinkerton's Special Needs Programs are considered to be "model" programs by other high schools in the state. Programs to spotlight the Arts were emphasized. Student presentations of The Music Man and A Christmas Carol received rave reviews.

The Pinkerton yearbook, The Critic, won several awards for its 1989 edition. The senior Building Trades class built a 3-story house in conjunction with several other vocational programs as a "hands-on" lab.

The trustees honored more than two dozen faculty members for their service to the school at the annual trustees' Faculty Appreciation Dinner.

PINKERTON ACADEMY 1989-90 BUDGET

The following budget was approved by the Trustees of Pinkerton Academy at an Executive Board meeting held on December 7, 1989.

A. INSTRUCTION

Salaries, teachers, library, nurse	\$5,713,685.52
Retirement and group insurance	607,155.43
Transportation	13,256.00
Social Security	431,086.73
Student Supplies	106,767.84
Textbooks	66,017.48
Library	37,977.79
Athletics & student activities	113,869.50
Other instructional	183,671.82

	\$ 7,273,470.11

B. OPERATION AND MAINTENANCE

Janitor salaries & fringe benefits	\$ 599,235.53	
Janitor supplies	32,325.88	
Repairs - school buildings	175,076.00	
Repairs - school grounds	48,600.00	
Fuel - school	88,482.04	
Electricity - including heat	130,178.94	
Water and sewerage	14,991.00	
Snow and waste removal	11,186.74	
Police protection	24,267.13	
Depreciation	10,000.00	
Rental Property	9,900.00	
Sundry	2,826.00	

		1,147,069.26

C. GENERAL ADMINISTRATION

Admin salaries & fringe benefits	\$ 121,408.99	
Secre salaries & fringe benefits	317,839.78	
Administration expense	48,427.58	
Insurance	118,850.00	

		606,526.35

D. EQUIPMENT AND MAJOR REPAIRS

School equipment - new & repair	\$ 155,920.15	

		155,920.15

TOTAL EXPENSE EXCLUDING CAPITAL EXPENDITURES \$ 9,182,985.87

E. COST OF NEW FACILITIES

Amortization of Vocational Bldg	\$ 299,646.17	
Amortization of Field House		
(4th Fl. Vo-Tech)	726,970.00	
Building improvements	10,000.00	
Amortization of physical		
education facilities	16,194.46	

		1,052,810.63

TOTAL ACADEMY EXPENSE \$10,235,796.50

Estimated average enrollment	-	2,185
Tuition per student	-	\$4,684.58

Windham National Honor Society Members

Seniors

Anthony Ciaccio
Stephanie Cue
Melanie Macy
Patrick Miller
Eileen Morris
Sarah Rouleau
Deborah Salvage
Caryn Seifert
Susan Watson
Jill Wilkinson
Daniel Dunn
Glen Greeley
Meredith Mona
Brad Shaw
Joel Shulkin

Juniors

Jill Burkett
Jessica Haag
Jon Hanson

INFORMATION ABOUT WINDHAM

AREA	Approximately 27.2 square miles
POPULATION	Approximately 9,000
INCORPORATED	1741
TOTAL VALUATION	\$313,038,080
TAX RATE	\$32.62
CHURCHES	3-Representing 3 denominations
SCHOOLS	3 Elementary-Golden Brook, Center, Middle. High School students attend Pinkerton Academy, Derry, NH
STATE SENATOR-DISTRICT 22	Joseph Delahunty (603-893-8049)
REPRESENTATIVES TO GENERAL COURT DISTRICT 21	Patricia Skinner (603-898-4860)
21	Ada Mace (603-434-5285)
22	Arthur Klemm Jr. (603-893-1941)
COUNTY COMMISSIONER DISTRICT 3 ...	Ernest P. Barka (603-432-2063)
U.S. SENATORS	Gordon Humprey 275 Chestnut St., Manchester, NH 03101 (603-666-7691) 4203 Dirksen Senate Office Bldg. Washington, DC 20510 (202-224-2841) Warren D. Rudman 275 Chestnut St., Manchester, NH 03101 (603-666-7591) 3313 Dirksen Senate Office Bldg. Washington, DC 20510 (202-224-3324)
U.S. CONGRESS - DISTRICT 2	Chuck Douglas Suite 200, 197 Loudon Rd., Concord, NH 03301 (603-228-0315) 1338 Longworth House Off. Bldg. Washington, DC 20515 (202-225-5206)
ANNUAL ELECTION	2nd Tuesday in March
ANNUAL TOWN MEETING	Following Election Day - determin- ed by Board of Selectmen

Town of Windham
Windham, NH

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